

WEBER SCHOOL DISTRICT
5320 Adams Avenue Parkway
Ogden, UT

General Board Meeting
December 6, 2023

The Board of Education of Weber School District held a Board Meeting in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 6:00 p.m.

The following Board Members and Superintendency were present:

Paul Widdison	Board President
Jon Ritchie	Board Vice President
Doug Hurst	Board Member
Janis Christensen	Board Member
Bruce Jardine	Board Member
Jan Burrell	Board Member
Kelly Larson	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Robert Petersen	Business Administrator

Musical Performance: Kanesville Elementary 6th Grade Choir Performing *Silly Holiday Song, and Song of Peace* – Directed by Sheila Roche

1. Pledge of Allegiance: Kennadee Vandenberg, Kanesville Elementary Student

Elementary Education Assistant Director Kirt Swalberg introduced Becky Strebel from Farr West Elementary and explained she recently received the *2023 Air and Space Forces Association STEM Teacher of the Year Award*. It was noted Becky is an amazing educator and has taught multiple grades in Weber District for 24 years. She is an Ed Tech Coach, over robotics, web page, community council, leadership teams and number one pranker! Her commitment to excellence is contagious and makes a difference in the lives of her students.

Student Services Director Jennifer Warren introduced students from the Weber Community That Cares Youth Council. They recently received an invitation from the Office of the National Drug Control Policy and the White House to receive the *Blue-Ribbon Coalition Award*. Avery Cane, president of the council had the opportunity to go to Washington D.C. to represent the district and while there met General Price, Director of CADCA (Community Anti-Drug Commission of America). They want to make the community a better place with good activities. The award acknowledges the difference they have made in the community to lower substance abuse and better mental health. Also, in attendance from the council, Karlie Arnold, Lily Lutz, Haylie Squire and Clairra Gunderson from Weber High School.

2. Consent Calendar
 - A. Minutes
 - B. Warrant Register
 - C. Budget Update
 - D. New Hires
 - E. Bid/Purchase Approvals
 - F. Leave of Absence Request
 - G. Approval of LEA License and Endorsement Lists December 2023
3. Recognitions
 - A. Angella Carrier, Math Teacher Weber High School – *I Love Teaching Award*
 - B. ESL Team: Ghislaine Richards, Amy Thomas, Angie Woodring, Rosa Hernandez, and Ana Zambrano, Weber Adult Education – *Extra Mile Award*
4. Presentation
 - A. Hill Air Force Base Presentation by Colonel Khalim A. Taha and Joshua Rasmussen
5. Public Comment
6. Discussion/Action Items
 - A. Approval of Inter-Local Agreement with Weber County Regarding Tax Increment Financing (TIF) Related to the Promontory Commerce Center Community Reinvestment Agency (CRA)
 - B. Approval of Roosevelt Elementary Guaranteed Maximum Price (GMP)
 - C. Approval of Land Purchase
 - D. Approval of New Policy 8800 *Learning Materials Selection and Reconsideration* – 2nd Reading
 - E. Approval of Revised Policy 4400 *Student Records* – 1st Reading
 - F. Approval of Revised Policy 5200 *Student Discipline (Including Safe School Policy)* – 1st Reading
7. Informational Item
 - Independent Auditor's Report

AGENDUM ITEM #2 – Consent Calendar

- . Minutes

That the minutes for the Study Session dated November 1, 2023, and General Board Meeting dated November 1, 2023 be approved.

B. Warrant Register

That check numbers 00025865 through 00026359; and 00558412 through 00559781 totaling \$14,123,402.44 dated November 28, 2023, be approved.

C. Budget Update

That the budget update dated November 28, 2023, be approved.

D. New Hires

That the list of personnel changes and additions dated October 27, 2023 through November 30, 2023, be approved.

E. Bid/Purchase Approvals

F. Leave of Absence Requests

There we no leave of absence requests.

G. Approval of LEA License and Endorsement Lists December 2023

Board President, Paul Widdison, called for a motion to approve the Consent Calendar.

Motion: Janis Christensen

Seconded: Jan Burrell

That the above Consent Calendar be approved. Voting was unanimous in support of the motion.

