



Board Report for Assistant Superintendent

March 2025

Strategic Plan Focus Areas

Engagement

- We have completed our meetings with sub groups within the district to discuss pay and benefits. These groups are the paraprofessionals, support staff (office assistants), operations staff, technology staff, and the finance staff. We have presented this information to the teams and will have direct supervisors meet with each impacted staff member to know their impacts. This meetings have already begun and we anticipate them to be completed before Spring Break.
- Andrew Thomson, Noel Dean and I presented about Chelsea Recreation to City Counsel. In that presentation, we discussed our numbers and the impact of their contribution to the programming.
- Summer Teen Pass – We are working with the City to create opportunities for the youth to attend open pools and gyms this summer. We have already had a great response to the first “test” day and have another day in the pool for an open swim. These are part of a three year plan to get Teen Center Programming up and running. All in all, we have high hopes for the participation. Last year we had about 60 hours of programming. This year we have 120 scheduled pool and/or gym time.

Portrait of a Graduate (Employee)

- We continue to participate with the district level teams around the portrait of an educator. In addition, the Senior Interviews had multiple participants from central office. These relational experiences are instrumental in building our goals and expectations for supporting staff and hiring. We heard the direct feedback from students that we can use when performing human resource functions like hiring and evaluation.

Health and Safety

- Mr. Spencer and his team have been doing a great job of getting our Visitor Management Systems up and running. South Meadow’s is going strong. We are still working on Pierce Lakes and hope to get it up soon.
- We continue to look at positive utilization of our staff. This month we have focused on our nurses and their supports of day to day operations as well as curriculum and instruction.



CHELSEA

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Human Resources

- We have currently in compliance with the new Earned Sick Time Act (ESTA) which began on February 21. We have additional communications that will go out to the whole district.
- We have a head mechanic who started on March 3. Tim Newman comes to us with many years of mechanic work with the last 12 being on busses. We are happy to have him in the Chelsea Family.

Chelsea Community Education

- Our Winter Season is coming to a close with numbers doing well. Our Super Saturday numbers were a little lower than normal but otherwise our new offerings and regular classes have done well.
- We are working on the Spring/Summer Book and look to have it out near the end of March.

Respectfully Submitted,
Marcus Kaemming