



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC Resolution Adopting Employee Retention Incentive Payment Program to Full
Time District Employees during the 2011-12 School Year

SUBMITTED BY: Juan J. Cruz **OF:** School Attorney

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: June 27, 2012

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees approve a Resolution Adopting Employee Retention Incentive Payment Program to Full Time District Employees during the 2011-12 School Year.

RATIONALE:

BUDGETARY INFORMATION:

BOARD POLICY REFERENCE AND COMPLIANCE:

UNITED INDEPENDENT SCHOOL DISTRICT

Special Called Board Meeting
June 27, 2012

Agenda Item _____



Board of Trustees

Judd Gilpin
President
District 7

Juan Roberto Ramirez
Vice President
District 6

Ricardo "Rick" Rodriguez
Secretary
District 2

Ricardo Molina, Sr.
Parliamentarian
District 1

Pat Campos
Member
District 3

Juan Antonio Molina, Jr.
Member
District 4

Javier Montemayor, Jr.
Member
District 5

Roberto J. Santos
Superintendent

RESOLUTION ADOPTING EMPLOYEE RETENTION INCENTIVE PAYMENT PROGRAM TO FULL TIME DISTRICT EMPLOYEES DURING THE 2011-12 SCHOOL YEAR

Whereas, the 82nd State Legislature called for and implemented severe budgetary cuts to the funding of public education, which affected public school districts across the state of Texas; and

Whereas, due to the loss of state funding, the United Independent School District has reduced expenses wherever necessary; and

Whereas, the District wishes to retain its highly valued employees who have remained loyal to the District during these financially challenging times; and

Whereas, the District would like to provide its current full-time employees with a one time Employee Retention Incentive Payment this school year, which will be paid on or about _____, 2012 to those employees who were employed with the District during the 2011-12 school year on a full-time basis; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the United Independent School District that the District issue a one time Employee Retention Incentive Payment in the amount of \$_____ payable in _____(month/year) to full time employees who were employed during the 2011-12 school year on a full-time basis.

SO ORDERED this ____ day of _____, 2012.

BOARD OF TRUSTEES:

Board President

WITNESSETH:

Board Secretary