



Craig City School District

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Memorandum Item 10c

FOR: School Board Members
FROM: Chris Reitan
DATE: April 27, 2022
SUBJECT: Resolution No. 22-03 Reemployment of Retired Teachers

In 2018 the Alaska legislature passed and the Governor signed into law SB 185 Reemployment of Retired Teachers. The Bill allows school district to employ retired teachers under specific circumstances. Key aspects of the Bill state:

- Allows school districts to rehire educators that have retired under the defined benefit plan or the defined contribution plan.
- Before a retired member can be considered to fill a position, the school district must publicly advertise the position for 10 business days and actively recruit to fill it with a person other than a retired member.
- A school district must adopt a policy by resolution that describes the circumstances of a shortage or anticipated shortage of applicants, other than retired members, who are qualified for particular positions and permits rehiring that complies with requirements of this bill.

Given how difficult it is currently for districts across the state to find enough highly skilled, qualified teachers, which in my opinion is going to continue becoming more problematic, I'd recommend the CCSD Board consider taking advantage of this option.

Suggested Motion: Move to approve the presented Resolution No. 22-03 Reemployment of Retired Teachers which authorizes CCSD to reemploy retired teachers under certain stipulations.