AGENDUM ITEM #3 – Recognitions

A. Angella Carrier, Math Teacher Weber High School – *I Love Teaching Award*

Secondary Education Director Brock Mitchell introduced Angie Carrier, Math teacher at Weber High School. She teaches Calculus AB and Calculus BC. Brock shared her numbers over the last eight years on average show she has 90 students in her Calculus AB class take the test with an average score of 3.36. Her Calculus BC class, 26 students take the test with an average score of 4.01. Her class pass rates are constantly higher than state and global scores. But beyond what she does teaching math, colleague Mrs. Dye noted she helped her to find a love for math. Angie possess a rare talent for making complex mathematical concepts accessible to students of all levels. She has a positive and inclusive learning environment where students feel seen and loved in her class. Her kindness shines through, her passion is infectious, she is compassionate and helps anyone in need. Every student is encouraged with new ways of thinking, and she talks to students when they are having a bad day. Weber High Principal Ryan Kachold noted she almost has him convinced he might be able to learn math!

Angie thanked the Board and introduced family in attendance.

B. ESL Team: Ghislaine Richards, Amy Thomas, Angie Woodring, Rosa Hernandez, and Ana Zambrano, Weber Adult Education – *Extra Mile Award*

Assistant Superintendent Clyde Moore and Adult Education Principal Andrea Woodring began recognizing this team and how they have had a 185% growth rate in one week and more than doubled their numbers. They have changed 190 students lives just this year. Student comments included how they wished this was the only school in the world so everyone could go to school happy. Everyone is so kind, all the teachers are wonderful, helpful and determined to help with what we're here to do. They recently went on a field trip to the Utah State Capital to help with citizenship and are always looking outside the box!

Each recipient introduced family & friends in attendance and thanked the Board.

AGENDUM ITEM #4 – Presentation

Assistant Superintendent Clyde Moore and Equity Director Jamie Ellis noted last summer they met with HAFB (Hill Air Force Base) leadership on how to support military families and students. Clyde introduced Colonel Khalim Taha and Lt. Colonel Joshua Rasmussen. Colonel Taha thanked the Board for the opportunity and introduced Project 1 Initiative in response to a Davis School District lawsuit from the Department of Justice. He explained the mission is to increase mission readiness by fostering, fortifying and sustaining enduring inclusiveness on and off base communities. Military students face unique challenges with all the moves required. Five lines of effort include airman engagement, school, government, college, and community engagement. Colonel Taha shared ideas and initiative events held back in August. They are wanting opportunities to be more involved in the community and schools and engage with kids to show support for military and nonmilitary families.

Equity Director Jamie Ellis shared it has been an honor to work with Colonel Taha and HAFB. Weber District has approximately 2,900 students who are connected with the military. We are looking into a project called Adopt a School to pilot with Freedom Elementary in the fall. There have been requests from schools to do assemblies that will begin in February and back to school nights will start this fall. Board Member Kelly Larson asked about the Purple Star Designation Committee in the schools and if they will be participating in that. It was noted a certain criterion must be met by the panel first.

AGENDUM ITEM #5 – Public Comment

- Aaron Stevenson – Students attend Weber High School. He is concerned about pride flags in Weber High School.

AGENDUM ITEM #6 – Discussion/Action Item

A. Approval of Inter-Local Agreement with Weber County Regarding Tax Increment Financing (TIF) Related to the Promontory Commerce Center Community Reinvestment Agency (CRA)

Business Administrator Dr. Robert Petersen noted we have the opportunity for an interlocal agreement with Weber County for the Promontory Commerce Center. Stephanie Russell from Weber County presented to the Board the overview of the terms and conditions noting it is an industrial project with 355 acres of land. The overall goal is job creation and is in line with the state. The project will generate around 6,000 jobs, a tax increment and income to the county dispersed to different districts participating. They are seeking 80% participation for 25 years and will cap at \$85 million. The trigger date is January 1, 2025. Tax allocation collected from the project will go toward public infrastructure. Dr. Petersen summarized it as a win, win and noted we will collect fifty times more in taxes from what we currently receive. It is recommended the Board approve the inter local agreement with Weber County Promontory Commerce Center.

Motion: Jon Ritchie

Seconded: Bruce Jardine

That the approval of Inter-Local Agreement with Weber County Regarding Tax Increment Financing (TIF) Related to the Promontory Commerce Center Community Reinvestment Agency (CRA) be approved. Voting was unanimous in favor of the motion.

