2015-2016 Staffing Benchmarks

Assistant Principal	1 per 450 students (2)
Non-SpEd Teachers	59.7 teachers per 1,000 students (1)
Instructional Aide	12.4 aides per each 1,000 students (1)
Secondary Clerk	5.5 clerks/secretaries per each 1,000 students (4)
Elementary Clerk	4.5 clerks/secretaries per each 1,000 students (4)
Professional Support	12.5 positions per each 1,000 students (1)
Campus Administrator	3.8 positions per each 1,000 students (1)
Central Administrator	1.3 positions per each 1,000 students (1)
Total Prof. & Admin.	17.6 positions per each 1,000 students (1)
Elementary Class Size	20.0 – 21.0 students per PK to 4th grade class (4)
Secondary Class Size	22.0 – 25.0 students per 5th to 12th grade class (using 7/6 master schedule) (4)
Counselor	1 per 450 students for grades PK – 5; 1 per 300 students for grades 6-12 (3)
Nurse	minimum of 1 LVN per campus, 1 rotating RN per 3-5 LVNs (4)
Librarian	minimum of 1 library aide per campus, 1 rotating librarian per 3-5 campuses (4)
Total SpEd Program	14.3 students per teacher (4)
Total SpEd Program	7.0 students per adult (teachers + aides) (4)
%-Identification	8.5% of students identified as special education students (TEA)
Assessment Case Load	80 – 100 students per diagnostician/LSSP (depending on certain variables (4))
Speech Case Load	45 – 50 students per speech therapist (3)
Maintenance	varying staffing efficiencies, see APPA model (3)
Custodians	1 custodian per 19,000 adjusted square feet (3)
Technology	1 maintenance and repair technician per 750 devices (5)

(1)   Source: 2014-15 Texas Academic Performance Report (TAPR)
(2)   Source: 2014-15 Public Information Management System (PEIMS)
(3)   Source: Professional association standards
(4)   Source: Common practice observed in Texas schools based on TASB consulting experience.
(5)   Source: School Technology and Readiness Chart – Instructional Materials and Educational Technology Division (TEA)