

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: December 10, 2025

Agenda Item: E.1a

Board Goal: N/A

Subject: Discussion and possible action regarding Level III Grievance Hearing in connection with DGBA (Legal) and DGBA (Local)

Administrator Responsible/Position: Board Matter

**A. Purpose of Agenda Item:**

☒ Action needed

☐ Information only

☐ Receive input

**B. Authority for This Action:**

☒ Local Policy: DGBA

☒ Law or Rule: DGBA

☐ N/A

**C. Goal or Need Addressed:**

Discuss and take possible action regarding Level III grievance hearing in connection with DGBA (Legal) and DGBA (Local).

**D. Comments Received:**

☐ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☒ Other: Legal Counsel

**E. Administrative Recommendation:**

Board Matter – no administrative recommendation

**F. Monitoring and Reporting Time Line:**

Person responsible for evaluating this decision or action – Hays CISD Board of Trustees

**G. Suggested Motion:**

I move that the Hays CISD Board of Trustees take action regarding the Level III grievance hearing, as discussed.