

**TUPELO PUBLIC SCHOOL DISTRICT  
BOARD OF TRUSTEES MINUTES  
SPECIAL CALLED MEETING  
TPSD ADMINISTRATIVE OFFICE  
JULY 3, 2009**

The Board of Trustees of the Tupelo Public School District convened in a duly called special meeting of the Board held in open session at 9:30 on Friday, July 3, 2009, at the Tupelo Public School District Administrative Office, 72 South Green Street, Tupelo, Mississippi.

I. CALL TO ORDER

The meeting was called to order by Board President Mike Clayborne.

II. ROLL CALL AND ESTABLISHMENT OF A QUORUM

Trustees present at the meeting were Mike Clayborne, John Nail, and Lee Tucker. Board member Amy Heyer was in attendance via telephone.\* Having a majority of the members present, Board President Mike Clayborne declared a quorum was constituted for the transaction of business.

Staff Present:           Dr. Randy Shaver  
                              Mrs. Diana Ezell  
                              Dr. Fred Hill  
                              Mr. Jim Turner  
                              Mrs. Linda Pannell  
                              Ms. Patrice Tate

Members of the press also attended the meeting.

Mr. Clayborne announced a quorum and stated that the special called meeting was called pursuant to Mississippi Open Meetings Law Sections 25-41-1 through 25-41-17. The agenda is marked EXHIBIT 1 and held in the Exhibit Book of this meeting date and incorporated herein.

Mr. Clayborne also welcomed Dr. Shaver and Dr. Hill to their first TPSD Board of Trustees meeting.

III. TPSD POLICY GCBA-E INSTRUCTIONAL STAFF SALARY SCHEDULE MISSISSIPPI ADEQUATE EDUCATION PROGRAM SALARY SCHEDULE

Superintendent Randy Shaver reported that the K-12 education appropriate bill has been signed by the Governor, and under this appropriation school districts are fully funded for the 2009-2010 school year. Dr. Shaver recommended approval of an amendment to TPSD Policy GCBA-E Instructional Staff Salary Schedule Mississippi Adequate Education Program Salary Schedule to reflect the 2009-2010 Mississippi Adequate Education Salary Schedule.

On a motion by Mr. Nail, seconded by Mr. Tucker, the Board voted unanimously to approve an amendment to Policy GCBA-E Instructional Staff Salary Schedule Mississippi Adequate Education Program Salary Schedule as recommended. Upon motion duly made, seconded, and carried, the President of the Board declared the motion passed.

This action rescinds TPSD Policy GCBA-E dated June 28, 2008.

A copy of TPSD Policy GCBA-E is marked EXHIBIT 2 and held in the Exhibit Book of this meeting date and incorporated herein.

#### IV. TPSD POLICY GDBA-E CLASSIFIED STAFF SALARY SCHEDULE ASSISTANT TEACHERS/TEACHER AIDES

Superintendent Randy Shaver explained that the state did not fund an increase for assistant teachers for FY10. Dr. Shaver recommended that the district fund a 2% salary increase for assistant teachers/teacher aides.. Dr. Shaver also recommended that TPSD Policy GDBA-E be codified to reflect this 2% increase thereby rescinding TPSD Policy GDBA-E dated 6-24-08.

On a motion by Mrs. Heyer seconded by Mr. Nail, the Board voted unanimously to approve an amendment to Policy GDBA-E Classified Staff Salary Schedule Assistant Teachers/Teacher Aides as recommended. Upon motion duly made, seconded, and carried, the President of the Board declared the motion passed.

A copy of TPSD Policy GDBA-E is marked EXHIBIT 3 and held in the Exhibit Book of this meeting date and incorporated herein.

#### V. FY10 SALARY RECOMMENDATIONS FOR ADMINISTRATORS AND OTHER STAFF

In other business Dr. Shaver recommended that salaries during FY10 for TPSD Administrators and Other Staff (includes classified staff, bus drivers, janitors, maintenance, clerical, secretaries, etc.) be increased by 2% effective July 1, 2009.

On a motion by Mr. Tucker, seconded by Mr. Nail, the Board voted unanimously to approve Dr. Shaver's recommendation to increase salaries of administrators and other staff members as outlined above by 2% during the 2009-2010 school year effective July 1, 2009. Upon motion duly made, seconded, and carried, the President of the Board declared the motion passed.

#### VI. ADJOURNMENT

As the purpose of the special called meeting was fulfilled, it was moved by Mr. Nail and duly seconded by Mrs. Heyer that the Board adjourn. Mr. Clayborne declared the meeting in adjournment at 9:40 a.m.

APPROVED:

TUPELO PUBLIC SCHOOL DISTRICT  
BOARD OF TRUSTEES

\_\_\_\_\_  
Mike Clayborne, President

ATTEST:

\_\_\_\_\_  
Amy Heyer, Secretary

\*Footnote: Mrs. Heyer participated from the time the meeting was called to order until adjournment. Her participating was via speakerphone whereby she was able to hear all discussions and deliberations of those physically present at the meeting in their entirety; and, all who physically attended could hear her whenever she participated in such decisions and deliberations.