



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Blvd. • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 334-6704

**Minutes of Regular Meeting
The Board of Managers
South San Antonio ISD**

A Regular Meeting of the Board of Managers of South San Antonio ISD was held Monday, October 20, 2025, beginning at 6:00 PM in the ADMINISTRATION BUILDING
5622 Ray Ellison Blvd. San Antonio, Texas 78242.

CALL TO ORDER AND DECLARE QUORUM

Managers	Present	Absent	Late Arrival/Departed Early
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra		X	
Dr. Kelly Murguia	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- PLEDGE TO THE TEXAS FLAG
- PRAYER

Led by Madla and Armstrong ES students

RECOGNITIONS

1. Campus Teacher of the Month
Alexis LaFosse, Director of Communications, was called to recognize students for their achievements.
2. SSAHS Mariachi Students Place at Region 11 Mariachi Auditions
Alexis LaFosse, Director of Communications, was called to recognize students for their achievements.
3. District Auxiliary Employee of the Month
Alexis LaFosse, Director of Communications, was called to recognize students for their achievements.
4. South San Antonio ISD Staff Step up in a Moment of Need
Alexis LaFosse, Director of Communications, was called to recognize students for their achievements.

CITIZENS TO BE HEARD

Valerie Rios, Teacher representing AFT, speaking in support of the Science teachers regarding not being allowed to use supplemental information that is not included in the current textbook.

Tom Cummins, AFT Representative, addressed the Board regarding a survey on working conditions including morale, lesson planning and teacher workday.

Lyle Hufstetter, AAOC, addressed the Board regarding electric school buses and an upcoming training opportunity.

Dr. Adriana Rocha-Garcia, President of CHEST, addressed the Board and audience about bringing healthcare to the Southside of San Antonio.

TEA REMARKS

None

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Dr. Saul Hinojosa, Superintendent of Schools, addressed the Board and audience regarding developing community partnerships. We have Community Education Partners on the agenda tonight that will provide a

college advisor twice a week at the high school. He stated that this group provides about \$100,000 in scholarships. The contract is for \$18,000 but he was just informed that it is going to be covered by an anonymous donor. He stated that we are also working to bring Teach to America to South San ISD we have been in negotiations legal logistics they will be able to provide 25 teachers to the district. He said we are also working with TAMUSA and US Prep on a residency program and hopefully we can get from 5 to 10 additional teachers. He stated that we had the foundation golf tournament which gives thousands of dollars in scholarships to our students. JCA was one of our sponsors. He said CHEST will help bring services and help our students obtain a medical degree. He was really excited about our car winning first place at the ACE Race. He congratulated instructor Michael Sorola. He said November 15 is the annual alumni get together at Traders Village starting at 7PM. He said this is an opportunity to raise funds for scholarships. He informed that today we did meet with TEA and talked about a plan to get us back on track. He said we have 6 failing schools that are on turn around plans. Dr. Gutierrez is going to be presenting the results, we are starting to make those gains. He said the hard work is about our students. He said we have some great teachers working very very hard. It's been a change in culture and we are starting to see the fruits of our labor

BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)

None

PRESENTATIONS / REPORTS

1. Report of the Board of Managers Continuing Education Credits (CEC) for 2024-2025
Raymond Tijerina, Board President, was called to present and answer questions related to this item.
Attach report?
2. August 2025 Quarterly Investment Report
Larry Garza, Interim Chief Financial Officer, was called to present and answer questions related to this item.
3. September 2025 Financials
Larry Garza, Interim Chief Financial Officer, was called to present and answer questions related to this item.
4. South San Antonio ISD/Head Start Annual Report (#06CH012472)
Rebecca Herrera, Head Start Program Administrator, was called to present and answer questions related to this item.
5. Monitoring Student Growth: First Nine Weeks Assessment Review
Dr. Jennifer Gutierrez, Deputy Superintendent, was called to present and answer questions related to this item.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Approve the Board Meeting Minutes
 - A. September 15, 2025 Regular Called
 - B. October 1, 2025 Workshop
2. Extending Depository Contract for Funds of Independent School Districts Under Texas Education Code, Chapter 45, Subchapter G, School District Depositories
3. Budget Amendment
4. Accept Quote for Additional Verkada Security Hardware
5. South San Antonio ISD/Head Start Community Assessment
6. South San Antonio ISD/Head Start Approval Funding
7. San Antonio Education Partnerships
8. Approve Return and Exchange of Verkada Cameras (RMA Request)
9. MOU between San Antonio Municipal Court Juvenile Services Department and SSAISD
10. Liberty University Social Work Program Agreement
11. Accept Quote for HPE Aruba Network Switches and Installation Services
12. ESL Waivers and Bilingual Exemptions
13. AED123
14. Quarterly LSG Board Self-Evaluation: Q3 2025

