

Belmond-Klemme Community School District
Minutes of the Regular Meeting of the Board of Directors
Held in the Outdoor Learning Center
4324 Highway 69 North, Belmond, Iowa 50421

Thursday, May 16, 2024

The Board of Directors for the Belmond-Klemme Community School District met for a regular meeting at the above date in the Belmond-Klemme High School Library at 7:00 P.M. Board President Berkland called the meeting to order.

President Berkland asked for the roll to be called. The board secretary called the roll. Present for the meeting were Gary Berkland, Ryan Meyer, Joel Buseman, Rick McDaniel, Kevin Ring, and Jim Swenson. Absent was Michelle Murphy. Also, present were Interim Superintendent Chris Bergman and Board Secretary McKenna Pentico. President Berkland determined a quorum was present.

President Berkland opened the public hearing on the amendment to the 2023-2024 school budget. With no comments, President Berkland closed the hearing.

Interim Superintendent Bergman amended the names to items 5(ac) Re-issuing Memoranda of Employment to Support Staff and 5(dd) Personnel Resignations and Recommendations. President Berkland asked for a motion to approve the amended agenda. Moved by McDaniel, seconded by Swenson. Motion carried 6/0.

President Berkland asked for a motion to approve the consent agenda items:

- Minutes of the Regular Board Meeting from April 18, 2024, and Minutes of the Special Board Meeting from April 25, 2024;
- Financial Statements;
- Bills;
- Review of Board Policy 502.9 Interviews of Students by Outside Agencies;
- Revision of Board Policy 708 Care, Maintenance, and Disposal of School District Records;
- Revision of Board Policy 504.6 Student Activity Program;
- Review of Board Policy 504.2 Student Organization;
- Review of Board Policy 903.5 Distribution of Materials;
- Revision of Board Policy 504.4 Testing Program;
- Revision of Board Policy 106 Discrimination and Harassment Based on Sex Prohibited;
- Second and Final Reading of New Board Policy 212.1 Exempt Meetings;
- Second and Final Reading of New Board Policy 704.06 Fundraising Within the District;
- Second and Final Reading of New Board Policy 704.06R1 Fundraising Within the District Regulation;

- Donations:
 - Office Supplies Houser & Berkland & Simonson, Totes for students experiencing home instability Deb & Jeff Hanson Foundation.
- Fundraisers;
- School Nutrition Bids: Milk Competitive Bids accepting the bid from Anderson-Erickson Dairy;
- JAMF Renewal;
- Pick a Better Snack School Agreement;
- Teaching Strategies Assessment Renewal;
- Agreement with Arbiter Sports;
- Agreement with HUB International Great Plains;
- Electricity Agreement with the City of Belmond;
- Firewall Replacement Project;
- Return to Learn Plan;
- Summer Projects;
- Seniors Recommended for May Graduation:
 - Caitlyn Bates, CeJay Baxter, Jaxon Belstene, Cloe Briggs, Margaret Calles, Saul Candanosa, Adrian Carrillo Vara, Andrew Crawford, Faith DeBeer, Cristina Garza, Jorge Gonzalez, Pixie Hart, Maggie Hearrell, Katherine Hernandez, Chloe Hobscheidt, Austin Isaacson, Mary Ann Johnson, Rozlyn King, Jaidynn Knapp, Joseph Larson, Gavin Lee, Isabella Lopez, Megan Luick-Brister, Zander McLemore, Briana Medina Nino, Victor Mendoza, Trenton Meyer, Cally Miller, Collin Miltenberger, Tristan Morales, Dakota Mosiman, Robert Naranjo, Jacob Nolan, Jesse Reed, Benjamin Rosendahl, Evelin Samol Toj, Lenaya Smith, Bailee Steenblock, Madisyn Swenson, Brayden VanDeWalle, Rafael de Jesus Vazquez, Abram Wessels, Ashtin Willms, Baily Wyman.
- Teacher Leadership Personnel Assignments for 2024-2025:
 - Jacobson Elementary: Amy Carlson, Annabelle Chizek, Claudia Gurrero, Kendra Haugen, Peggy Nielson, Christine Schultz.
 - Junior/Senior High School: Justin Meyer, Wendy Meints, Jennifer Pruismann, Erin Slifer, Callie Stein, Julie Ysker.
- Drivers Education Contract and Wage;
- Re-issuing Memoranda of Employment to Support Staff:
 - Maintenance: Matthew Bentley, Jordan Hansen, Joel Pals, Sam Rockow.
 - Nutrition: Angela Boelman, Kristina Cook, Amy Dahlhauser, Susan Fuls, Anthony Hansen, Glenella Kelley.
 - Transportation: Todd Buseman, Kristen Dougherty, Steven Dougherty, Scott Meyer, Michael Quigley, Michael Sinnwell.
 - Elementary Para-educators: Jodi Braun, Stephanie Castro, Enedina Duran, Stephanie Fournier, Denise Jacobson, Keyra Kelley, Laura Laidig, Patty Lane, Gladys Mercado, Kaylee Nolte, Kelsey Peterson, Brianne Pralle, Crystle Steenblock, Reyna Tapia, Bethany Thompson, Mary Thompson, Renee Yoder.

