



# JOB DESCRIPTION

Job Title: Bus Driver



## JOB SUMMARY

Safely transport students to and from school.

**Reports To:** Director of Transportation

## MAJOR JOB DUTIES / ESSENTIAL FUNCTIONS

1. Transport students to and from school.
2. Operate school buses in a safe manner under a variety of weather and road conditions.
3. Monitor behavior of students during transportation to and from school.
4. Make seating arrangements.
5. Check all lights, gauges, and switches for proper operation.
6. Clean all mirrors and windows to ensure unobstructed vision and safety.
7. Perform other safety checks according to established procedure.
8. Communicate with faculty regarding problems and/or issues relating to transportation.
9. Clean bus, including sweeping floor, removing trash, and washing windows.
10. Fill in logs of rider attendance, trip mileage and purpose, and fuel amounts.
11. Other duties as assigned.

## QUALIFICATIONS INCLUDING EDUCATION/SKILLS/TRAINING REQUIRED

**Licenses/Certification:** Valid Class B CDL/school bus and passenger transportation license with no moving violations on vehicle record. The bus driver must be deemed insurable by the district's insurance carrier. A Motor Vehicle Record (MVR) review will be conducted annually to determine if the bus driver is qualified to operate a commercial motor vehicle in accordance with regulations as defined in Section 391.25 of the Federal Motor Carriers Safety Administration.

Also, good people skills, First aid certification and Bloodborne Pathogen annual training.

## PHYSICAL DEMANDS OF THE POSITION

The School Bus Driver has a moderately strenuous job. The Driver must sit for long periods and requires intense concentration, particularly in poor driving conditions. While performing the duties of this job, the employee is frequently required to sit; use hands to finger, handle, or feel; use foot controls to drive;

## JOB LOCATION

➤ Bus Garage

## WELCOME TO FOLEY PUBLIC SCHOOLS

Foley Public Schools is a connected campus housing 3 year olds to 3rd graders at Foley Elementary, grades 4-8 at Foley Intermediate and grades 9-12 at Foley High School.

## OUR MISSION

Foley Public Schools' mission is to bring together students, parents, staff, and community to provide a quality education with an emphasis on developing the full potential of the individual. We strongly believe in encouraging not only academic success but also personal growth. Our staff understands the importance of nurturing the whole individual, and we pride ourselves in developing our students.

## OUR MOTTO

"Helping Students Succeed Every Step of the Way" is the motto of Foley Public Schools. This philosophy is actively engaged each day across our three combined campus buildings. Foley's academic excellence provides students with challenges and positive reinforcements at each step of their education.

*Foley Independent School District is an Equal Opportunity/Affirmative Action Employer. The District does not discriminate based on gender, race, national origin, creed, age, marital status or disability and will provide reasonable accommodations to qualified individuals with disabilities.*

reach with hands and arms; climb; bend, stoop, and kneel; and talk or hear. The employee must be physically able to perform and demonstrate having the ability to use emergency exits at any location on the bus. Specific vision abilities required by this job include close vision, distance vision, night/dusk vision, color vision, and peripheral vision.

## **WORKING CONDITIONS**

The unavoidable, externally imposed conditions under which the work must be performed and which create hardship for the incumbent include the frequency and duration of occurrence of physical demands, environmental conditions, demands on one's senses and mental demands. The School Bus Driver must work in all different weather conditions including extreme cold and extreme heat. The Driver must maintain order and discipline on the bus while driving in a safe and appropriate manner. Stress can be caused by the need to address behavior issues and discipline problems. While performing the duties of this job, the employee is frequently exposed to loud noise levels; fumes or airborne particles; noxious odors; vibrations from driving a bus; and traffic. The employee is occasionally exposed to moving mechanical parts and outside weather conditions.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment may frequently be loud.

## **DISCLAIMER**

The statements in this job description are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel in this position. These statements are not intended to limit or in any way modify the right of any supervisor to assign, direct, and control the work of employees under his or her supervision.

## **BARGAINING UNIT**

Bus Drivers Non-Union Unit/Terms of Employment

Approved by Foley School Board on May 27, 2003, revised on July 20, 2009, revision approved February 27, 2017.