Dr. Murguia moved to table consent agenda item 10, Mr. Balderrama seconded and the Board of Managers voted 6/0 to approve. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Dr. Kelly Murguia	X		

Dr. Murguia moved to approve the consent agenda items 1-9 and 11–14 as presented, Mr. Balderrama seconded and the Board of Managers voted 6/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Dr. Kelly Murguia	X		

DISCUSSION AND POSSIBLE ACTION

1. Consider the approval to approve the lease of the CareZone facility located at 2707 W. Gerald to Center of Health Empowerment in South Texas pending successful negotiation. Andy Rocha, Executive Director of Operations, and Dr. Adriana Rocha-Garcia were called to present and answer questions related to this item.
Mrs. Prado moved to approve the item as presented, Mr. Balderrama seconded, and the Board of Managers voted 5/0/1. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III			X
Dr. Kelly Murguia	X		

2. Consider the approval to add Salena Sanchez to the outdoor mural at Armstrong Elementary pending funding by approved grants or fundraising.
Andy Rocha, Executive Director of Operations, was called to present and answer questions related to this item.
Mrs. Sanchez moved to approve the item as presented, Mr. Rendon seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Dr. Kelly Murguia	X		

3. District Priorities: Goals & Constraints
Dr. Jennifer Gutierrez, Deputy Superintendent, and Ben Mackey, LSG Coach, were called to present and answer questions related to this item.

Dr. Murguia moved to approve the item as presented, Mrs. Prado. seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Dr. Kelly Murguia	X		

CLOSED / EXECUTIVE SESSION

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. **The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session.** Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items: Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821*

1. Personnel §551.074: deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of personnel, including staffing issues, campus principals and district administrators.
2. Pursuant to Texas Government Code sections 551.074 and 551.071 Discussion and Legal Consultation Regarding Probationary Contract Employee(s) and Possible Sanctions for Contract Abandonment Pursuant to Section 21.210 of the Education Code.
3. Superintendent's Formative Evaluation
Start time: 8:23 PM.
End time: 9:34 PM.

OPEN SESSION

1. Reconvene from Executive Session for action relative to items considered during Executive Session
None
2. Discussion and Possible Action Regarding Probationary Contract Employee(s) and Possible Sanctions for Contract Abandonment Pursuant to Section 21.210 of the Education Code.
Mrs. Sanchez made a motion: I move that the Board finds that good cause does not exist under Section 21.210 of the Texas Education Code for the probationary contract employees; Isabel Garza, Betty Jackson, Michelle Zamaripa, to resign from their contract for the 2025-2026 school year. The Board does not consent to their resignation and the Board authorizes the Superintendent to file a complaint with the State Board for Educator Certification to seek sanctions for their contract abandonment, Dr. Murguia seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Dr. Kelly Murguia	X		

ADJOURNMENT

Mrs. Prado moved to adjourn the meeting, Mr. Rendon seconded, and the Board of Managers voted unanimously to adjourn the meeting at 9:36 PM.

ATTEST

Raymond Tijerina, Board President

Darrell Balderrama, Board Secretary

NOTICE: This meeting of the Board of Managers is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board President Annual Announcement on Continuing Education of Board Members

Published online in [TASB School Law eSource](#)

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BASIC LEGAL REQUIREMENTS

School board members must complete training that is required by the State Board of Education (SBOE), and the board president must publicly announce whether each board member has met their training requirements.

