



Craig City School District

P.O. Box 800, Craig, Alaska 99921
www.craigschools.com
Phone (907) 826.3274
FAX (907) 826.3322

Chris Reitan, Superintendent
Jackie Hanson, Elem./MS Principal
Kim Brand, HS Principal
Mollie Harings, PACE Principal

Memorandum Item 9b

FOR: School Board Members
FROM: Chris Reitan
DATE: March 17, 2021
SUBJECT: CCSD Board Policies and Administrative Regulations Updates

The CCSD Board Policy Committee met on Monday, May 10, 2021 and reviewed Board Policies, Administrative Regulations, and Exhibits from Section 4000 – Personnel. The CCSD Board Policy Committee reviewed the following Board Policies and Administrative Regulations, and Exhibits noted below Additional language is noted by **Bold Green** and deletions are noted by ~~Red Strikethrough~~.

Section 4000 – Personnel

Concepts and Roles	BP 4000
Drug, Tobacco, and Alcohol Free Workplace	BP 4020
Drug and Alcohol Free Work Place – Notice to All Employees	E 4020
Drug and Alcohol Testing for School Bus Drivers	BP/AR 4021
Nondiscrimination in Employment	BP 4030
Recruitment and Selection	BP/AR 4111
Legal Status Requirement	BP/AR 4111.2/4211.2/4311.2
Contracts – Certificated Personnel	BP 4112.2
Health Examinations – All Personnel	BP 4112.4/4212.4/4312.4
Security Check – All Personnel	BP 4112.5/4212.5/4312.5
Personnel Records – All Personnel	BP 4112.6/4212.6/4312.6
Employment References – All Personnel	BP 4112.61/4212.61/4312
Employment of Relatives – All Personnel	BP 4112.8/4212.8/4312.8
Assignment – Certificated Personnel	BP 4113
Evaluation/Supervision – Certificated Personnel	BP 4115/4315
Nontenured/Tenured Status – Certificated Personnel	BP 4116
Resignation – Certificated Personnel	BP 4117.2
Nonretention – Certificated Personnel	BP 4117.6
Informal Hearing for Nonretention of Nontenured Staff – Certificated Personnel	BP 4117.6
Layoff of Tenured Teachers (Certificated Personnel)	AR 4117.7
Suspension/Disciplinary Action – Certificated Personnel	BP 4118
Sexual Harassment – All Personnel	BP 4119.11/4219.11/4319
Harassment	BP 4119.12

Suggested Motion: Move to approve the presented CCSD Board Policies and Administrative Regulations as a 1st reading.