



Governing Board Agenda Item

Meeting Date: January 8, 2026

From: Monica Harper, Director of Human Resources

Subject: Addendum Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent Action Discussion

Background:

Attached please find the Addendum Personnel Report of January 8, 2026.

Recommended Motion:

I move that the Governing Board approve the Addendum Personnel Report as presented.

Approved for transmittal to the Governing Board:



Dr. Daniel Streeter

*Questions should be directed to: Monica Harper, Director of Human Resources
Phone: (520) 682-4754*

ADDENDUM TO THE INITIAL PERSONNEL REPORT OF JANUARY 8, 2026CERTIFIED PERSONNEL HIRES

****Bartley, Sierra**, RE, Kindergarten Teacher, 1.0 FTE year-end position, 214 day, contract no. 14, BA level A, effective *pending certification* (Replaces Julie Jacobs)

+Cozad, Julie, DMK8, Social Studies Teacher, 1.0 FTE year-end position, 207 day, contract no. 14, MA level C, EOD 01/05/2026 (Replaces Nathallie Fox)

Jill, Luby, TPK8, 5th Grade Teacher, 1.0 FTE year-end position, 214 day, contract no. 14, B.A. Level C, EOD 01/05/2026 (Replaces Monica Baden)

****Mulvey, Christine**, ESS, Speech Pathologist, *additional .60 FTE* year-end position, 214 day, Contract no. 14, M.A. Level C, effective 01/05/2026

Rozema, Lana, MVA, Art Teacher, .16 FTE year-end position, 214 day, contract no. 14, BA level A, EOD 01/05/2026 (Replaces Holli Rackham)

Ruggiero, Micheline, TMS, Special Education Teacher Resource, 1.0 FTE year-end position, 214 day, contract no. 14, BA level C, EOD 01/05/2026 (Replaces Christine Milam)

CERTIFIED PERSONNEL TRANSFERS

None

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

None

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS

None

EXEMPT HIRES

Ostmeyer, Rachel, HR, Recruiting Manager, 1.0 FTE regular position, 261 day, contract no. 6, EOD 01/05/2026 (Replaces Ursula "Loren" Churchman)

CONTRACT REVISIONS

****Gunnels, Derek**, MHS, Special Education Teacher, extra-section, effective 01/05/2026

TITLE CHANGES

None

SUPPORT PERSONNEL HIRES

~Bevers, Jerome, ESS, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 01/06/2026 (Replaces James Smead)

+Flores Vindiola, Claudia, MVHS, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 01/07/2026 (Replaces Maria Martha Molinar)

Huerta, Emily, CTE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 01/05/2026 (Replaces Elizabeth Kelly)

~Kretschmer, April, TFK8, Clerk, 9 month regular position, 40 hours per week, EOD 01/05/2026 (New Staffing approved 12/11/2025)

Perea, Juliana, GFE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 01/05/2026 (Replaces Dylan Nguyen)

Powderly, Barbara, ESS, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 01/05/2026 (Replaces James Smead)

SUPPORT PERSONNEL LOCATION CHANGES

None

SUPPORT PERSONNEL TRANSFERS

****Cesena, Marcela**, Special Education Aide at IE to Intervention Specialist at ESS, 9 month regular position, 37.5 hours per week, effective 01/06/2025 (Replaces Valerie Torres)

****Kaphingst, Ana**, ESS Clerk at ESS to Special Education Aide-SLD at GFE, 9 month regular position, 35 hours per week, effective 01/12/2026 (Replaces Kimberly Shortell)

****Shortell, Kimberly**, Special Education Aide-SLD at GFE to Teachers Assistant at GFE, 9 month regular position, 17.5 hours per week, effective 01/05/2026 (Replaces Hilary Devany)

SUPPORT PERSONNEL DISTRICT REASSIGNMENT

****Brown, Nicholas**, Special Education Aide-ED at BE to Special Education Aide-ED at DE, 9 month regular position, 35 hours per week, effective 01/05/2026 (Replaces Terry Gedemer)

LEAVES OF ABSENCE

Coleman, Megan, QRE, 3rd Grade Teacher, due to medical reasons, effective 02/24/2026 through 04/08/2026, Ms. Evans' recommendation is to approve

De Masi, Chloe, MHS, Associate Principal, due to medical reasons, effective 01/12/2026 through 04/15/2026, Ms. Kauffman's recommendation is to approve