When: The announcement must be made at the last regular meeting of the board before an election of trustees

Recommended Annual Announcement: Even if a school district does not conduct an election in a given year, whether because of biennial elections in November or because the election was cancelled due to unopposed candidates, TASB recommends that districts still annually announce board member training at the time the election would otherwise be held. Annual announcements will provide consistent public transparency and accountability.

General Content of Announcement: The board president must announce the name of each board member who:

- Has completed the required continuing education;

- Has exceeded the required continuing education; and
- Is deficient in meeting the required continuing education.

Whether a board member has completed, exceeded, or is deficient is measured from the anniversary of the date of each board member's election or appointment to the board or two-year anniversary of his or her previous training, as applicable.

Meaning of Deficient: TASB interprets deficient to mean that the board member has failed to complete the required continuing education in the time period provided for by law.

Continuing Education Training Areas:¹ Board members must receive continuing education training in eight areas, including:

1. Local District Orientation
2. Orientation to the Texas Education Code
3. Post-Legislative Update to the Texas Education Code
4. Team Building
5. Additional Continuing Education (based on the framework for governance leadership)
6. Evaluating Student Academic Performance and Setting Goals
7. Identifying and Reporting Abuse, Trafficking, and Other Maltreatment of Children
8. School Safety

Board Meeting Minutes: The board meeting minutes must reflect the announcement and whether each trustee has met or is deficient in meeting the required training as of the first anniversary of the date of the trustee's election or appointment.

Posting Minutes: If the minutes reflect that a trustee is deficient in training, the district must post the minutes on the district's website within 10 business days of the meeting and maintain the posting until the trustee meets the requirements.

Legal Authority: Tex. Educ. Code §11.159; 19 Tex. Admin. Code § 61.1

ANNOUNCEMENT PREPARATION

Review TASB Resources: TASB recommends that the board president and all other board members review [Texas School Board Member Continuing Education](#), a comprehensive FAQ that includes information about required continuing education, reporting continuing education credit, the board meeting announcement, and posting the minutes on the announcement.

¹ Due to changes in the training rule, the prior use of the term "tiers" for describing and announcing training areas is no longer useful and has been discontinued.

Determine Status of Compliance: Prior to the meeting when the announcement is made, the board president will need to review with each member whether the board member has completed, exceeded, or failed to satisfy the required continuing education training.

Board Members with Time Remaining: At the time of the announcement, if a board member still has time remaining to complete training, TASB recommends that the board president note those members that have scheduled training to be completed before the deadline. Next, the board president should note any members who have not scheduled training that needs to be completed before the deadline.

Review the Announcement Script: The announcement script explains the announcement to the public and provides a record to complete that complies with the requirements for the minutes of the meeting.

Complete the Announcement Record: For each of the eight training areas, and for training that exceeds the required continuing education, insert the applicable information on the announcement pages.

TASB recommends that the board president direct that the pages as announced be attached to the meeting minutes. The minutes must be posted to the district's website within 10 business days if any trustee is deficient in required training.

BOARD PRESIDENT'S SCRIPT

Board President:

Under State Board of Education Rule, completing required continuing education each year of service is a basic obligation and expectation of any sitting board member.

As Board President (**if absent, then replace with "Presiding Officer of the Board"**), I am required to announce the name of each member who:

- Has completed the required continuing education;
- Has exceeded the required continuing education; and
- Is deficient in meeting the required continuing education.

The requirements for training are measured as of the first anniversary of the date of the trustee's election or appointment or two-year anniversary of his or her previous training, as applicable.

There are eight training areas for board member continuing education:

1. Local District Orientation
2. Orientation to the Texas Education Code
3. Post-Legislative Update to the Texas Education Code
4. Team Building
5. Additional Continuing Education
6. Evaluating Student Academic Performance and Setting Goals
7. Identifying and Reporting Abuse, Trafficking, and Other Maltreatment of Children
8. School Safety

To the extent applicable to each board member, I will announce the completion or deficiency as to required training.

