



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Sharon Williams, Ed.D.
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: June 10, 2025
Re: Dean, Rock Island High School

The selection process for the Dean position yielded a pool of sixteen (16) candidates. Ten (10) candidates were invited to the interview process for one (1) Junior High School vacancy and two (2) vacancies at RIHS. All accepted the invitation and were interviewed. The selection process included screening, a task presentation, an in-person panel interview, and a writing assessment. Three (3) candidates were invited to final interviews with the Superintendent. Dr. Yolanda Grandberry-Pugh emerged as the candidate of choice and is being recommended for one of the Dean positions at Rock Island High School.

A native of Rock Island, Dr. Grandberry-Pugh has served in the Rock Island-Milan School District for almost 20 years. Prior to her service in the district, she taught in the Memphis City Schools in Memphis, TN. Dr. Grandberry-Pugh holds a Doctorate of Education in Educational Leadership, an Education Specialist degree in Educational Administration, and a Masters Degree in Leadership & Policy Studies.

Dr. Grandberry-Pugh has served as principal designee at one of the elementary schools in the district and is a participant in the newly formed Aspiring Leaders Academy. References noted that she has demonstrated leadership and excellent communication skills in all areas of her work. Dr. Grandberry-Pugh's references describe her as having the qualities of integrity, honesty, and purpose.

It is recommended the Board of Education approve the appointment of Dr. Yolanda Grandberry-Pugh to the position of Dean at Rock Island High School for the 2025-26 school year at the salary of \$109,117.

Investment Period: One year contract
Total Investment: \$109,117
Funding Source: District Funds

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