

The School Board of Independent School District No. 595 of the State of Minnesota, East Grand Forks, Minnesota, enters into this Contract with **Erika Roufs**, who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year **2025-2026**.

The following provisions shall apply and are a part of this Contract:

1. Basic Services: Said teacher shall faithfully perform the services prescribed by the School Board, or its designated representative(s), whether or not such services are specifically described in this Contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the District as assigned in such grades or subjects for which the teacher has the necessary license.
2. Duration: The duration of this Contract shall be from *August 26, 2025 to May 29, 2026*. This Contract is subject to the provisions of Minnesota Statutes, section 122A.181 and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge. This Contract may be terminated by the School Board or modified by mutual consent of the School Board and the teacher.

This Contract will not automatically renew. Absent earlier termination, the teacher's employment with the District will automatically end on the date outlined above without further notice of action by the District.

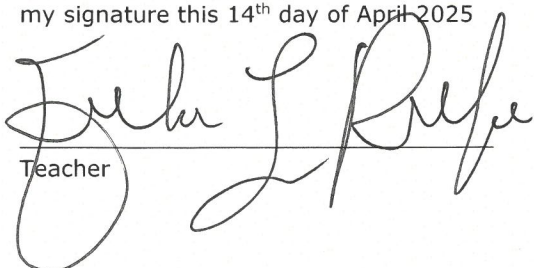
3. Duty Year: The teacher's duty year shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services that exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this Contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. These assignments shall not extend beyond the duration of this Contract.
5. Reference: This Contract shall be subject to the Master Agreement between the School District and the teachers' exclusive representative, to the extent it is applicable to Tier 1 teachers, and the provisions of the Public Employment Labor Relations Act (PELRA), as amended.
6. Special Provisions: (INSERT ANY OTHER CONTRACTUAL PROVISIONS)

7. In consideration thereof, the School Board agrees to pay said teacher the following annual salary:

\$44,518.00 For basic services
\$ For additional services as set forth in paragraph 6.
\$44,518.00 Total salary, exclusive of fringe benefits

8. Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board policy or procedure. This Contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS WHEREOF, I have subscribed
my signature this 14th day of April 2025



Teacher

Lane: **B**
Step: **1**
FTE: **1.0**

IN WITNESS WHEREOF, we have subscribed
our signatures this 14th day of April 2025

School Board Chair

School Board Clerk