

**Final Summative Rating of School Counselor Effectiveness**

- An overall rating of Exemplary will be based on three or more of the Standards being rated as Exemplary with no other standard rated less than Proficient.
- An overall rating of Proficient will be based on five of the Standards being rated as Exemplary or Proficient with no more than one standard rated as Basic.
- An overall rating of Basic will be based on two or more standards being rated as Basic with no standards rated as Unsatisfactory.
- An overall rating of Unsatisfactory will be based on one or more Standards being rated as Unsatisfactory.

<b>Rubric Areas</b>	<b>Unsatisfactory</b>	<b>Basic</b>	<b>Proficient</b>	<b>Exemplary</b>
<b>Standard 1: Comprehensive School Counseling Program Plan</b>				
<b>Standard 2: Direct Services for Academic, Career and Social/Emotional Development</b>				
<b>Standard 3: Indirect Services: Partnerships and Referrals</b>				
<b>Standard 4: Evaluation and Data</b>				
<b>Standard 5: Leadership and Advocacy</b>				
<b>Standard 6: Professional Responsibility, Knowledge and Growth</b>				
<b>Metrics of Student Outcomes</b>				
<i>Area of reinforcement:</i>		<i>Area of refinement:</i>		
<b>Final Summative (Overall) Rating</b>	<b>Unsatisfactory</b>	<b>Basic</b>	<b>Proficient</b>	<b>Exemplary</b>

Check here if Improvement Plan has been recommended.

**School Counselor Signature** \_\_\_\_\_

**Date** \_\_\_\_\_

**Evaluator Signature** \_\_\_\_\_

**Date** \_\_\_\_\_