B. Approval of Roosevelt Elementary Guaranteed Maximum Price (GMP)

Executive Facilities Director Larry Hadley explained to the Board the process with MHTN Architecture and Hogan Construction to move the Roosevelt Elementary rebuild from concept, to 50% design and then 100% design. Hogan has put together a bid package for review. Tonight, he presents to the Board the GMP for construction of the new Roosevelt Elementary. \$46,393,324, which calculates to \$437 per square foot. He is seeking consent to accept this GMP and move forward with demolition and construction of Roosevelt Elementary. Demolition will begin in December. It is recommended the Board approve Roosevelt Elementary Guaranteed Maximum Price (GMP).

Motion: Bruce Jardine

Seconded: Jan Burrell

That the Approval of Roosevelt Elementary Guaranteed Maximum Price (GMP) be approved. Voting was unanimous in favor of the motion.

C. Approval of Land Purchase

Executive Facilities Director Larry Hadley noted the Capital Improvement Committee is proposing to replenish land after the ninety acres used on new builds. We currently do not have a sight for a future high school build. He has been working with three families to purchase land in Hooper. He recognized Gilbert and Bonnie Kapp and Kevin and Wendy Fagge. It will consist of four different closings with 50.2 acres and a final purchase price of \$5,222,473 including water shares. Board Member Bruce Jardine asked if the closing include lease backs. It was noted it does include lease agreements that will be arranged with Legal Counsel Heidi Alder. It is recommended the Board approve the proposed Land Purchase.

Motion: Doug Hurst

Seconded: Jon Ritchie

That the Approval of Land Purchase be approved. Voting was unanimous in favor of the motion.

D. Approval of New Policy 8800 *Learning Materials Selection and Reconsideration* – 2nd Reading

Legal Counsel Heidi Alder noted there is a minor change since last month's reading to make clear if the district selects material already on the approved state list, we do not have to go out for an RFP (Request for Proposal). If adopted, we will have to make one more update to add language about materials for concurrent enrollment and AP courses. It is recommended the Board approve New Policy 8800 *Learning Materials Selection and Reconsideration* on a second reading.

Motion: Kelly Larson

Seconded: Jan Burrell

That the Approval of Revised Policy 8800 *Learning Materials Selection and Reconsideration* be approved on a second reading. Voting was unanimous in favor of the motion.

E. Approval of Revised Policy 4400 *Student Records* – 1st Reading

Legal Counsel Heidi Alder noted we currently have a policy but it doesn't address the nuances of federal law regarding student education records. Privacy and exceptions in the federal law outline how to provide access to those records. It is recommended the Board approve Revised Policy 4400 *Student Records* on a first reading.

Motion: Jan Burrell

Seconded: Kelly Larson

That the Approval of Revised Policy 4400 *Student Records* be approved on a first reading. Voting was unanimous in favor of the motion.

F. Approval of Revised Policy 5200 *Student Discipline (Including Safe School Policy)* – 1st Reading

Legal Counsel Heidi Alder noted we added a couple things out of date since the last amendment in 2019, and a complete overhaul will take place on the policy this summer. These changes currently align the policy with our practice. It is recommended the Board approve Revised Policy 5200 *Student Discipline (Including Safe School Policy)* on a first reading.

Motion: Jan Burrell

Seconded: Kelly Larson

That the Approval of Revised Policy 5200 *Student Discipline (Including Safe School Policy)* be approved on a first reading. Voting was unanimous in favor of the motion.

AGENDUM ITEM #7 – Informational Item

Independent Auditor's Report

Business Administrator Dr. Robert Petersen noted we are required every year to be audited by an independent company. Our independent auditor is Squire & Company. The audit was performed and statements conducted in accordance with general auditing standards. The summary gave us a clean opinion on financial statements, federal compliance, state compliance, and no significant deficiency in internal control. Dr. Petersen thanked Assistant Business Administrator Seth Pilkington and all staff. The audit report will be shared on our district web site. Board Member Doug Hurst thanked Robert and his staff.

After determining no further business need be conducted, President Widdison called for a motion to adjourn the General Session of Board Meeting.

Motion: Jon Ritchie

Seconded: Bruce Jardine

That the General Session of Board Meeting be adjourned. Voting was unanimous in favor of the motion.

General Board Meeting adjourned at 7:19 p.m.