

TPSD Report Card: 2010-July 2015



(Aligned to Board Goals & Master Calendar)

Measureable Indicator		Baseline 2010- 2011	2011- 2012	2012- 2013	2013- 2014	2014- 2015
Goal 1: Increase Student Achievement						
1a: District's ranking of 16 th will rise (out of 147 districts)	State Rank	96th	42nd	26th	16th	n/a
1b: District's rating will be B or above	District Performance Level	Academic Watch	B/High Performing	B	B	n/a
1c: 4-year grad rate for 2015-16 cohort will be 80% or higher	Graduation Rate/State Average	69.8%	72.4/ 71.7%	73.5%/ 73.7%	79.4%/ 75.5%	Est. 83%
1d: Student ADA will be above 95%		n/a	92%	96%	95%	96%
1e: ACT scores will be above state's average	Avg. ACT Score /State Ranking	19.8/ 18.7	20.0/ 18.7	20.3/ 18.9	19.4/ 19	n/a
1f. The number of seniors scoring 30 and above and the number of seniors scoring 24 and above on the ACT will increase.		n/a	n/a	Scoring 30+: 13 Seniors	Scoring 30+: 18 seniors	Scoring 30+: 18 seniors
				Scoring 24+: 85 seniors	Scoring 24+: 77 seniors	Scoring 24+: 72 seniors
1g: % of students scoring proficient or advanced on state tests will increase (MCT and SATP combined)	% of Students Scoring			Total: 98	Total: 95	Total: 90
	Minimal	14.2%	12.8%	9.2%	10.6%	n/a
	Basic	26.4%	24.2%	19.4%	21%	n/a
	Proficient	42.4%	44%	45.7%	45%	n/a

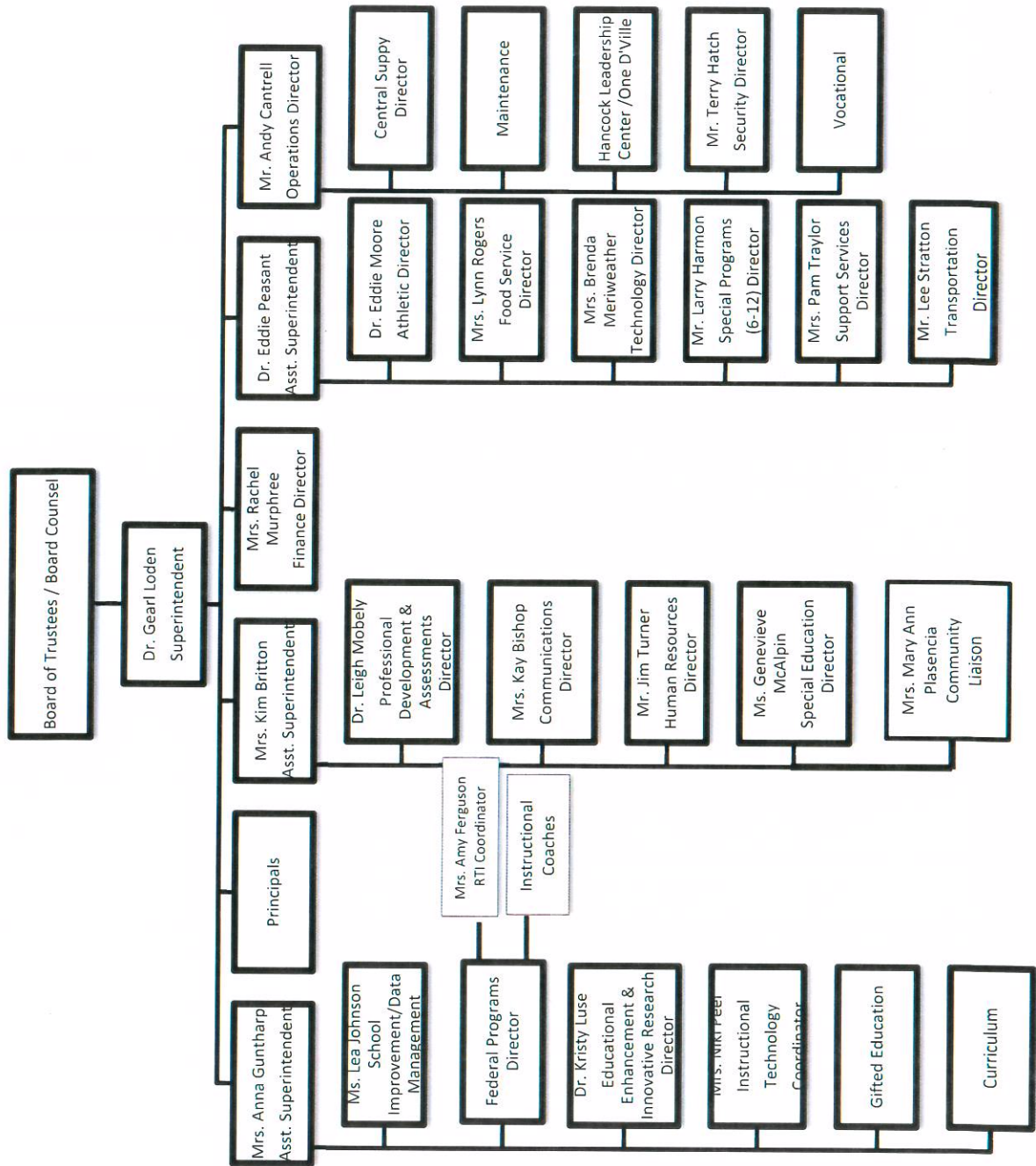
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caution 
 no growth 
 growth 
 decline 

