

DRAFT MEETING MINUTES – BOARD SPECIAL MEETING, APRIL 29, 2025**Board Members Present:**

Dr. Karen Pérez, Chair
Justice Rajee, Vice Chair
Susan Greenberg
Sunita Garg
Ugonna Enyinnaya
Dr. Tammy Carpenter

Absent:

Dr. Melissa Potter

Staff Present:

Gustavo Balderas
Susan Rodriguez
Kerry Delf
Camellia Osterink
Janine Mobley
Andrew Gilford
Kelly Bordwell
Sarah Weiland
Vytas Nagisetty
Emily McCann

Superintendent
Chief Human Resources Officer
Chief of Staff
General Counsel
Executive Administrator for Human Resources
Principal, International School of Beaverton
Assistant Principal, International School of Beaverton
Board Secretary
Probationary Teacher
OEA Uniserv Consultant

I. OPEN MEETING

The board held a special meeting on April 29, 2025, to conduct an employment hearing. The meeting was held virtually and was open to the public to attend via live stream on YouTube.

Chair Dr. Karen Pérez called the special meeting to order at 5:02 p.m. Six board members were present with Ugonna Enyinnaya joining at 5:04 p.m. Board member Dr. Melissa Potter recused herself and did not attend the hearing.

II. EMPLOYMENT HEARING

The board held a hearing concerning the employment of Vytas Nagisetty. The board conducted the hearing in a public meeting at the request of Mr. Nagisetty and in accordance with ORS 342.835(2).

On March 11, 2025, the board had voted unanimously to not renew Mr. Nagisetty's contract with the district for employment as a full-time teacher. ORS 342.835(2) allows a probationary teacher whose contract is not renewed to request a hearing before the school board. Mr. Nagisetty requested a hearing before the board and requested that it be held in public.

After a brief introduction and explanation of process by the board chair, each party had 15 minutes to present their position to the school board. Both Mr. Nagisetty and members of the board had previously received a written explanation of the reasons for the nonrenewal of his contract.

Belong. Believe. Achieve.

Use the following links to access board meeting information:

Video Livestream: youtube.com/BeavertonSchools • Meeting Materials: beavertonsd.org/boardmeetings

Principal Andrew Gilford presented information about the process and findings that led to the district's recommendation to not renew Mr. Nagisetty's teaching contract.

Mr. Nagisetty responded with a recorded presentation including his rebuttal of the district's assessment that he had not met the expectations set in his plan of assistance, and requesting reconsideration of the nonrenewal.

Following both parties' presentations, board members asked questions of Mr. Nagisetty, Mr. Gilford, other district staff, and the OEA Uniserv union representative attending on Mr. Nagisetty's behalf.

The board recessed the open meeting and entered an executive session at 5:53 p.m.

The board returned to the public meeting at 6:26 p.m., thanked the participants, and took no action, with the effect that the March 11 nonrenewal decision will stand unchanged.

III. CLOSE MEETING

Dr. Pérez adjourned the meeting at 6:27 p.m.

Belong. Believe. Achieve.

Beaverton School District does not discriminate in any programs or activities on any basis protected by law, including but not limited to an individual's actual or perceived race, color, religion, sex, sexual orientation, gender identity, gender expression, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status, veteran status, or because of a perceived or actual association with any other persons within these protected classes.