

Collin County Community College District Board of Trustees

3. Finance and Audit Committee

July 30, 2024

Resource: Melissa Irby
Chief Financial Officer

DISCUSSION ITEM: Preliminary Review of the Proposed Faculty Compensation Plan

DISCUSSION: Faculty compensation pay was reviewed to determine any market adjustments. Peer institutions and local independent school districts were evaluated and an increase to existing faculty and to the technical, master's, and doctorate hiring scale is being recommended. Based on the analysis of existing adjunct faculty rates, no change is recommended.