(Aligned to Board Goals & Master Calendar)

Measurable Indicator		Baseline 2010-2011	2011- 2012	2012- 2013	2013- 2014	2014- 2015
2e: District will track WC claims and incidences		Total: 78 (26-medical; 53- recorded only)	Total: 71 (32 medical; 39 recorded only)	Total: 71 (32 medical; 39 recorded only)	Total: 53 (35-medical; 18 recorded only)	Total: 49 (27-medical; 22 recorded only)
Goal 3: Attract and Retain All Stakeholders						
3a: Teacher Average Daily Attendance will be above 95% or above		94%	96%	96%	96%	95%
3b: Health initiatives (health screenings and wellness center memberships) will be offered to workforce		n/a	n/a	Screenings: n/a Members: 393	Screenings: 212 Members: 315	Screenings: 140 Members: 297
3c: Surveys will be conducted among students, teachers, and parents		Survey Results provided at Summer Board Retreat				
3d: % of new or veteran minority teachers recruited will increase		Board Reports provided by HR at monthly meetings				
3e: Annual recruitment visits to Historically Black Colleges will be completed		Board Report provided annually by HR				
3f: New Teacher mentoring program and the Assistant Principals' mentoring program will remain active		Board Reports provided August 2015				
3g: 3h: Recruitment of prospective/withdrawn students will be tracked and reported to the Board		Board Report provided September 2015				
Goal 4: Maintain Sound Financial Stability						
4a. A reserve of 15% of the state and local budgets will remain in the District's fund balance as of June 30, 2016.		16%	19%	17%	15%	15%
4b. Student enrollment, withdrawals, and average daily attendance will be monitored and reported regularly.		n/a	n/a	Met	Board Report provided January 2016; June 2016	

4c. The superintendent and assistant superintendents will conduct and pass required state and federal audits.	Met	Met	Met	Board Report provided November 2015; March 2016	
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Tupelo Public School District
Administrative Organization Chart
Board of Trustees