For members who still have time remaining to complete required training, I will announce those board members who have scheduled timely training and those who have not yet scheduled the training.

At the conclusion of this announcement, I will announce any board member's training in excess of the continuing education requirements.

Local District Orientation

Note: If no new members were required to complete local district orientation training for the prior year, mark as “not applicable” and announce:

No new board members were required to complete local district orientation training for the time period covered by this announcement.

Board President or Presiding Officer of the Board announce as applicable:

The following first-year board members have completed the local district orientation training:

Raymond Tijerina, Karla Gomez Sanchez, Darrell Balderrama, Aurelina Prado, Jesus Rendon III,
Adrian Guerra , Dr. Kelly Murguia (names).

The following first-year board members are deficient in meeting the required local district orientation training:

NONE
_____ (names).

The following first-year board members have scheduled training to timely complete the local district orientation:

N/A
_____ (names).

The following first-year board members have time remaining to complete the local district orientation and have not yet scheduled this training:

N/A
_____ (names).

Orientation to the Texas Education Code

Note: If no new members were required to complete the Orientation to the Texas Education Code for the prior year, mark as “not applicable” and announce:

No new board members were required to complete Orientation to the Texas Education Code training for the time period covered by this announcement.

Board President or Presiding Officer of the Board announce as applicable:

The following first-year board members have completed the Orientation to the Texas Education Code training:

Raymond Tijerina, Karla Gomez Sanchez, Darrell Balderrama, Aurelina Prado, Jesus Rendon III,
Adrian Guerra , Dr. Kelly Murguia (names).

The following first-year board members are deficient in meeting the required Orientation to the Texas Education Code training:

NONE
_____ (names).

The following first-year board members have scheduled training to timely complete the Orientation to the Texas Education Code:

N/A
_____ (names).

The following first-year board members have time remaining to complete the Orientation to the Texas Education Code and have not yet scheduled this training:

N/A
_____ (names).

Post-Legislative Update to the Texas Education Code

Note: If no members were required to complete the Post-Legislative Update to the Texas Education Code training for the prior year, mark as “not applicable” and announce:

No board members were required to complete Post-Legislative Update to the Texas Education Code training for the time period covered by this announcement.

Board President or Presiding Officer of the Board announce as applicable:

The following board members have completed Post-Legislative Update to the Texas Education Code training:

Raymond Tijerina, Karla Gomez Sanchez, Darrell Balderrama, Aurelina Prado, Jesus Rendon III, Adrian Guerra , Dr. Kelly Murguia
_____ (names).

The following board members are deficient in meeting the required Post-Legislative Update to the Texas Education Code training:

NONE
_____ (names).

The following board members have scheduled training to complete the Post-Legislative Update to the Texas Education Code:

N/A
_____ (names).

The following board members have time remaining to complete the Post-Legislative Update to the Texas Education Code and have not yet scheduled this training:

N/A
_____ (names).

Team Building

NOTE: The entire board and the Superintendent must participate in the annual team-building session. This training should be completed by the time of the annual announcement.

Board President or Presiding Officer of the Board announce as applicable:

The following board members have completed the annual team-building training:

Raymond Tijerina, Karla Gomez Sanchez, Darrell Balderrama, Aurelina Prado, Jesus Rendon III,
Adrian Guerra , Dr. Kelly Murguia (names).

The following board members are deficient in meeting the required annual team-building training:

NONE
_____ (names).

The following board members were not members of the board at the time of the annual team-building training and therefore did not attend the training for the year:

NONE
_____ (names).

Additional Continuing Education

NOTE: 10 hours for first-year members, 5 hours for subsequent years.

Board President or Presiding Officer of the Board announce as applicable:

The following board members have completed the additional continuing education requirements:

Raymond Tijerina, Karla Gomez Sanchez, Darrell Balderrama, Aurelina Prado, Jesus Rendon III,
Adrian Guerra , Dr. Kelly Murguia (names).

The following board members are deficient in meeting the additional continuing education requirements:

NONE
_____ (names).

