

Board of Education Information

To: Board of Education

From: Matt Rich

Date: October 13, 2025

Re: Accept Intent to Retire Notifications from Eligible Winfield 34 Certified Staff

Recommendation:

It is the recommendation of the Superintendent to accept Intent to Retire Notifications from Kate Cyrus, Shona Dave', Lisa Napolitano, Corine Nelson, Elizabeth Nelson, and Ray Serbick.

Background:

The recently ratified contract with the Winfield Teachers' Association provides an incentive for staff to inform the district as to the timeline for their projected retirement. For those individuals that intended to retire within the 4 year period of the contract, these intentions needed to be shared with the school district prior to October 1, 2025. Each year afterwards, staff are encouraged to share their plans five years in advance, prior to February 15th of the year before the 5 years begin. We have received intent to retire notifications from Shona Dave', Lisa Napolitano, and Corine Nelson at the end of this school year. Kate Cyrus, Elizabeth Nelson, and Ray Serbick have shared intent to retire notifications during the period of the current negotiated agreement with the WTA.