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Superintendent

Assistant Superintendent Dr. Eddie Peasant	Assistant Superintendent Mrs. Anna Guntharp	Executive Director of Professional Development & Assessments Dr. Leigh Mobley	Director of Educational Enhancement and Innovative Research Dr. Kristy Luse	Director of School Improvement Ms. Lea Johnson	Director of Federal Programs TBD
Volunteer Background Checks	Federal Programs	Mrs. Kimberly Britton Human Resources (Turner)	PD360	Data Processing Programs	Title
Secondary School Improvement	Gifted/Student Issues	Arrival & Dismissal Times Monitoring	Textbooks/TIMS	Data for Superintendent	Pre-K
Title IX Compliance Monitoring	Professional Development (Guntharp)	Marketing/Communication/ Webpage (Bishop)	Curriculum Trends	Testing Data	Homeless
Food Services	K-2 Parent Issues	Surveys (Plasencia/Bishop)	New Teacher Orientation & Induction Mentoring	District Focus Groups	Migrant
Employee Travel	Research Surveys (After Cabinet Approval)	Parent Training (Luse)	6-12 Character Ed	Data Calendar	CSR
Discipline Statistical Reporting	MSIS Audit (Mobley)	Retention & Promotions Monitoring (3-6)	Testing	Template for SAM	Title Surveys
ADA Reports to Board	DFG's	Elementary Parent/Student Issues (3-6)	Faculty Handbooks	Data Meeting Templates	Early Childhood Programs- Birth-5
Summer Registration	Coordinator of Grants (Luse)	Administrative Rounding Reporting (Britton/Johnson)	Student Handbooks	Rounding Data	ELL
Residency (Traylor)	Board Policy Update (Mobley)	Substitute Teacher Training/Monitoring (Turner)	May Institute	School Status	RTI
Teacher of Distinction	Discipline Monitoring/Code of Conduct Grades K-2	New Teacher Orientation & Induction Mentoring (Leigh Mobley)	ACLU Issues	Secondary Curriculum Specialists	Dyslexia
Technology (Merweather)	District Focus Groups (Guntharp/Johnson)	Accountability Standards Compliance (Mobley/Johnson)	Legislative Monitoring for Policy Changes	Case 21	Assistant Principal Development
K-12 Discipline Appeals	Whole School Arts (Luse)	Summer School/Extended School Year	Write To Learn	Retention & Promotion Monitoring	
Student Services and Activity Monitoring (7-12)	OCR Issues (Plasencia)	Community Advisory (Plasencia)	Board Policy Updates		
Discipline Monitoring/Code of Conduct (7-12)	Director of Ed. Enhancement (Luse)	Community Liaison (Plasencia)	MSTAR/MPES	Develops forms/procedures for activities	
Student Transfers and Tuition (Traylor)	Cumulative Folder Monitoring (Johnson)		Review/Analyze all Grant Applications		

[illegible]

Directors (Meets Once per quarter)

Dr. Eddie Peasant
Dr. Diana Ezell
Kimberly Britton
Dr. Leigh Mobley
Lea Johnson
Dr. Eddie Moore
James Turner
Anna Guntharp
Andy Cantrell
Brenda Meriweather
Kay Bishop
Mary Ann Plasencia
Genevieve McAlpin

Lee Stratton
Terry Hatch
Pam Traylor
Lynne Rogers
Niki Peel

Direct Reports to Dr. Loden

Principals
Dr. Eddie Peasant
Dr. Diana Ezell
Kimberly Britton
Rachel Murphree
Andy Cantrell

Principals (Meet Twice per Month)

Andy Cantrell

Maintenance
Crisis Plan/Drills
Security
Central Supply
Vocational
Safety Audit
Hancock Center

Niki Peel

Haiku
Chrome Book Implementation
Technology Reports
Technology Training
New Tech Program Implementation
Digital Curriculum
Transition to e-textbooks
Digital Citizenship
Engrade Implementation
Classworks
Accelerated Reader
Media Specialists

Lea Johnson

Core (Meets weekly)

Kimberly Britton
Dr. Eddie Peasant
Dr. Diana Ezell
Andy Cantrell
Anna Guntharp
*Dr. Leigh Mobley
*Dr. Eddie Moore
*Niki Peel
*Amy Ferguson
*Lea Johnson
(*Meets as Needed)