

Bristol Public SchoolsOffice of Teaching & Learning

Department	Career and Technical Education (CTE)					
Department Philosophy	Bristol schools believe in providing students with rich opportunities to ensure career and college readiness. These opportunities include development of skills, practices, and exploration within several career concentration areas pathways. Each CTE curriculum enables students to acquire and strengthen leadership, literacy, numeracy, decision-making, computer skills, and technology skills through 5 career concentration areas and pathways: (1) Education; (2) Health & Medical Sciences; (3) Hospitality Management; (4) Business & Communications; (5) Engineering & Technical Sciences. Each career concentration pathway provides students with access to hand-on experiences that will allow for students development of skills that will support successful transition to their post secondary experiences.					
Course	Rising Educators I					
Course Description for Program of Studies	Created with support from the American Federation of Teachers (AFT) and the National Education Association (NEA), the EdRising Curriculum emphasizes the development of key skills, knowledge, and dispositions for high school students as they take their first steps on the path to accomplished teaching. The curriculum includes more than 60 lesson topics organized into five domains. These five domains represent the foundational areas for any rising educator to explore. Within each domain, there are a number of lesson topics. As the teacher leader, you get to select which lesson topics you want to cover in your Academy program. Each lesson topic offers three lesson plans of varying lengths (1-period, 3-period, or 5-period), so you can choose how deeply you want to explore any given topic. (Topics are listed below.) Rising Educators I Course Modules: You, Your Profession, Your Students YOU-Self awareness, Personal Expectations, Improvement, Reflectiveness YOUR PROFESSION-Understanding The School System, Planning A Path, Being A Professional, Context For Great Teaching YOUR STUDENTS-Development, Connecting With Students, Diverse Learners					
Grade Level	9-12					
Pre-requisites	Child Family Community					
Credit (if applicable)	0.5 credit					

Module 1: Structures, Opportunities and Resources

Module 2: Reflection & Growth

Module 3: Communities Impact on Learning

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Module 1: Structures, Opportunities and Resources

UNWRAPPED STANDARDS

Advance CTE Standard	Performance Elements	Key Concepts/Big Ideas	Academic Vocabulary
 4.1 Analyze career paths within early childhood, education & related services. 4.6 Demonstrate professional practices and standards related to working with children, youth and adults, including diverse populations. 	 4.1.1 Explain the roles and functions of individuals engaged in early childhood, education, and services. 4.1.2 Analyze opportunities for employment, entrepreneurial endeavors, and emerging careers. 4.1.4 Analyze the impact of early childhood, education, and services occupations on individual/family, local, state, national, and global economies. 4.6.2 Apply professional ethical standards as accepted by the recognized professional organizations. 4.6.6 Identify ways educators can advocate to influence policies, agencies, and institutions for the benefit of children, youth and adults and their families. 	The role and purpose of school has evolved throughout history. Education Policy is created on a local, state, and federal level and impacts educators and their students. There are many jobs and careers within the education field with varying education requirements. Professionalism can be described in a variety of ways. Educators' professionalism and values influence relationships with their students as well as their teaching methods. There are various resources available to students in their communities but they are not always matched with the resources they need.	 Appropriated Conflict of interest Decentralized Funding Legislation Mandates Organizational Chart Accreditation Professional Learning Communities (PLCs) Ethics Code of ethics Morals Values High personal standards

Module 1: Structures, Opportunities, and Resources

What is the Purpose of School?

Essential Questions:

What is the purpose of schooling in the 21st century?

How have the expectations of teachers changed in the history of education?

How does understanding the history and purpose of schooling promote a teacher's development and student success?

