

PERSONNEL/FINANCE COMMITTEE

Meeting of the Whole

January 22, 2013

Central Office Boardroom

Present: President Janet Rogers, Betty Johnson, Gloria Johnson, Linda Hawkins, Joyce Kellogg-Weaver, Tyrone Rogers, Eric Kellogg, Kevin Nohelty and Nicole Wright

At 5:16 pm the President called the meeting to order. Discussions as follows:
Parent Coordinators Dr. Nohelty indicated that the two part-time parent coordinators will now be funded with Title I funds for full time positions.

Pilot Climate Survey Mr. Kellogg will send out a survey of the district regarding the climate of the district. He will consider the one submitted earlier and make sure it is in accordance with ISC 4 standards.

District-Wide Evaluation Tool will have to be union and Board approved. Mr. Kellogg gave out two packages giving 1) the evaluation schedule for employees, and 2) the evaluation tools used for each union and administrative personnel.

GSU Teachers Quality Partnership have received a grant of \$7.1 million and four of our district schools met the deadline, compiled their teams and submitted a research project that will be funded by GSU.

HEA/MOU Dr. Nohelty mentioned the problem encountered with HEA and a memorandum of understanding (MOU) placed in the union contract relating to the RIF process. This does not align with Senate Bill 7. The contract has been signed, printed, and delivered to Chris Woods. Yet, lawyers and union disagree on evaluation percents, professional growth and remediation plans. Suggestion for superintendent and his assistant talk to union president to resolve matters by February 1, 2013.

Charter Schools are now threatening to come to the south suburbs. A building in Dolton has been purchased to accommodate 125 students in each grade level seven thru twelve. A public relations campaign against such a move is necessary to protect public education. The superintendent and president of the Board were asked to sit in on public meetings.

The meeting adjourned at 5:55 pm.