

SCHOOL DISTRICT OF WEST ALLIS-WEST MILWAUKEE, ET AL.
1300 S. 109th St., West Allis, WI 53214 (Boardroom, 2nd Floor)
9333 W. Lincoln Ave., West Allis, WI 53227 (District Administration Office)

**Regular Board of Education Meeting
August 25, 2025 – 6:00 p.m.**

1. Call to Order

President Burns called the meeting to order at 6:00 p.m. on August 25, 2025, at 1300 S. 109th Street, West Allis.

2. Ms. Deal led the pledge of allegiance.

3. Roll Call

Roll was called with the following members present: Joe Becker, Brendan Burns, Jane Carr, Amy Deal, Brian Keller, Kristen Keyser, Rebecca Lee, Noah Leigh, and John Verbos.

4. Declaration of Public Notice

5. Modifications to Agenda

None

6. Superintendent's Report

6.1 Legislative Update:

There are no updates at this time.

6.2 District Recognitions:

2024-2025 Annual Report:

The annual report provides our community with a clear and transparent overview of the past year, highlighting accomplishments, challenges, and progress toward our goals. It serves as both an accountability tool and a way to celebrate the collective efforts of our students, staff, and community. The 2024 Annual Report was released publicly on August 12 and is available on our District website for all to view.

New Teacher Kickoff:

New Teacher Kickoff is our official welcome for staff who are new to the District. This orientation provides an introduction to our schools, culture, and resources while helping new team members build connections with colleagues. It's a chance to get grounded in our shared mission, learn about key supports, and start the year with confidence and community.

Battle of the Dogs:

The Battle of the Dogs was an exciting community event with a strong turnout and great energy. Nathan Hale Huskies won 28-7 after a scoreless first half, with standout player Jeremiah Morris scoring three touchdowns. Shout-outs go to the Central Bulldogs for their noticeable improvement, the coaches, and all who came out to support our students.

6.3 Other Updates & Information Items:

Community Visits and Meetings:

Dr. Robinson gave an update on his recent meetings and community visits since August 11, 2025, which included the following: WULI Kickoff with DPI, leadership training, West Allis-West Milwaukee Rotary Club, meeting with Chief Randolph Village of West Milwaukee, The Wizard of Oz, Neola policy revision meeting, breakfast with secondary principals, managers meeting, new staff training, breakfast with elementary principals, and the Battle of the Dogs.

7. Public Comment(s):

None

8. Board Reports:

8.1 Review of Board Calendar

President Burns reviewed the Board calendar.

8.2 Board Committee Reports:

8.2.1 Communication & Community Relations – Deal

Committee Chair Deal reported that the Committee met on August 25, 2025. The Committee received a website and app update after recently switching to a new platform. In March 2020, the district began a five-year contract with Finalsity, but due to poor service and usability issues, it started exploring alternatives in February 2024. After evaluating Edlio and Apptegy, the district chose Edlio for its customizable templates, user-friendly CMS, and strong support services. A 42-month contract with Edlio was signed in December 2024 for \$33,562.50, significantly reducing monthly costs from \$1,951.30 to \$799.11. An Edlio-based app is also in development, and the Communications team is working with schools to support the website and app rollout.

8.2.2 Employee Engagement & Culture – Carr

Committee Chair Carr reported that the Committee met on August 14, 2025. The committee discussed expanding the substitute teacher pool, including potentially hiring an outside agency, which has increased substitute availability by 20% in other districts, though it comes with a cost. The committee acknowledged the trade-off between agency fees and current in-house costs for covering classes and agreed to continue exploring this option alongside ongoing substitute incentive programs. The committee also reviewed the employee engagement survey results and noted there is a common disconnect between staff loyalty to their individual schools versus the district as a whole; efforts will be made to improve survey clarity and strategies to boost district-wide perception.

8.2.3 Financial Stability & Efficiency – Keyser

Committee Chair Keyser reported that the Committee met on August 21, 2025. The committee reviewed old business and noted the compensation model meeting was delayed due to flooding and will resume in a few weeks. The 2025–26 budget forecast shows a reduced deficit through operating cuts, potential SRO funding shifts, and fewer buses, while the health insurance increase dropped from 23% to 11% after adjustments. Committee Chair Keyser also raised the Parabytes program for paraprofessionals, which may already be in use, and follow-up is planned to explore further support for special ed EAs.

8.2.4 Recreation & Community Services – Lee

Committee Chair Lee reported that the Committee met on August 18, 2025. Preparations for fall sports are complete, and minor soccer field damage from the recent flooding has already been addressed. Increased efforts are underway to recognize student accomplishments, including using action photos from SportsPix for better public engagement. Communication between intermediate and high school athletic programs is being strengthened, and coach evaluations and athlete/parent surveys have been completed through School Perceptions. An All Coaches and ADs meeting was recently held to review and discuss policies and expectations. Construction of the AFC offices is progressing on schedule with equipment installation planned.

8.3 Board Member Reports of Community Events:

- Ms. Carr attended the RAD Goes All IN Celebration, recognizing participants who raised over \$6,000 for a universal changing table. Ms. Carr also attended The Wizard of Oz production, where standout costumes, especially in the poppy field scene, were a highlight. Additionally, Ms. Carr joined the New Teacher Welcome, where a clear theme of support underscored the district's commitment to a positive, uplifting culture.
- Ms. Keyser attended The Wizard of Oz production, praising its impressive set design and visuals, with special recognition for its director, Mr. Pollard. Ms. Keyser also attended the

Battle of the Dogs, noting the fun atmosphere and strong family turnout. Ms. Keyser commended students for helping neighbors after the flooding, highlighting the district's role in developing not just athletes, but good people.