CEA Standard	Learning Targets: I can	Summative Assessment Strategy		Lesson Progression and Connection to ELA/Math CCSS	Common Learning Experiences and Assessments
	I can articulate how education policy has evolved through American history. I can describe how teacher roles have changed through American History. I can collaborate with my peers to reach consensus on how educators should approach the purpose of school.	Selected Response (SR) X Constructed Response (CR)		Lesson Progression and Standards Connection: ■ Each of the above standards should be found throughout the unit sequences.	Mandatory Lessons/Activities: ● Philosophy of Education
Pacing: 3 Blocks			Performance (P) Observation (O)	CCSS Connections: CCSS.ELA-LITERACY.CCRA.W.10 CCSS.ELA-LITERACY.CCRA.W.1 CCSS.ELA-LITERACY.CCRA.SL.1 CCSS.ELA-LITERACY.CCRA.SL.2	Assessments: ■ Defend your position on the purpose of education (debate or essay)

How does my district work?

Essential Questions:

What is policy, how is it formed and how will it affect me as an educator?

How do political organizations, like school boards, influence the work of educators?

How do school systems and their organization influence the work of educators?

Hyperlink standard code Advance CTE.

Pacing:

3 Blocks

- I can identify the government structures used in creating educational policy on a federal, state, and local level.
- I can evaluate the local policies that influence my opportunities as a student.
- I can hypothesize how the policies discussed may affect my work as

	Selected Response (SR)
Χ	Constructed Response (CR)
	Performance (P)

Lesson Progression and Standards Connection: • Each of the above standards should be

• Each of the above standards should be found throughout the unit sequences.

Mandatory Lessons/Activities:

Guest Speakers from BPS

CCSS Connections:

- CCSS.ELA-LITERACY.CCRA.SL.1
- CCSS.ELA-LITERACY.CCRA.SL.2

Assessments:

Policy Evaluation

	an educator.		Observation (O)						
	Career Paths, Roles, and Opportunities								
	estions: you describe and explain different roles in e requirements and features of educator p			s and universities?					
Hyperlink	I can categorize career			Lesson Progression and Standards Connection:	Mandatory Lessons/Activities:				
standard code	opportunities in the educational field.	Х	Selected Response	Each of the above standards should be found throughout the unit sequences.	Guest Speakers from various jobs throughout the district				
Advance CTE.	 I can determine the requirements of educators preparation 		Constructed Response						
Pacing:	programs at colleges and universities.		Performance (P)	CCSS Connections:	Assessments:				
3 Blocks			Observation	 CCSS.ELA-LITERACY.CCRA.SL.1 CCSS.ELA-LITERACY.CCRA.SL.2 	● Quiz				
			Profes	ssionalism					
How do prof	ofessional educator?			ues and policies of the institutions that employ them? ?					
Hyperlink standard	I can explain how a teacher's personal impacts connections			Lesson Progression and Standards Connection:	Mandatory Lessons/Activities:				
code	persona impacts connections between teacher, students, and		Selected Response	 Each of the above standards should be found throughout the unit sequences. 	•				
Advance CTE.	colleagues. • I can define professionalism and	х	Constructed Response						
	describe values and characteristics of teacher professionalism.		Performance	CCSS Connections:	Assessments:				
3 Blocks	I can explain how teachers maintain their values as		Observation	 <u>CCSS.ELA-LITERACY.CCRA.W.10</u> <u>CCSS.ELA-LITERACY.CCRA.W.1</u> 	• Creation of a code of ethics				
	individuals and uphold the values and policies of the schools they			• CCSS.ELA-LITERACY.CCRA.SL.2					
	represent.								
	 I can argue that mastery of content knowledge is a significant 								
	marker of a professional educator.								

Mapping Resources Available to Support Students

Essential Questions:

How could you compile a resource sheet of individuals and organizations available to support students?

How do accomplished teachers' partner with others to share resources?

What does practicing sharing information about student resources in groups look like in action?

Hyperlink standard code Advance CTE.

Pacing:

3 Blocks

 I can link students to appropriate resources based on individual needs.

 I can explain the importance of teachers' collaborating with the community to provide resources to address student needs. Selected Response

Constructed Response

X Performance (P)

Observation

Lesson Progression and Standards Connection:

• Each of the above standards should be found throughout the unit sequences.

Mandatory Lessons/Activities:

• Scavenger Hunt to compile local resources.

