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Duluth

Public Schools

Every Student. Every Day.

Superintendent's Report

August 19, 2025



OUR MISSION

Every student, every day will be empowered with learning opportunities for growth, creativity and curiosity, in preparation for their future in a global community.

OUR VISION

Duluth Public Schools provides an academically engaging, safe and inclusive environment with high expectations and responsible use of resources.

OUR CORE VALUES

Learning



Developing a love of learning through life-long inquiry.

Excellence



Having high standards for all through accountability, integrity and authenticity.

Equity



Creating conditions of justice, fairness and inclusion so all students have access to the opportunities to learn and develop to their fullest potential.

Collaboration



Working in partnership with staff, families, students and community.

Belonging



Providing a welcoming and accessible environment where everyone feels safe, seen and heard.

Topics

- Student Representative Reports - (On Hold for August?)
 - My'Aiana Taylor - ALC
 - Latasaija Garner - Denfeld
 - Kate Dean - East
- Unity in Our Community Update
- Solar Project Update
- Cabinet Work Sessions Update
- Duluth Leadership Team Update
- Board Work Session Update
- Superintendent Evaluation Update
- Other

Unity in Our Community Update

Solar Project Update



Cabinet Work Sessions Update

Cabinet Work Session - 07 30 25

8:30-8:45	Welcome, Purpose and Agenda Review (John)
8:45-12:00	VisionCard Next Steps
12:00-12:30	Lunch and Teambuilding
12:30-1:30	Action Card Next Steps - Updated Action Cards due at July 30th <ul style="list-style-type: none">• MnMTSS Action Card• Recruitment/Retention• Supporting Every Student - Attendance• Equity Action Card• Business Services
1:30-2:00	Update Progress Monitoring for DRAFT 2025-26 Progress Monitoring Calendar
2:00-2:45	Crucial Conversations - Chapters 3 and 4
2:45-3:15	Crucial Conversations in Action - Draft Cabinet Communications
3:15-4:00	Review of Professional Learning and August Dates (Team)

Duluth Leadership Team Update

Duluth Leadership Team - 08 12 25

8:30-8:45	Welcome and Agenda Review - John
8:45-9:15	Introductions - New People and Who Are We - All
9:15-9:45	Teambuilding - Brenda, Jen, Dale, and Todd
9:45-10:00	TLE Structures Update - Anthony
10:00-10:45	Knowing and Valuing Teams - Languages of Appreciation - Brenda, Jen and Dale
10:45-11:30	Vision Card, Progress Monitoring, and Calendar of Meetings - Cabinet
11:30-11:45	Professional Learning Theme - Annie
11:45-12:00	Closure - John
12:00-1:00	Lunch
1:00-3:00	Vector Training for Teacher Evaluation (Supervisors of Teachers)

Board Work Sessions Update

Board Work Session Update

- Last on July 8th and worked with TeamWorks on board governance and other topics
- Next meeting is scheduled for September 9th from 5 to 8 PM
- Plan to continue our work from the July work session

Superintendent Evalaution Update

Superintendent Evaluation Update

- The school board and I met in closed session on April 8th, 2025 for my Mid-Year Evaluation following the MSBA Superintendent Evaluation process
- The school board will meet again in closed session on August 25th, 2025 for the 2024-25 End-of-Year evaluation
- My goals for the 2024-2025 school year were:
 - a. Standard 1 - Governance Team - Element 1.d. Information for Decision-Making
 - b. Standard 2. School District Finances - Element 2.e. Asset Protection
 - c. Standard 6. Teaching and Learning - Element 6.b. School Improvement

Questions