Harmon, Jennifer, ESS, Special Education Teacher, due to medical reasons, effective 01/05/2026 through 04/05/2026, Ms. Hodge's recommendation is to approve

Ludwig, Lisa, MHS, Hall Monitor, due to medical reasons, effective 11/12/2025 through 05/22/2026, Ms. Kauffman's recommendation is to approve

Mace, Devyn, BE, Teachers Assistant, due to medical reasons, effective 10/14/2025 through 03/02/2026, Mr. Tidwell's recommendation is to approve

Mahkovec, Ralph, ESS, Intervention Specialist, due to medical reasons, effective 12/05/2025 through 01/05/2026, Ms. Hodge's recommendation is to approve

Meekhoff, Angela, GFE, Secretary III, due to medical reasons, effective 11/17/2025 through 12/29/2025, Ms. Persaud's recommendation is to approve

Smith, Lyssa, MHS, Clerk, due to medical reasons, effective 11/24/2025 through 05/22/2026, Ms. Kauffman's recommendation is to approve

Vargas, Jessett, ESS, Special Education Aide-PAL, due to medical reasons, effective 01/07/2026 through 08/03/2026, Ms. Hodge's recommendation is to approve

Wagner, Caroline, RE, Library Media Technician, due to medical reasons, effective 11/27/2025 through 01/05/2026, Ms. Brewer's recommendation is to approve

REDUCTION IN FORCE

None

SEPARATIONS

Basso, Dominick, MVHS, Special Education Resource Teacher, due to personal reasons, effective 01/28/2026

Fox, Nathalie, DMK8, Social Studies Teacher, due to personal reasons, effective 12/18/2025

Gasmen, Joseph, FM, Electrician, due to personal reasons, effective 12/18/2025

Harbison, Amanda, TPK8, Special Education Resource Teacher, deceased, effective 12/07/2025

Hernandez, Sicela, TRAN, Bus Driver Trainee, due to personal reasons, effective 11/21/2025

Humphrey, Amanda, EE, Special Education Aide, inability to perform essential job functions, effective 01/08/2026

Jacobbe, Julie, RE, Kindergarten Teacher, due to personal reasons, effective 12/19/2025

Laucks, Jace, QRE, Special Education Aide, due to personal reasons, effective 12/19/2025

Lindsey, Ayla, FS, Food Service Worker, due to personal reasons, effective 01/16/2026

Lipphardt, Raechel, FS, Food Service Worker, due to personal reasons, effective 12/18/2025

Mastrovalerio, Matteo, MHS, Building Maintenance Worker, inability to perform essential job functions, effective 01/08/2026

Miller, Joshua, QRE, Special Education Teacher, due to medical, effective 11/07/2025

Skalsky, Leann, IE, Special Education Aide-ID, due to personal reasons, effective 12/05/2025

Thomas, Sarah, FS, Food Service Worker, due to personal reasons, effective 12/18/2025

Tidaback, Shea, MVHS, CTE Teacher - Sports Med., due to personal reasons, effective 01/09/2026

Torres, Valerie, ESS, Intervention Specialist, due to personal reasons, effective 12/08/2025

RETIREMENT

Ballesteros, Ramon, MHS, Lead Building Maintenance Worker, effective 07/10/2026

Bartley, Patricia, CTE, 5th Grade Teacher, effective 05/22/2026

Davidson, Todd, CTE, Special Education Teacher, effective 05/23/2026

Dukart, Sue, QRE, Title I Math Teacher, effective 05/29/2026

Esquivel, Magda, MHS, Spanish Teacher, effective 05/23/2026

Kolden, Nancie, PRE, Counselor, effective 05/22/2026

Lensing, Christi, DE, Special Education Teacher, effective 05/23/2026

Murphy, Ann, RRE, 4th Grade Teacher, effective 05/25/2026

Schembri, Janie, PRE, 5th Grade Teacher, effective 05/23/2026

REVISIONS TO THE PERSONNEL REPORT OF...