- Jr/Sr Para-educators: Rebecca Arthur, Katie Boeshart, Marissa Briggs, Theresa Curtis, Janey Gochenouer, Nicole McMurray, Irene Richards, Shaina Sheeder, Magnolia Willms, Avante Woolery, Nikki Wyman.
- Administrative Assistants: Krista Carlson, Lyndi McVey, Shawna Negrete.
- Employee Personnel Resignations and Recommendations:
 - Accept the resignation of Mark Young as Principal of Jacobson Elementary effective June 30th, 2024.
 - Accept the resignation of Debbie Jenison as co-sponsor of elementary student council effective at the end of the 2023-2024 school year.
 - Assign Scott Meyer as summer maintenance supervisor.
 - Assign Terri Curtis as summer maintenance employee.
 - Assign Xavier Mercado as summer maintenance employee.
 - Assign William Simonson as summer maintenance employee.
 - Assign Tiffany Pals as summer maintenance employee.
 - Accept the resignation of Ethan Albertson as 7-12 Counselor.
 - Accept the resignation of Trinity Shirk as Kindergarten Teacher.
 - Accept the resignation of Sarah Nelson as 5-8 Counselor.
 - Accept the resignation of Iran Carlos as paraeducator in the Jr./Sr. High School.
 - Accept the resignation of Randy Dougherty as a bus driver.
 - Assign Nikki McMurray as summer technology employee.
 - Appoint Shannon Muhlenbruch as Co Head Varsity Softball Coach.
 - Appoint Mikayla Hefti as Co Head Varsity Softball Coach.
 - Appoint Jennah Meyer as JH Softball Coach.
 - Appoint Joe Tautges as Head Varsity Baseball Coach.
 - Appoint Evan Parshall as Assistant Varsity Baseball Coach.
 - Appoint Leigh Jass as JH Baseball Coach.
 - Appoint Roger Duval as Volunteer Assistant Baseball Coach.
 - Appoint John Andrews as Volunteer Assistant Baseball Coach.

Moved by Swenson, seconded by Buseman. Motion carried 6/0.

Student Showcase: FFA State Convention

Kylee DorenKamp and Avery Lamfers-Hill presented over state convention, meals for the heartland, and their goals as an officer team for the upcoming school year.

Physical Education Program

The board watched a video created by Elementary Physical Education teacher Brooke Sunne on activities that are happening in the classroom.

Library Report

Lori Eekhoff presented on enhancing education to the school library and empowering students through knowledge and results.

School Improvement Advisory Committee

Interim Superintendent Chris Bergman provided an overview of the year and the group for next year.

Policy Committee Report

Interim Superintendent Chris Bergman reviewed the policies that were apart of the consent agenda items.

Board Secretary Report

Board Secretary McKenna Pentico reported on updating the policies, agendas, and minutes on the website.

