

Program Goals and Description

Bench-Marking: *Success in improving student performance using objective, quantifiable measures, such as local benchmarking systems, portfolio assessment, end of course testing and value-added assessment.*

Using Study Island,(Benchmark Component) goals will be set for each individual student through team collaboration.

- a) A Benchmark Assessment Reading and Math will be given the on October 11th and 12th, 2006; both 7th and 8th grade students.
- b) From this an individual plan will be set to determine growth/goals for students. This will be completed in grade level team collaborative meetings. Students will show incremental gains over the course of the benchmarks preceding the TAKS administration.
- c) This same testing will be used two additional times, (January 9th and 10th 2007 and 27th and 28th March 2007).

Enrichment:

Part I: Students will utilize the additional components of Study Island in the subject's areas of 7th and 8th grade Science, Math, Reading and Writing, as well as 8th grade Social Studies. Students will take a pre-test prior to beginning the lessons for each subject. This will be administered the third week of October, 2006. Students will then take the post-test for each subject area before April, 2007. Those teachers who do not teach a core subject will make use of the modes in Study Island a minimum of once a week between October, 2006 and end of March, 2007

Part II: Teachers will be responsible to provide one hour per 10 students (as per the number of students the incentive pay is based on) of out-side of school hours of support as determined by the team. Failure to fulfill your commitment (participation in tutorials, attendance at organizational and team meetings) to this program by the end of the Texas Grant will result in loss of incentive pay.

Contingency Plan: For those students who are not meeting or exceeding their predetermined goals at anytime during the program, tutorials will be mandatory. Teams will monitor and use collaboration meetings to ensure students are advancing and showing growth. Teams will determine which educators are responsible for particular subject areas. Any incentive pay not distributed as a result of lack of participation will be distributed equitably among active participants

Collaboration: *Evidence of sharing lesson plans and student data with other faculty and staff across subject and grade level to improve overall student performance.*

- a) Using the benchmark assessments teachers will share student data in their collaborative teams to set informed student growth/goals for Study Island.
- b) Using Department meetings once a month, information will be disseminated using 2006 TAKS score area breakdown. Information on TEKS objectives will be broken down to develop a plan of action for improvement in the weaker areas. Departmental meetings will utilize the AEIS IT SE Performance Analysis.
- c) Teams will also monitor student performance on Study Island core subjects. Those students who are falling below 70% will attend specified tutorial sessions during school.

Teacher	*Middle School Students in Direct Contact	Based on \$55.65	Based on \$57.97
Michelle Bowers	79	\$4,396.35	\$4,579.63
Charlie Marquardt	60	\$3,339.00	\$3,478.20
Bonnie Brotherton	65	\$3,617.25	\$3,768.05
B. Schroeder	54	\$3,005.10	\$3,130.38
Candace Bader	79	\$4,396.35	\$4,579.63
Cathy Lutz	60	\$3,339.00	\$3,478.20
Julie Bruce	17	\$946.05	\$985.49
Erik Henson	36	\$2,003.40	\$2,086.92
Shatona Hicks	17	\$946.05	\$985.49
Yolanda Rueda	33	\$1,836.45	\$1,913.01
Dusty Brotherton	6	\$333.90	\$347.82
Tony Ramon	22	\$1,224.30	\$1,275.34
Charlie Goodson	9	\$500.85	\$521.73
Cindy Brandt	15	\$834.75	\$869.55
	552	\$30,718.80	\$31,999.44

Additional Allocations

Mrs. Davis	\$400.00
Mrs. Calk	\$400.00
Mrs. Ramon	\$400.00
Mrs. Stone	\$400.00
Mrs. Lucy Wilson	\$200.00
Mr. Gus	\$200.00
Mr. Burks	\$1,000.00
Mr. Taylor	\$1,000.00
Mrs. Jones	\$400.00
Mrs. Roberts	\$400.00
Mrs. Cantu	\$400.00
Mrs. Steelman	\$400.00
	\$5,600.00

Total Grant	\$40,000.00
Total Pay	\$37,599.44
Balance	\$2,400.56

