



# Board Agenda Item Overview

**Meeting Date:** November 18, 2025

**Meeting Type:** Regular

**Item Category:** Consent Item

**Primary Contact:** Dr. Roosevelt Nivens

**Presenter(s)/Add'l Contact(s):** Dr. Marlon Waites, Mrs. Christi Cottongame

**Item Name:** CONSIDER APPROVAL OF 2025-2026 CAMPUS & DISTRICT IMPROVEMENT PLANS & 2025-2026 CCMR DISTRICT PLAN AS REQUIRED BY HB 120

**Item Summary:** The District Improvement Plan (DIP) is a comprehensive plan required by state and local legislation. It outlines goals, strategies, and actions aimed at improving student performance and district-wide operations. The DIP addresses academic achievement for all student groups, aligning with state and federal accountability standards. It includes objectives for curriculum, instruction, staff development, resource allocation, and school climate. The plan is designed through collaboration with district stakeholders, including educators, parents, and community members, ensuring that it reflects local needs and promotes continuous school improvement.

Campuses are also required to develop an annual Campus Improvement Plan to target and address student needs. All plans contain a Comprehensive Needs Assessment (CNA), which identifies priority areas in need of improvement. Based upon the CNA, each campus outlines goals, objectives and strategies, and dedicated resources to be used in the current school year to improve and support student performance.

Additionally, the District and Campus Improvement Plans are aligned to and support the tenants of the Texas Education Agency's continuous improvement process and the Lamar CISD Strategic Plan. As such, the plans serve as blueprints for sustaining growth toward meeting increasing state accountability standards.

Furthermore, HB 120 requires the board of trustees to adopt the district's CCMR plan. This plan has always been a part of the district improvement plan but now must be presented and adopted by the board of trustees under HB 120, which was signed by the Governor on June 20, 2025 and was effective immediately.

**Recommendation:** Administration recommends that the Board Trustees approve the 2025-2026 Campus and District Improvement Plans, as well as, the 2025-2026 CCMR District Plan.

**Policy Reference:** BQ (Legal) and BQ (Local)

**Strategic Plan Priority:** Enhanced Student Learning Experiences

**District Value(s):** ☒ Accountability ☐ Big-Thinking ☐ Compassion ☒ Excellence ☐ Integrity ☐ Joy

**Currently Budgeted?** ☐ Yes ☐ No ☒ No Budgetary Impact

**Completion or Implementation Timeline:** Upon approval, plans are posted to each campus website and the district website for public review. Plans may receive minor amendments from administration throughout the school year to stay in sync with continually evolving campus and student needs.

## Our Vision:

We are a values-driven community where innovation thrives, excellence is the standard, and every student has access to an elite education.