Principals' Report

Principal Jensen reported on soccer, softball, baseball, state track, and graduation. Principal Jensen also reported on finishing FAST and ISASP testing.

Principal Young reported on a grant from Iowa Specialty Hospital to purchase bicycle helmets for students. He also reported on elementary track and field day and the EL summer programs.

Interim Superintendents Report

Interim Superintendent Bergman reported on the baccalaureate service, awards ceremony and preschool. She also reported on grab and go lunches not being available this year.

Business Office Report

Business Manager Theresa Greenfield reported on equipment and maintenance insurance through Jester insurance.

Alternative Program Transition

Director Swenson moved to approve the alternative program transition budget, seconded by Meyer. Motion carried 6/0.

Amendment of Current Budget

Director McDaniel moved to approve the amendment of the current budget for the 2023-2024 school year, seconded by Meyer. Motion carried 6/0.

4-Year-Old Preschool

Director McDaniel moved to approve the schedule for 4-year-old preschool, seconded by Ring. Motion carried 6/0.

Settlement Agreement

Director Buseman moved to approve the Anthony v. Belmont-Klemme CSD settlement agreement, seconded by McDaniel. Motion carried 6/0.

Contracts for Staff not Covered under Bargaining Agreements

Interim Superintendent Bergman proposed the following terms for contract renewals:

- Secondary Principal Ckay Jensen will receive a salary increase to \$117,600 and an additional 1 day of vacation; bereavement & civil.
- Business Manager Theresa Greenfield will receive a salary increase to \$80,400 and an additional 1 day of vacation; bereavement & civil.
- Technology Director Trish Morris will receive a salary increase to \$63,500 and an additional 1 day of vacation; bereavement & civil.
- Buildings & Grounds Director Cory Heifner will receive a salary increase to \$76,500 and an additional 1 day of vacation; bereavement & civil.
- Transportation Director Brandon Allen will receive a salary increase to \$69,700 and an additional 1 day of vacation; bereavement & civil.
- Assistant Business Manger Thelma Martinez will receive a raise of \$1.00 per hour to \$24.70 and an additional 1 day of vacation; bereavement & civil.
- Board Secretary McKenna Pentico will receive a raise of \$1.00 per hour to \$18.50 and an additional 5 days of vacation; bereavement & civil.
- Nutrition Director Kim Belstene will receive a raise of \$1.00 per hour to \$23.89 and an additional 1 day of vacation; bereavement & civil.

Director Swenson moved to approve the contracts as presented, seconded by McDaniel. Motion carried 6/0.

Stipends for New Student Organizations

Interim Superintendent Bergman proposed the following stipends for new student organizations:

- Appoint Wendy Meints as sponsor of Family, Career and Community Leaders of America for \$2,758.
- Appoint Diena Mennenga as sponsor of Future Business Leaders of America for \$2,758.
- Appoint Craig Johnson as sponsor of SkillsUSA for \$2,758.

Director McDaniel moved to approve the stipends as presented, seconded by Meyer. Motion carried 6/0.

Stipends and Extended Contracts

Interim Superintendent Bergman proposed the following stipends and extended contracts for the 2024-2025 school year:

- Extend the contract of Deborah Barkela by 5 days for a total of 20 additional days paid per diem. With a per diem rate of \$340.06, the cost of 20 days will be \$6,801.20 plus FICA and IPERS. This is in addition to her FFA Stipend of \$3,626.
- Increase the Activity Director Stipend from \$10,000 to \$12,000.

Director Buseman moved to approve the stipend and extended contract, seconded by Ring. Motion carried 6/0.

Summit on Student Success

Interim Superintendent Bergman invited all board members to attend Summit on Student Success June 11th.

Advocacy to the State Legislature

Interim Superintendent Bergman explained why advocating for mental health resources is important.

Adjourn

With no further business President Berkland asked for a motion to adjourn the meeting. Moved by Swenson, seconded by Ring. Meeting adjourned at 8:32 P.M.