

School Board Meeting:

September 23, 2024

Subject:

**Appointment of Director of
Community Education**

Presenter:

**Evan Ronken, Director
Human Resources
Scott Thielman, Superintendent**

SUGGESTED SCHOOL BOARD ACTION:

Recommend appointment of Eric Erlandson as the Director of Community Education, effective October 1, 2024.

DESCRIPTION:

We have a new Director of Community Education for 2024-25! The position was offered to and accepted by Eric Erlandson, who is currently the Director of Community Education for Delano Public Schools. Our selection process is designed to allow the school district to determine if we have the "right fit" for BHM Schools, and also allows the candidate to determine if BHM Schools is the "right fit" for them. Through the process, we have determined that Eric is the right fit for the position and our district, and Eric is excited to join our team.

Background Information:

- Director of Community Education, Delano Public Schools, Delano, MN (2021-present)
- President, Action Fastenings, Inc., Minneapolis, MN (2007-2020)
- Director of Community Education/Business Manager, Annandale Public Schools, Annandale, MN (2004-2007)
- Director of Community Education, Albany Public Schools, Albany, MN (2001-2004)
- Community Education Program Coordinator, Waconia Public Schools, Waconia, MN (1998-2001)
- Community Education Program Supervisor, Monticello Public Schools, Monticello, MN (1996-1998)

Educational Background:

- Doctorate of Education, Executive Leadership, St. Mary's University, MN (2024)
- 6th Year Certificate, Educational Administration, St. Cloud State University, MN (2007),
- MA, Educational Administration, University of Saint Thomas, MN (2000)
- BA, Elective Studies, St. Cloud State University, MN (1998)

What did we hear about Eric during the selection process?

- Values relationships and partnerships within the schools and community.
- Variety of experiences inside and outside of education.
- Lifelong learner.
- He values taking multiple perspectives when working to solve problems.

What words did others use to describe Eric?

- He is a forward thinker who is reflective and believes in growing himself and others.
- Authentic and approachable.
- He believes strongly in the work and value of community education programs.