The following board members have scheduled training to timely complete the additional continuing education requirements:

N/A
_____ (names).

The following board members have time remaining to complete the additional continuing education requirements and have not yet scheduled this training:

N/A
_____ (names).

Evaluating Student Academic Performance and Setting Goals

NOTE: This training must be completed every two years.

Board President or Presiding Officer of the Board announce as applicable:

The following board members have completed the biennial training on evaluating student academic performance and setting goals:

Raymond Tijerina, Karla Gomez Sanchez, Darrell Balderrama, Aurelina Prado, Jesus Rendon III,
Adrian Guerra , Dr. Kelly Murguia (names).

The following board members are deficient in meeting the required biennial training on evaluating student academic performance and setting goals:

NONE
_____ (names).

The following board members have scheduled training to timely complete the biennial training on evaluating student academic performance and setting goals:

N/A
_____ (names).

The following board members have time remaining to complete the biennial training on evaluating student academic performance and setting goals and have not yet scheduled this training:

N/A
_____ (names).

Identifying and Reporting Abuse, Trafficking, and Other Maltreatment of Children

NOTE: This training must be completed every two years.

Board President or Presiding Officer of the Board announce as applicable:

The following board members have completed the biennial training on identifying and reporting abuse and trafficking:

Raymond Tijerina, Karla Gomez Sanchez, Darrell Balderrama, Aurelina Prado, Jesus Rendon III,
Adrian Guerra , Dr. Kelly Murguia (names).

The following board members are deficient in meeting the required biennial training on identifying and reporting abuse and trafficking :

NONE
_____ (names).

The following board members have scheduled training to timely complete the biennial training on identifying and reporting abuse and trafficking :

N/A
_____ (names).

The following board members have time remaining to complete the biennial training on identifying and reporting abuse and trafficking and have not yet scheduled this training:

N/A
_____ (names).

School Safety

NOTE: This training must be completed every two years.

Board President or Presiding Officer of the Board announce as applicable:

The following board members have completed the biennial training on school safety:

Raymond Tijerina, Karla Gomez Sanchez, Darrell Balderrama, Aurelina Prado, Jesus Rendon III,
Adrian Guerra , Dr. Kelly Murguia (names).

The following board members are deficient in meeting the required biennial training on school safety:

NONE
_____ (names).

The following board members have scheduled training to timely complete the biennial training on school safety:

N/A
_____ (names).

The following board members have time remaining to complete the biennial training on school safety and have not yet scheduled this training:

N/A

(names).

EXCEEDING REQUIRED CONTINUING EDUCATION

Board President or Presiding Officer of the Board announce as applicable for each board member:

Board Member Raymond Tijerina (name) exceeded the required amount of continuing education training by 5 (insert total hours that exceeded continuing education requirements) additional hours.

Board Member Karla Gomez Sanchez (name) exceeded the required amount of continuing education training by 7 (insert total hours that exceeded continuing education requirements) additional hours.

Board Member Darrell Balderrama (name) exceeded the required amount of continuing education training by 15.5 (insert total hours that exceeded continuing education requirements) additional hours.

Board Member Aurelina Prado (name) exceeded the required amount of continuing education training by 12.25 (insert total hours that exceeded continuing education requirements) additional hours.

Board Member Jesus Rendon III (name) exceeded the required amount of continuing education training by 8 (insert total hours that exceeded continuing education requirements) additional hours.

Board Member Adrian Guerra (name) exceeded the required amount of continuing education training by 14 (insert total hours that exceeded continuing education requirements) additional hours.

Board Member Dr. Kelly Murguia (name) exceeded the required amount of continuing education training by 14 (insert total hours that exceeded continuing education requirements) additional hours.

This document is provided for educational purposes and contains information to facilitate a general understanding of the law. References to judicial or other official proceedings are intended to be a fair and impartial account of public records, which may contain allegations that are not true. This publication is not an exhaustive treatment of the law, nor is it intended to substitute for the advice of an attorney. Consult your own attorney to apply these legal principles to specific fact situations.

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