

**Discuss and consider transferring hiring authority to the Superintendent from May 20,
2025 through the September 1, 2025
May 19, 2025**

1. Board Goal:

DOMAIN 1: High Quality Curriculum And Effective Instruction

DOMAIN 2: Effective, Well Supported Staff

DOMAIN 3: Positive School Culture; Safety and Security

DOMAIN 4: Alignment of Financial Well Being With Student Achievement

2. Background: During the months of May, June, July and August, the district is hiring people for positions rapidly as the beginning of the school year approaches. In order to not miss out on quality candidates, boards will consider assigning hiring authority to the superintendent through the summer months so the district can offer employment, and candidates can sign contracts between board meetings.

3. Process: Should the board choose to authorize the superintendent for hiring authority through the summer months, it would take effect May 20, 2025, and expire on September 1, 2025. The superintendent will still communicate with the board regarding the hiring process via email.

4. Fiscal Impact:

None

5. Recommendation:

I Recommend Board Authorization of Superintendent for hiring authority during the summer months, May to September.

6. Action Required:

Board action

7. Contact Person:

Ashley Chohlis