

**QUALITIES AND QUALIFICATIONS – PROPOSED**  
**Interim Superintendent 2020-21**  
*Sheridan School District*

*The successful candidate should demonstrate the following:*

- Always puts kids first; commitment to serving ALL students;
- Effective and transparent communication; good listening skills;
- Visibility and participation in our schools and community;
- High degree of integrity; strong core values;
- Follow-through on commitments; appropriate delegation;
- Is personable/approachable;
- Background in teaching and building administration at multiple levels; preferably in small rural communities with diverse populations like in Sheridan;
- Willingness to make tough decisions when necessary and effectively communicate the reasons (transparency);
- Collaboration, consensus-building, empowering leadership;
- Outstanding budget and finance skills; strong knowledge of federal program requirements and compliance with Oregon law and the Student Success Act;
- To expand and improve on current district successes while valuing data driven decision making;
- ~~Willingness to make a long term commitment to our school district/community.~~