None

RECLASSIFICATIONS

None

EXTRACURRICULAR ASSIGNMENTS**2025-2026 - Referral Stipends - HR**

Tidwell, Sophia, referred by Jace Lauks
Yewell, Robyn, referred by Joanne Cattler

2025-2026 - Elementary Music Stipends - HR

Attebery, James , TFK8, F15	Hepford, John , DMK8, F15
Braceros-Hamm, David , IE, F3	Krell, Eric , DMK8, F14
Brown, Lindsay , RRE, F4	Krell, Rebecca , BE, F10
Carmichael, Thomas , PRE, F15	Lawson, Sara , GFE, F7
Chapman, Lani , EE, F15	Leal, Karlena , DMK8, F15
Degnan, Erica , RE, F12	Range, Danny , DE, F3
Gary, Emily , CTE, F15	Sammond, Mikaela , EE, F4
Gibson, William , TPK8, F6	Sanders, Allison , QRE, F1
Hays, Wendy , TPK8, F9	Willcoxson, Denise , TPK8, F11

2025-2026 - EL Training - \$30/hr - S&FP

Barney, Lindsey	Mann, Christina
Franz, Lori	Minninger, Stacie
Ginder-BErchick, Janet	Moreno, Monica
Havnes, Stacie	Nyght, Tracy
Johnson, Todd	Schrader, LeAnne
Layton, Lori	

2025-2026 - Literacy Specialists Stipends - \$150/ea - S&FP

Bailey, Kerri	Gonzales, Amy
Beals, Nicole	Hendrickson, Jennifer
Bishop, Martha	Hessling, Jodie
Carmichael, Shannon	Hochuli, Melissa
Geyer, Erin	

2025-2026 - Literacy Specialists Stipends - \$75/ea - BE (Title I)

Martin, Wendy
Rodriguez, Teresa

2025-2026 - Literacy Specialists Stipends - \$150/ea - EE (Title I)

Riddle, Toni

2025-2026 - 21st CLCC Programs - Teachers \$30/hr for Instruction - EE

Klell, Ryleigh

2025-2026 - Literacy Specialists Stipends - \$150/ea - PRE (Title I)**Kjelstrom, JoAnne**2025-2026 - 21st CLCC Programs - Teachers \$30/hr for Instruction - PRE**Lyman, Megan**2025-2026 - 21st CLCC Programs - Teachers \$30/hr for Instruction - RE**Moore, Isaac****Proper, Owen**2025-2026 - K8 School 3rd Quarter Coaching - DMK8**Basaldua, Amanda**, 6th Grade Intramural Basketball, \$1,000**Esparza, Louis**, Assistant Boys Soccer, G2**Mariano, Leonard**, Head Boys Soccer, F9**Melchiori, Niki**, Head Girls Basketball, F152025-2026 - IEP Assistance - MCAT**Anich, Danette**, \$200/ea IEP2025-2026 - Supplemental Band - MHS**Flaney, Ben**2025-2026 - PLC Lead - \$400 - MHS**Biswas, Soma****McManus, Erin****Bixby, Mark****Pattengale, Tina****Colvin, Abbey****Radley, Robin****Davis, Steven****Schaaf, Joseph****Franks, Nicole****Tezer, Ian****Julien, Geok Ann**2025-2026 - Extracurricular - Fall Season - MVHS**Horner, Leela**, Band Sponsor, \$660.80**Horner, Leela**, Color Guard/Flag Sponsor, D5

Reduction in Force employee rehire.

**Current MUSD employee.

+Current MUSD substitute.

^Year end employee previous school year.

~ Former MUSD employee.

AGENDA ITEM # I.3**January 8, 2026**

KEY OF ABBREVIATIONS			
SCHOOLS		DEPARTMENTS	
ACE	Another Chance at Education	AS	Assistant Superintendent's Office
BE	Butterfield Elementary	CTED	Career and Technical Education
CTE	Coyote Trail Elementary	CS&DL	Community Schools and Distance Learning
DE	DeGrazia Elementary	ELO	Early Learning Opportunities
DMK8	Dove Mountain CSTEM K-8	ES	Educational Services
EE	Estes Elementary	ESS	Exceptional Student Services
GFE	Gladden Farms Elementary	FM	Facilities Management
IE	Ironwood Elementary	FSC	Financial Services Center
MHS	Marana High School	FS	Food Services
MMS	Marana Middle School	HS	Health Services
MVA	Marana Vista Academy	HR	Human Resources
MCAT	MCAT High School	IT	Information Technology
MVHS	Mountain View High School	PD	Professional Development
QRE	Quail Run Elementary	PR	Public Relations
PRE	Picture Rocks Elementary	S&FP	State & Federal Programs
RRE	Rattlesnake Ridge Elementary	SFSS	Student & Family Support Services
RE	Roadrunner Elementary	SO	Superintendent's Office
TFK8	Tangerine Farms Elementary	TRAN	Transportation
TMS	Tortolita Middle School		
TPK8	Twin Peaks K-8		