CCSS Connections:

- CCSS.ELA-LITERACY.CCRA.W.10
- CCSS.ELA-LITERACY.CCRA.SL.2

Assessments:

Scenario-based Assessment

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COMMON MISCONCEPTIONS	OPPORTUNITIES FOR STUDENT-DIRECTED LEARNING WITHIN THE UNIT
• Teaching is a job, not a profession.	
 Teachers have to dress and act a very specific way to be considered professional. 	
There is only one way to be professional.	
 Sometimes it is necessary to sacrifice high personal standards to be successful. 	
● There is a clear right and wrong in most situations.	
● Ethics do not vary and are universal.	
 Personal ethics and professional ethics usually align. 	
● All students learn in the same way.	
 The purpose of school today in no way relates to the history of schooling in the past. 	
Going into education means becoming a teacher.	
• Teachers may not realize that identifying the resource is not enough to serve the student, the teacher will need	
to demonstrate a level of sophistication as a collaborator to not only identify the resource but also utilize the resource effectively.	
 Teachers may believe that resources are like checklists and can be applied in a blanket fashion. Each student is an individual and each need is unique to that student. 	
 Teachers may trust that people identified as resources will know exactly what to do and will be willing to provide services requested by the teacher. Resourceful teachers know how to navigate the waters of collaboration to create a team of professionals focused on supporting the student. 	

Teachers may believe that all the resources they will need will be available on the school campus.

RESOURCES

Rising Educator Slide Decks located in Rising Educator Curriculum Folder

Module 2: Reflection & Growth

UNWRAPPED STANDARDS

Advance CTE Standard	Performance Elements	Key Concepts/Big Ideas	Academic Vocabulary
 4.2 Analyze developmentally appropriate and culturally responsive practices to plan for early childhood, education, and services. 4.3 Demonstrate integration of curriculum and instruction to meet developmental needs and interests of children, youth and adults, considering gender, ethnicity, geographical, cultural, and global influences. 4.5 Demonstrate skills for building and maintaining positive collaborative relationships with children, youth and adults in their family and community environments, considering gender, ethnicity, geographical, cultural, and global influences. 13.5 Demonstrate teamwork and leadership skills in the family, workplace, and community. 	 4.2.3 Analyze cultural and environmental influences when assessing development of children, youth and adults. 4.2.4 Address specific developmental needs of children, youth and adults based on assessment of their abilities. 4.2.5 Analyze strategies that promote growth and development of children, youth and adults. 4.3.3 Implement an integrated curriculum that incorporates a learner's language, learning styles, early experiences, and cultural values. 4.5.3 Demonstrate interpersonal skills that promote positive and productive relationships with learners. 13.5.1 Create an environment that encourages and respects the ideas, perspectives, and contributions of all group members. 13.5.2 Demonstrate strategies to motivate, encourage, and build trust in group members. 13.5.3 Demonstrate strategies that utilize the strengths and minimize the limitations of team members. 	All individuals have biases that can affect their teaching and learning. There are strategies educators can use to minimize or remove bias from their instruction. Utilizing someone's passions and strengths supports individual success. Practicing reflective habits helps educators to continually improve their craft over time.	 Collective expertise Mutual agreement Reciprocity Open lines of communication Responsive feedback Metacognition Implicit Bias Marginalized

Module 2: Reflection & Growth

Understanding Bias, Equity, & You

Essential Questions:

- What is bias? What are some examples?
- How can we recognize and reflect on our own biases?

CTE Standard	Learning Targets: I can	Summative Assessment Strategy		Lesson Progression and Connection to ELA/Math CCSS	Common Learning Experiences and Assessments		
Hyperlink standard code Advance	 I can define and give examples of bias. I can examine and reflect and examine my own biases. I can develop strategies to minimize bias in my own instruction. 	bias. I can examine and reflect and		bias. • I can examine and reflect and Selected Response (SR)	·	Lesson Progression and Standards Connection: ■ Each of the above standards should be found throughout the unit sequences.	Mandatory Lessons/Activities: • Identifying bias in a variety of sources/resources.
Pacing:		minimize bias in my own	х	X Constructed Response (CR) CCSS Connections:	CCSS Connections:	Assessments:	
5 Blocks			Performance (P) Observation (O)	 CCSS.FLA-LITERACY.CCRA.W.10 CCSS.FLA-LITERACY.CCRA.SL.1 CCSS.FLA-LITERACY.CCRA.SL.2 	 Self-Reflection Revising a classroom material to minimize bias 		

