

# **Brazosport Independent School District**

## **District Improvement Plan**

### **2024-2025 Performance Objectives**



**Board Approval Date:** October 28, 2024  
**Public Presentation Date:** October 28, 2024

# Mission Statement

The mission of Brazosport ISD is to graduate each student to be future ready.

## Vision

Brazosport ISD...Setting the standard for educational excellence.

## Value Statement

1. Every child deserves the highest quality education.
2. Everyone is accountable for student success.
3. Students find purpose through connections with their schools.
4. Collaborative partnerships are vital to strengthening the learning experience.
5. We value and support the contributions of our staff.

# Goals

**Goal 1:** Brazosport ISD will provide a rigorous a relevant learning experience to ensure that every student will B\*FutureReady.

**Performance Objective 1:** The percent of 3rd grade students that score Meets Grade Level or above on STAAR Reading will increase from 47% in 2021 to 60% by June 2026. (Outcome Goal 1)

**HB3 Goal**

**Performance Objective 2:** The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 47% in 2021 to 63% by June 2026. (Outcome Goal 2)

**HB3 Goal**

**Performance Objective 3:** The percentage of graduates that meet the criteria for CCMR will increase from 58% in 2019 (COVID) to 70% by August 2026. (Outcome Goal 3)

**HB3 Goal**

**Performance Objective 4:** In 2024-2025, BISSD campuses will provide accelerated instruction to all student groups that are not achieving their full potential in order to close achievement and growth performance gaps. (Required element TEC 11.252(a)(3)(A)); (HB 4545)

**Goal 2:** Brazosport ISD learning environments will be safe, secure, and conducive to learning.

**Performance Objective 1:** In 2024-2025, BISSD will implement ten or more strategies that ensure the health and safety of students and staff in all learning environments.

**Performance Objective 2:** In 2024-2025, BISSD will implement strategies that support the mental health and developmental needs of students.

**Goal 3:** BISD will promote, communicate and market the accomplishments, achievements and successes of students and staff.

**Performance Objective 1:** In 2024-2025 the district will raise awareness in the community and among staff members for Legislative Advocacy to support Brazosport ISD's priorities.

**Performance Objective 2:** In 2024-2025, the district will communicate the need for a Bond Referendum in May 2025 to staff and community groups, building awareness and support.

**Performance Objective 3:** In 2024-2025 the district will promote and communicate the many safety and security measures currently in place.

**Goal 4:** Brazosport ISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.

**Performance Objective 1:** In 2024-2025, BISD Technology will implement activities that will improve the technology infrastructure and support BISD initiatives.

**Performance Objective 2:** In 2024-2025, BISD will allocate state and federal funds to support the overall instructional program of the district and to address learning loss resulting in all students group meeting or exceeding the math and reading Meets Grade Level targets for the early literacy and numeracy goals, and a 10% or more improvement in Meets Grade Level performance on all STAAR exams for each racial/ethnic and special program population group identify as under performing in 2023. (Federal and State fiscal compliance)

**Goal 5:** Brazosport ISD will recruit, develop, and retain highly effective staff.

**Performance Objective 1:** In 2024-2025, BISD will develop programs to attract and retain highly effective staff..

**Performance Objective 2:** In 2024-2025, BISD will ensure that teachers are receiving high-quality professional development that will support their efforts to improve classroom instruction and student performance.