



**IN THE MATTER OF A PETITION
FOR CLARIFICATION OF AN
APPROPRIATE UNIT**

June 10, 2021

Badger Education Association, Badger, Minnesota
- and -
Independent School District No. 676, Badger, Minnesota

BMS Case No. 21PCL2569

UNIT CLARIFICATION ORDER

INTRODUCTION

On June 8, 2021, the State of Minnesota, Bureau of Mediation Services (Bureau), received communication jointly filed by Badger Education Association, Badger, Minnesota (Association) and Independent School District No. 676, Badger, Minnesota (ISD 676) requesting clarification of the appropriate bargaining unit of the position of Licensed School Social Worker, employed by ISD 676.

DISCUSSION

The position of Licensed School Social Worker is a licensed position within the meaning of Minn. Stat. 179A.03, subd. 18, and therefore should be included in the bargaining unit represented by the Association.

FINDINGS AND ORDERS

1. The position of Licensed School Social Worker is included in the bargaining unit currently represented by Badger Education Association:

All teachers as defined by Minn. Stat. 179A. 03, subd. 18, who are employed by Independent School District No. 676, Badger, Minnesota, excluding supervisory employees, confidential employees, principals, and assistant principals, and other employees excluded by the Public Employment Labor Relations Act.

STATE OF MINNESOTA
Bureau of Mediation Services

JANET L. JOHNSON
Commissioner

/s/ SHAINA-MARIE STEVENSON
Representation Specialist

cc: Deb Corhouse
Kevin Young
Kevin Ricke
John Edison

POSTING

THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER UPON RECEIPT AND POST IT AT THE WORK LOCATION(S) OF ALL INVOLVED EMPLOYEES.