Asset Based Approach

Essential Question:

- What is the difference between an asset-based perspective and a deficit-based perspective?
- How will recognizing students' passions and strengths help them in their studies?
- How do you identify and examine personal strengths and weaknesses?
- What is the importance of emphasizing student strengths rather than weaknesses?

Hyperlink standard between asset based and deficit based perspectives. Advance I can identify the difference between asset based and deficit based perspectives.		Selected Response (SR)		Lesson Progression and Standards Connection: • Each of the above standards should be found throughout the unit sequences.	Mandatory Lessons/Activities: • Personality assessments, values inventory etc.
CTE. Pacing:	students' passions and strengths will positively impact their learning and academic	x	Constructed Response (CR)	CCSS Connections:	Assessments:
0.5 Blocks	achievement. • I can determine my own personal	х	Performance (P)	 CCSS.ELA-LITERACY.CCRA.SL.1 CCSS.ELA-LITERACY.CCRA.SL.2 	 Articulate the value of an asset based approach and

	strengths and weaknesses. I can justify why emphasizing students strengths instead of weaknesses better supports students' success.	Observation (O)		how that has impacted or could impact your education.
		Reflective	Habits of Mind	
develop t How do ways of t	e key reflective practices and models to se their own reflective habits of mind?	ne more aware of their knowled arning?	ction plans around improving practice and becoming r	
	I can appraise a variety of practices and strategies to help me to develop reflective habits of	X Selected Response	Lesson Progression and Standards Connection: ■ Each of the above standards should be found throughout the unit sequences.	Mandatory Lessons/Activities:
Pacing: 3 blocks	 mind. I can explain how teachers use reflective practices to help their students. 	Constructed Response Performance (P) Observation	CCSS Connections: ● CCSS.ELA-LITERACY.CCRA.SL.2	Assessments: • Quiz
		Growt	h Mindset	
Essential Qu How can	estion: the brain change and impact an individua	ıl's outlook on learning?		
Hyperlink standard code Advance CTE.	I can defend why having a growth mindset is important to individual success.	Selected Response Constructed Response	Lesson Progression and Standards Connection: • Each of the above standards should be found throughout the unit sequences.	Mandatory Lessons/Activities:
Pacing: 1 block		Performance x Observation	CCSS Connections: • CCSS.ELA-LITERACY.CCRA.SL.1 • CCSS.ELA-LITERACY.CCRA.SL.2	Assessments: • Class Discussion/ Debate

	High Personal Standards						
1	Essential Question: • How can high personal standards and strong ethical beliefs lead to success?						
Hyperlink • I can explain how high personal				Lesson Progression and Standards Connection:	Mandatory Lessons/Activities:		
standard code	code beliefs lead to success. Advance I can develop my own code of		Selected Response				
Advance CTE.			Constructed Response				
Pacing:			Performance		Assessments: • Revision of Code of Ethics		
-		х	Observation				

ADDITIONAL CONSIDERATIONS					
COMMON MISCONCEPTIONS	OPPORTUNITIES FOR STUDENT-DIRECTED LEARNING WITHIN THE UNIT				
 Implicit bias does not affect people's beliefs about other people. Implicit bias is the same as stereotyping. Having biases make me a bad person. People who are typically marginalized (non-white, non-male, non-middle class, non-Christian, cisgender, non-disabled, U.Sborn citizen, etc.) cannot be biased. People who have a diverse group of friends can't be biased. Trying to fix biases is a waste of time. Sometimes it is necessary to sacrifice high personal standards to be successful. There is a clear right and wrong in most situations. Ethics do not vary and are universal. Personal ethics and professional ethics usually align. 					
RESOURCES					
Rising Educator Slide Decks located in Rising Educator Curriculum Folder					

