

The Board of Trustees of Denton Independent School District, State of Texas, met in a Regular meeting at the Denton ISD Central Services building, 1307 N. Locust St., Denton, Texas, on Tuesday, May 12, 2026, at 6:00 PM.

The meeting was called to order by President Barbara Burns who announced that a quorum was present.

Board Members Burns, Dunworth, English, Sosa-Sanchez, Stafford, and Wright

Present:

Board Members

Absent:

Arrived Late:

Left Early:

School Personnel Present: Andress, Bible, Bomberger, Brown, Brownell, Garcia, Liewehr, O'Bara, Parham, Petito, Pierce, L. Rainey, J. Rainey, Robinson, Schulz, E. Smith, T. Smith, Simpson, Stewart, and Thompson

Others: Cindy Breeding, *Denton Record-Chronicle*; citizens, staff, and students

Pledges The Pledges to the flags were led by Evers Park Elementary School students.

Presentations/  
Recognitions Denton ISD is proud to recognize 48 outstanding Cheek Middle School musicians who participated in the National Concert Festival. These talented students performed at an exemplary level, representing Cheek Middle School and Denton ISD with excellence and distinction. Their dedication to musical achievement reflects the high standards of the music program and brings honor to our school community.

Junior VASE is a TAEA-sponsored Visual Arts Scholastic Event recognizing exemplary student artwork from intermediate, middle school, and junior high students across Texas. We are proud to recognize 8 Denton ISD students whose exceptional artwork earned the distinguished Platinum medal.

The State VASE is the culminating event of a year of artistic achievement by Texas students. Out of all state entries, only 150 artworks are selected as Gold Seal winners. Students selected as Gold Seal winners receive a prestigious Gold State Medallion, and their artwork will be exhibited in a variety of venues across the state, culminating with the Gold Seal Exhibition at the annual TAEA Fall Conference. Denton ISD is honored to recognize 4 students whose exceptional artworks received this highest honor.

Denton ISD is grateful for the generous donation of \$35,000 from the CoServ Charitable Foundation. This substantial gift demonstrates a

commitment to student achievement and educational excellence in our district. The funds will be allocated as follows: \$1,000 scholarships to a graduating senior at each high school campus, and the remaining funds will support teacher grants for STEM-related projects and initiatives. These investments will enhance learning opportunities and support innovative teaching practices that prepare students for academic and career success.

This item is for information only. No action is required.

#### Open Forum

Community members that addressed the Board: Rebecca Bertoni

#### Discussion of 2026-2027 Budget

Jennifer Stewart, Executive Director of Budget, reviewed the 2025-2026 Budget. During the workshop, the District presented preliminary property values to help forecast 2026-2027 revenues for the general fund and debt service fund. Additionally, Ms. Stewart highlighted prioritized general fund expenditures for the 2026-2027 budget, alongside a review of the debt service fund.

This item is for information only. No action is required.

#### Discussion of 2026-2027 Compensation and District Benefit Contributions

Jason Rainey, Interim Asst. Superintendent for Human Resources, and Chris Bomberger, Executive Director of Risk Management, provided the Board of Trustees with information regarding proposed salary increases for Denton ISD staff for the 2026-2027 school year. The proposed recommendation will include a general pay increase for all employees and targeted market equity adjustments. There was also discussion surrounding district benefits contributions.

This item is for information only. No action is required.

#### Discussion of Property and Casualty Insurance

Chris Bomberger, Executive Director of Risk Management, provided the Board of Trustees with information concerning current market conditions and their impact on our insurance coverage. This workshop provided information needed for the review of insurance needs and coverage options, thus allowing action to be taken prior to the current expiration date of coverage.

This item is for information only. No action is required.

#### Discussion of District Improvement Plan

Jairia Diggs, Director of Federal Programs and School Improvement, informed the Board on the District Improvement Plan, as refined by the District Educational Improvement Committee. This group meets throughout the year and performs a District Needs Assessment to identify priorities based on Board Guiding Outcomes and the Denton ISD Compass Points. Budgets, staffing, curriculum, professional development, resource allocation, and engagement efforts are all aligned to meet the goals outlined within the District Improvement Plan.

This item is for information only. No action is required.

Discussion of  
TASB Legislative  
Advocacy  
Resolution

Dr. Deron Robinson, General Counsel, provided the Board of Trustees with updates and resources to the Board of Trustees regarding the upcoming Legislative Session. TASB calls upon Boards to submit new Advocacy Resolutions to be included in the 2026-2028 Advocacy Agenda. These resolutions will help guide TASB in their response to issues that may come before the Legislature and other governmental entities. This workshop gives the Board an opportunity to submit resolutions to be included.

This item is for information only. No action is required.

Intruder Detection  
Audit

Region 11 conducts Intruder Detection Audits pursuant to updated legal requirements. To date 41 Denton ISD schools have been reviewed. Further details, if any, have been provided to the Board in executive session and will be provided to the district's Safety and Security Committee in an upcoming meeting for the purpose of safety and security.

