1 Browning Public Schools

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3	Policy # 1710	
4	Policy Name: Appeals of Decisions under School Board Policy	
5	Regulation:	
6 7	While the responsibility to implement and administer district policy has been vested with the	he
8	superintendent and employees to whom he/she may delegate, the final responsibility for the	
9	interpretation of the policies rests with the Board. This policy provides for the orderly appeal of a	
)	administrative application of board policy unless such appeal is specifically limited by other policie	
ĺ	of the Board.	•••
	The provisions of this policy are general in nature and when specific arrangements are made for a	m
	appeal, the appellant shall use such guidelines as described in other policies and regulations specif	
	to the concern being raised by the appellant.	
	If the Board receives an appeal, it shall be referred to the Superintendent for investigation	
	Depending upon the subject of the appeal, the superintendent in his/her discretion, may assign the	
	investigation of the appeal to other district personnel or to an outside investigator. Such assigned	
	personnel shall be responsible to the superintendent in terms of compliance with all describe	æ
	processes. The investigation of the appeal may include a personal conference with the appellant.	
	If the need for a hearing of the appeal no longer exists at the conclusion of the superintendent's (
	other appropriate designee) investigation, the findings and results of the investigation shall t	
	reported to the Board of Trustees. Steps shall be taken to protect the privacy of all persons discusse	æ
	in the report as required by law.	
	If the superintendent / designee cannot resolve the appeal, he/she shall schedule a hearing with the	ha
	Board at a regular or special board meeting. All interested parties shall be notified of the schedule	
	appeal hearing.	л
	appear nearing.	
	Nothing in this policy countermands the contractual provisions for resolution of grievances with ar	₩
	employee groups or individuals in such employee groups.	-)
	Cross Reference: 3310 Student Discipline	
	— 3210 Equal Education and Non-Discrimination	
	6210 Equal Opportunity and Non-Discrimination	
	5312 Review of Services of Staff	
	Lagel Defension Title VI and VII of Civil Dishts Act of 1064	
	Legal Reference: Title VI and VII of Civil Rights Act of 1964 Title IX of the Education Amendments of 1972	
	Section 504 of the Rehabilitation Act of 1973	
	Americans with Disabilities Act of 1990	
	A more and write Disubilities That of 1770	

- 1 Montana Constitution, Article X, Section 1
- 2 49-2-303 MCA Human Rights Act
- 3 49-3-102 MCA Freedom from Discrimination
- 4 49-3-201 MCA Employment of State and Local Government Personnel
- 5 49-3-205 MCA Governmental Services
- 6 _____ 39-3-104 MCA Equal Pay for Women for Equivalent Service

8 **Policy History:**

- 9 Adopted on: 1/12/99
- 10 Revised on:
- 11

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