

**Head Start COLA and Quality Improvement Supplemental Allocations:
FY 24**

Funding Type	Head Start
Cost of Living Adjustment (COLA)	\$143,865

The Cost of Living Adjustment will be used to cover the 7% fringe benefit increase as well as an increase of 2.5% salary increases.

Remaining funds will be used to offset increased operating costs in other budget areas, including supplies, contracted services, recruitment materials, and playscape maintenance.

Funding Type	Head Start
Quality Improvement (QI)	\$63,397

Quality Improvement funds will be used to hire 2 .4 Float Substitute teachers to cover absences and when not needed, to reduce the adult:child ratio in classrooms with challenging behavior.

Quality Improvement:

\$63,397

Mental Health needs are significant and we see a need to provide additional support Mental Health supports to classrooms. We propose hiring an additional .5 Social Worker to help cover increasing student caseloads and to provide Reflective Practice to any staff requesting it. We have contracted with a mental health consultant using American Rescue funds, but would like to make this a permanent position.