Module 3: Communities Impact on Learning

UNWRAPPED STANDARDS

Advance CTE Standard	Performance Elements	Key Concepts/Big Ideas	Academic Vocabulary
4.5 Demonstrate skills for building and maintaining positive collaborative relationships with children, youth and adults in their family and community environments, considering gender, ethnicity, geographical, cultural, and global influences	 4.5.3 Demonstrate interpersonal skills that promote positive and productive relationships with learners. 4.3.3 Implement an integrated curriculum that incorporates a learner's language, learning styles, early experiences, and cultural values. 		•
4.3 Demonstrate integration of curriculum and instruction to meet developmental needs and interests of children, youth and adults, considering gender, ethnicity, geographical, cultural, and global influences.			

Module 3: Communities Impact on Learning

Who are you and how has it impacted your learning?

Essential Questions:

• How do your cultural beliefs and values impact your educational experience?

CTE Standard	Learning Targets: I can	Summative Assessment Strategy		Lesson Progression and Connection to ELA/Math CCSS	Common Learning Experiences and Assessments
Hyperlink standard code Advance	my cultural beliefs and values ode have impacted my educational		Selected Response (SR)	Lesson Progression and Standards Connection: ■ Each of the above standards should be found throughout the unit sequences.	Mandatory Lessons/Activities: ● Self Reflection Activity
CTE.		х	Constructed Response (CR)		
Pacing: 3 Blocks		Performance (P)	CCSS Connections: • CCSS.ELA-LITERACY.CCRA.SL.1	Assessments:	
3 BIOCKS			Observation (O)	• CCSS.ELA-LITERACY.CCRA.SL.2	

Other Peoples' Identity and Learning

Essential Questions:

• How do other people's cultural beliefs and values impact their educational experience?

CTE Standard	Learning Targets: I can	Summative Assessment Strategy	Lesson Progression and Connection to ELA/Math CCSS	Common Learning Experiences and Assessments
	 I can recognize how people's cultural beliefs and values have impacted their educational experience. 	Selected Response (SR)	Lesson Progression and Standards Connection: ■ Each of the above standards should be found throughout the unit sequences.	Mandatory Lessons/Activities: • Listening Activity
Pacing: 5 Blocks		Constructed Response (CR)	CCSS Connections: CCSS.ELA-LITERACY.CCRA.SL.1 CCSS.ELA-LITERACY.CCRA.SL.2	Assessments:
3 Blocks		Performance (P)		

	Observation (O)

Teachers Understanding their Learners

Essential Questions:

Why is it important to identify the role and significance of bias before, during, and after we enter a classroom? How can you evaluate what students need, why they need it and how best to provide it?

CTE Standard	Learning Targets: I can	Summative Assessment Strategy		Lesson Progression and Connection to ELA/Math CCSS	Common Learning Experiences and Assessments
Hyperlink standard code Advance	I can identify ways to create space to better understand all learners in the classroom community.		Selected Response (SR)	Lesson Progression and Standards Connection: • Each of the above standards should be found throughout the unit sequences.	Mandatory Lessons/Activities: •
CTE.			Constructed Response (CR)		
Pacing: 2 Blocks			Performance (P)	CCSS Connections: • CCSS.ELA-LITERACY.CCRA.SL.2	Assessments:
2 BIOCKS			Observation (O)	CC33.LLA-LITENACT.CCNA.3L.2	

ADDITIONAL CONSIDERATIONS								
COMMON MISCONCEPTIONS	PRIOR KNOWLEDGE NEEDED TO MASTER STANDARDS FOR THIS UNIT	ADVANCED STANDARDS FOR STUDENTS WHO HAVE DEMONSTRATED PRIOR MASTERY	OPPORTUNITIES FOR STUDENT-DIRECTED LEARNING WITHIN THE UNIT					

RESOURCES

Rising Educator Slide Decks located in Rising Educator Curriculum Folder