

Belmond-Klemme Community School District
Minutes of the Meeting of the Board of Directors
Held in the Belmond-Klemme High School Library
411 Tenth Avenue Northeast, Belmond, Iowa 50421

Thursday, October 21, 2021 – TENTATIVE - UNAPPROVED

The Board of Directors for the Belmond-Klemme Community School District met for a regular board meeting at the above date in the Belmond-Klemme High School Library at 7:00 P.M. Board President Rick McDaniel called the meeting to order.

President McDaniel asked for the roll to be called. The Board Secretary called the roll. Present for the meeting were Rick McDaniel, Michelle Murphy, Gary Berkland, Ryan Meyer, Marc Schlichting, and Jim Swenson. Sharon Barkema was absent. Also, present were Superintendent Dan Frazier, and Board Secretary Thelma Martinez. President McDaniel determined that a quorum was present.

President McDaniel welcomed Amber Meyer. Ms. Meyer address the board with an incident that happened to her son earlier that week.

Superintendent Frazier removed Closed Session: Labor Strategy from the agenda. President McDaniel asked for a motion to approve the amended agenda. Director Swenson moved to approve the agenda; seconded by Berkland. Motion carried 6/0.

President McDaniel asked for a motion to approve the consent agenda items:

- Minutes of the Regular Board Meeting from September 16, 2021;
- Financial Statements;
- Bills;
- School Board Policies:
 - Annual Review of Policy 507.9 Wellness Policy
 - Second and Final Reading of New Policy 906 Unmanned Aircraft – Drones
- Employee Seniority List
- Employment: Personnel Resignations and Recommendations
 - Accepted the resignation of Alisa Habel as elementary art teacher, and direct the superintendent to file a complaint against her license with the Iowa Board of Educational Examiners.
 - Appointed Marilyn Janssen as National Honor Society Sponsor at year 2 salary for \$ 548 according to the master agreement.
 - Accepted the resignation of Stephanie Fournier as a paraeducator at the elementary.
 - Appointed Kyle Wilkinson as Junior High Boys' Basketball Coach at salary year 1 for \$1,645 according to the master agreement.
 - Appointed James Severson as Junior High Boys' Basketball Coach at year 10 salary for \$1,974.
 - Appointed Nikki McMurray to continue as Basketball Cheer Sponsor.
 - Appointed Shannon Wadsley to continue as Wrestling Cheer Sponsor.

Moved by Murphy; seconded by Schlichting. Motion carried 6/0.

Reports

School Improvement: The English Language Learner Program

Claudia Guerrero and Tiffany Landrum reported to the board about the English Language Learner Program (ELL). They mentioned that they are 108 students attending the program this

year 65 from the elementary, and 43 from the secondary school. Ms. Guerrero and Ms. Landrum also, mentioned that every February the students take the English Language Proficiency Assessment for the 21st Century (ELPA21) to categorized students in three different levels (emerging, progressing, and proficient). Students can leave the program until they reach the proficient level.

Superintendent Frazier mentioned the interest of the teacher association leadership to find a bargaining system that works better for both parties. He also, mentioned the cancelation of Band and Choir New York trip due to a lack of participation, and the computer sales from \$106,000. Finally, Superintendent Frazier reported on the school COVID and absentee rates.

Principal Jensen mentioned the ending of the first quarter. She also, congratulated the eSports team for placing in second place in Super Smash Bros., and the Rainbow 6 Siege to qualify to State Competition. Finally, Ms. Jensen mentioned the State auditions for Band and Choir, and the upcoming 5-12 Band Karnaval Concert.

Principal Young mentioned the appreciation cards and posters the elementary students presented to the bus drivers. He also, commented in the PBIS recognition assembly in the elementary school. Finally, Mr. Young invited the school board members to volunteer in reading to the 3-year-old preschool class.

Transportation and Fleet Vehicles: Report from the Transportation Director
Board considered a report on the district's fleet of vehicles and the difficulty in acquiring a new vehicle under the conditions of the current shortage.

Naming a School Facility for Hall of Fame Coach Howard Dorman
Board indicated intention to place a sign near the softball diamond stating: "Blair Field. The Home Field of Hall-of-fame Coach Howard Dorman"

Excess Cost of Limited English Proficient Program
Item removed. State has not application ready.

Rescheduling Regular November Meeting from November 18 to Tuesday, November 16, 2021
President McDaniel asked for a motion to reschedule regular November meeting. Moved by Berkland; seconded by Swenson. Motion carried 6/0.

First Reading of Revised Policy 405.3 Licensed Employee Individual Contracts
Director Schlichting moved to approve Draft 2 (to allow the superintendent to sign teacher contracts) of Revised Policy 405.3; seconded by Meyer. Motion carried 6/0.

Facility Improvement Plans: Phase IV of the High School Renovation Project
Board signaled its intention to proceed with Phase IV of its high school renovation plan: remodeling two classrooms into a suite for special education rooms.

IASB's Delegate Assembly and Annual Convention
Board discussed who plans to attend convention on November 18.

Board Comments and Future Agenda Panning
Board discussed scheduling a board workshop, release contract revision, and revise the early retirement package.

Board Tour of Music Classrooms
Board toured the two secondary music classrooms.

Adjourn
Board President McDaniel asked for a motion to adjourn the meeting. With no further business there was a motion to adjourn moved by Swenson; seconded by B at 8:47 P.M.

<hr/>	<hr/>
Rick McDaniel, Board President	Date
<hr/>	<hr/>
Thelma Martinez, Board Secretary	Date