- Mr. Verbos attended The Wizard of Oz, the final show of the season, noting its bittersweet "passing of the torch" feel. Mr. Verbos also enjoyed the Battle of the Dogs event. Over the summer, Mr. Verbos's son completed the "Go-To" credit recovery program and earned his high school diploma.
- Ms. Lee attended the Battle of the Dogs, calling it the best game yet for its competitiveness and strong sportsmanship.
- Mr. Leigh attended The Wizard of Oz, where his daughter assisted with the production, and the Battle of the Dogs, noting Central's early lead as a sign of improving programs; next year, both teams will compete in the same conference for the first time in years.
- Mr. Becker attended The Wizard of Oz, which his dad thoroughly enjoyed, the Battle of the Dogs, calling it a great event, and the New Teacher Welcome, emphasizing the importance of showing support.

8.4 Other Updates & Information Items – Burns

None

9. Consent Agenda:

Mr. Leigh objected motion by unanimous consent to approve Consent Agenda items 9.1, 9.3 and 9.4. Motion by Mr. Leigh, second by Ms. Keyser to approve the following Consent Agenda items 9.1, 9.3 and 9.4.

Mr. Leigh objected motion by unanimous consent to approve Consent Agenda item 9.2.

Motion by Mr. Keller, second by Mr. Becker to approve Consent Agenda item 9.2.

9.1 Approval of Board Minutes

The minutes of the August 11, 2025, Regular Board meeting.

9.2 Employment Summary:

Appointments:

Full Name	Title	Location	Hire Status	Contract Type	Effective Date
Cole, Derrick	Teacher (SPED/CC)	Wilson	New	Renewing	8/25/2025
Dahl, Amber	Secretary II	Central	New	Clerical	8/19/2025
De Leon, Elizabeth	EA (SPED)	FLW	New	EA	8/28/2025
Fahl, Katie	SLP	Wilson	New	Renewing	8/25/2025
Gordon, Nina	Teacher (Math)	W. Milw	New	Renewing	8/25/2025
Hernandez, Juana	Secretary III (Part Time)	Dottke	New	Clerical - Part Time	8/19/2025
Holliday, Katie	Teacher (Gr 5K)	Jefferson	New	Renewing	8/25/2025
Juchemich, Sarah	Teacher (Gr 3)	H. Mann	New	Renewing	8/25/2025
Kelley, Isabella	EA (SPED)	Irving	New	EA	8/28/2025
Kraker, Brakken	Teacher (Phy Ed)	Dottke	New	Limited Term - Part Time	8/25/2025
Landherr, Jennifer	Teacher (SPED/CC)	H. Mann	New	Renewing	8/25/2025
Leitel, Abby	Secretary III (Part Time)	Wilson	New	Clerical - Part Time	8/19/2025
Martinez, Aliyah	EA (SPED)	Wilson	New	EA	8/28/2025

Mohamed, Maslah	Teacher (Gr 1)	Franklin	New	Renewing	8/25/2025
Morgan, Cynthia	EA (4K)	Irving	New	EA	8/28/2025
Scholtka, Beth	Teacher (Art)	H. Mann	New	Renewing	8/25/2025
Walker, William	Teacher (SPED/IS)	Wilson	New	Renewing	8/25/2025
Watkins, Kendrick	EA (SPED)	H. Mann	New	EA	8/28/2025

Resignations/Retirements:

Full Name	Title	Location	Type	Effective Date
Deschane, Amanda	Teacher (Gr 1)	Jefferson	Resignation	8/22/2025
Johnson, Aaron	School Counselor	W. Milw	Rescinded acceptance	8/18/2025
Madaus, Stephanie	Teacher (SPED)	Wilson	Resignation	8/20/2025

9.3 Supplementary Contracts

Supplementary contracts as listed on the August 25, 2025, report.

9.4 Financial Summary

Approval of the Financial Report Summary for the Month of July 2025 including Receipts #7650 through #7702 in the amount of \$1,034,819.58 and Vouchers Payable #377369 through #377701, wire transfers, and payroll disbursements in the amount of \$11,591,035.75 and Statement of Revenue and Expenditures for one Month Ending July 31, 2025.

Motion by unanimous consent to approve Consent Agenda items 9.1, 9.3 and 9.4. failed.

Motion to approve Consent Agenda items 9.1, 9.3 and 9.4 carried unanimously.

Motion by unanimous consent to approve Consent Agenda item 9.2. failed.

Motion to approve Consent Agenda item 9.2 was approved by majority vote. Let the minutes reflect that Ms. Keyser recused herself from voting for Consent Agenda item 9.2.

10. Workshop(s):

10.1. Financial Stability & Efficiency: Health Insurance – Norris & Brown & Brown

Assistant Superintendent Aaron Norris and representatives from Brown & Brown presented the 2026 Health Insurance Workshop, which can be viewed [here](#).

11. Adjournment

There was no further business and no objections to the meeting adjourning. The meeting adjourned at 7:06 p.m. by unanimous consent.

Respectfully submitted,

Jane Carr, Board Clerk