

RECOMMENDATION FOR NEW EMPLOYEE

Date: 6/10/25	Recommended by: Tom Marcum
Primary position to be filled: Spanish Club Sponsor	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Jessica Glavach	New position:
Name of recommended individual: Sonia Duran	
College or University and Major/Minor field of study:	
Please list all relevant prior experience: - High School Psychologist - 1 year	
Start date: 25-26 School Year	Board approval date: June 23, 2025
Recommended salary schedule placement: Category 6 - Level 1, Step 1 (\$561 includes BPTRS)	
Full-time equivalency (FTE): 1.0	Contracted days: Seasonal
Background information:	
I recommend Sonia Duran to fill the vacant Spanish Club Sponsor position.	
Sonia has a plan to reinvigorate the Spanish Club through engaging activities that tie Spanish Heritage into a high schooler's current life.	