This item is for information only. No action is required.

3<sup>rd</sup> Quarter  
Investment Report

This report provides an overview of the 3<sup>rd</sup> quarter investment performance for the fiscal year 2026. The objective of the report is to share information in detail about the District's investment portfolio on a quarterly basis as required by the Public Funds Investment Act (Texas Government Code Chapter 2256, Subchapter A). As of March 31, 2026, all investments book value is \$1,109,602,643. The quarterly interest earnings is \$8,157,145. The fiscal YTD interest earned is \$27,315,249.

This item is for information only. No action is required.

5<sup>th</sup> Period  
Attendance Report

The purpose of this report is to provide campus and district ADA percentages for the 5<sup>th</sup> reporting period (RP 5) of the 2025-2026 school year and to compare the data to prior years. Past years have shown improvements for RP 5 until this year.

This item is for information only. No action is required.

2026-2027  
Employee Health  
Plan Report

The purpose of this report is to provide an update on plan design and cost for the 2026-2027 insurance year beginning on September 1, 2026. The evaluation of the District's employee health benefit plan includes a comprehensive review of key cost components, including the pharmacy benefit manager, administrative expenses, individual and aggregate stop-loss coverage, and potential plan design modifications to support the long-term financial sustainability of the program. The evaluation also includes a comparison of the District's plan design with TRS Active Care, as well as consideration of compensation expectations for the upcoming school year.

Key milestones in this process include the pharmacy benefit manager request for proposals, scheduled for Board consideration on May 12, 2026; the availability of the TRS Board meeting report on May 1, 2026; receipt of BlueCross BlueShield of TX stop-loss information in early May; and subsequent plan design recommendations from Higginbotham following receipt of stop-loss data. Final plan cost projections for the 2026–2027 plan year are anticipated in late May.

This item is for information only. No action is required.

#### Consent Agenda

Motion by Sheryl English and seconded by Buddy Dunworth

To approve (the minutes of the April 28, 2026 Board meeting; personnel matters; Budget Amendments as of April 30, 2026; AWSFYC Head Start Monthly Compliance Reports; Resolution Establishing Fund Balance Procedures as Required by GASB 54; RFP#2207-12 Courier Service-Renewal; RFP#2304-07 Pest Control-Renewal; RFP#2304-CNS0141 Child Nutrition Uniforms-Renewal; RFP#2304-CNS0241 Child Nutrition Small Wares-Renewal; RFP#2602-02 Pharmacy Benefits Manager; Purchases in accordance with Board Policy CH(Local); Limited Service Deputy Agreement with Denton County; Approval of Donation in Accordance with Board Policy CDC(Local) to Reeves Elementary School; Communities in Schools North TX MOU; Texas Afterschool Centers on Education MOU; Approval of Employee Dental Insurance; Approval of Flexible Spending Account Plans for Health and Dependent Care)

The motion passed unanimously of Board members present and voting.

With approval of the Consent Agenda, Dr. Susannah O’Bara announced Roshounda Ellerbe as principal of Borman Elementary School effective the 2026-2027 school year.

With approval of the Consent Agenda, Dr. Susannah O’Bara announced Consonya Owens as principal of Navo Middle School effective the 2026-2027 school year.

With approval of the Consent Agenda, Dr. Susannah O’Bara announced Ashley Zamora Sebesta as principal of Bettye Myers Middle School effective the at the end of May 2026.

#### Consider Approval of Setting Date, Time and Place for the Budget and Proposed Tax Rate Hearing

Motion by Charles Stafford and seconded by Sheryl English

To approve, the Board set the date and time for the Budget and Tax Rate Hearing to be June 9, 2026, at 6:00 p.m. to be held in the Denton ISD Dennis E. Stephens Central Administration Building at 1307 N. Locust, Denton, Texas 76201.

The motion passed unanimously of Board members present and voting.

Consider Approval  
of Teacher and  
Employee  
Compensation

Motion by Sheryl English and seconded by Patsy Sosa-Sanchez

To approve the proposed Teacher and Employee Compensation as recommended by the Superintendent.

The motion passed unanimously of Board members present and voting.

Closed Meeting

The Board convened into Closed Session at 8:20 pm

Open Meeting

The Board reconvened into Open Session at 9:44 pm

Motion by Tanya Wright and seconded by Sheryl English

To adopt the resolution identifying the approximately 2.5 acres of real estate situated at Denton County Appraisal District Property ID #676959, in Cross Roads, Texas, as surplus property.

The motion passed unanimously of Board members present and voting

Motion by Charles Stafford and seconded by Sheryl English

To adopt the resolution temporarily delegating to the Superintendent full authority to employ any contractual personnel position within the District from May 13, 2026, through September 30, 2026, consistent with Texas Education Code 11.1513(c) and Board Policies DC(Local) and DC(Local)

The motion passed unanimously of Board members present and voting.

Adjournment:

The meeting adjourned at 9:54 pm

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President

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Secretary