## INDEPENDENT SCHOOL DISTRICT NO. 831 Forest Lake, Minnesota SPECIAL SCHOOL BOARD MEETING

January 13, 2011

A Special School Board Meeting of Independent School District No. 831, Forest Lake, Minnesota, was called to order by President Rob Rapheal at 6:00 p.m. on Thursday, January 13, 2011, at the School District Offices. At roll call the following members were present: Bill Bresin, Kathy Bystrom, Dan Kieger, Karen Morehead, Rob Rapheal, Erin Turner, and Superintendent Linda Madsen, ex officio. Member Joe Grafft was absent.

Retirement Incentive proposal – Following discussion, Member Kieger moved, seconded by Member Bresin, to approve the retirement incentive proposal if 25 or more teachers submit their notices for retirement by February 1, 2011. If the 25 minimum is not met, teachers would have up to three days after 2/1/11 to rescind their early retirement notice. Following discussion, Member Kieger agreed to amend his motion by removing the "three-day" notice language and allow teachers to make their notice to retire contingent upon reaching the 25 teacher minimum. All members voted aye on the motion amendment. By roll call vote, all members voted aye to approve the early retirement incentive proposal as stated. Motion carried.

Budget reductions – Superintendent Madsen presented reports on a four-day week, a school closing report, a school space utilization report, and feedback on budget reduction areas gathered from all the budget reduction community meetings recently held.

At 7:14 p.m. Member Bresin moved to adjourn. The motion was seconded by Member Morehead, all members voted aye and the meeting adjourned.

			~ .
Rob Rapheal	President	Karen Morehead	Clerk