



GOVERNING BOARD AGENDA ITEM AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: April 8, 2025

TITLE: Approval of Joint Recommendation from Meet and Confer Committee for an Employee Compensation and Fringe Benefits Package for Fiscal Year 2025-2026

BACKGROUND:

The Meet and Confer committee developed a recommendation on an employee compensation and fringe benefit package for Fiscal Year (FY) 2025-2026.

The recommendation states:

We, the undersigned members of the Certificated/Professional and Support Staff Meet and Confer Teams have met and conferred as a unified group concerning compensation and fringe benefits for District employees for the Fiscal Year (FY) 25-265. The meet and confer committee recommend that the Superintendent present the Governing Board with the following compensation package for District employees:

- 1. Pass through the anticipated two percent (2%) increase in funding guaranteed by the state under Prop 123 to all eligible employees.*
- 2. Provision that if the District receives new and undesignated funding in the current year that can be used for salaries, the Meet and Confer committee will reconvene.*

The Arizona legislature continues to deliberate and has not adopted a state budget for next year, the Meet and Confer committee has signed a joint recommendation. The minimum anticipated increase that the District will receive from the State of Arizona for FY 2025-2026 is the 2% inflationary increase authorized by Prop 123. If the Arizona legislature gives schools additional monies, the teams will reconvene.

Employee Input on Recommendations

Consistent with Regulation HD-R (Meet and Confer Procedures), the Meet and Confer committee presented its recommendation to District personnel for approval and comment on Tuesday, March 25, 2025. The survey closes on April 4, 2025, and the PowerPoint presentation will be uploaded on Monday, April 7, 2025 with the survey results.

RECOMMENDATION:

The Administration recommends that the Governing Board approve the joint recommendation as presented.

Approval of this item permits qualified returning employees to receive the percentage increase to base pay equal to the anticipated 2%.

Finally, appreciation is expressed to Meet and Confer committee members for their continued work to complete the compensation recommendation through the meet and confer process. Those team members are:

**Amphi Education Association
Professional Staff Team**

Colin Cordell
Rebecca Green
Brie Ronnie

**Amphi Education Association
Staff Team**

Linda Lewis
Vanessa Harding
Robert Wacker

Facilitators

Tassi Call
Chris Gutierrez
A.J. Benevidez

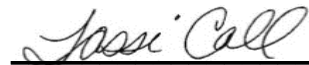
District Professional Staff Team

Matt Munger
Chris Trimble
Angela Wichers

District Support Staff Team Support

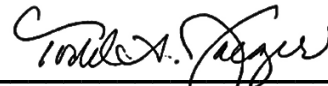
John Hastings
Richard La Nasa
J.J. Letts

INITIATED BY:



Tassi Call, Associate Superintendent for Elementary Education K-5

Date: March 31, 2025



Todd A. Jaeger, J.D., Superintendent