

**DRAFT Independent School District #256**  
**Red Wing, MN 55066**

**Call to Order:**

The Red Wing School Board held a Regular Board meeting on November 16, 2020. Board members, Superintendent Karsten Anderson, and staff were present by teleconferencing. Chair Roe called the meeting to order at 6:03p.m.

**1. Agenda:**

Motion made by Farrar, and seconded by Jones to approve the meeting agenda as presented. Upon roll-call, Motion carried 7-0.

Aye: Bryant, Christensen, Diercks, Farrar, Jones, Tauer and Roe

Nay: None

**2. Communications:**

2.1 Educational Plan

A copy of the Educational Plan was provided.

2.2 Recognitions and Upcoming Events

Multiple recognitions and events were presented.

2.3 Public Comment

Public comment was received.

2.4 School Board Reports

School Board reports were reviewed.

2.5 Administrator Reports

Administrator reports were reviewed.

**3. Consent Agenda and Donations / Grants:**

3.1 Consent Agenda

Motion made by Farrar, and seconded by Christensen to approve the consent agenda as presented. Upon roll-call, Motion carried 7-0.

Aye: Christensen, Diercks, Farrar, Jones, Tauer, Bryant and Roe

Nay: None

3.2 Resolution Accepting Donations and Grants

Motion made by Bryant, seconded by Farrar to approve the Resolution Accepting Donations, and Grants a presented. Upon roll-call vote, Motion carried 7-0.

Aye: Diercks, Farrar, Jones, Tauer, Bryant, Christensen and Roe

Nay: None

#### 4. Business Items:

##### 4.1 2020 Audit Presentation

Tom Olinger, Erin Enstad and Jolene Marsh of Abdo, Eick and Meyers presented the Fiscal Year 2020 Financial Audit. Jackie Paradis, Business Manager was available for additional questions.

##### 4.2 Combined Polling Place Resolution

Motion made by Jones, seconded by Tauer to approve the attached resolution establishing combined polling places for multiple precincts and designating hours during which the polling places will remain open for voting for school district elections not held on the day of a statewide election as presented. Upon roll-call vote, Motion carried 7-0.

Aye: Farrar, Jones, Tauer, Bryant, Christensen, Diercks and Roe

Nay: None

##### 4.3 Activities Handbook

Motion made by Bryant, seconded by Tauer to approve the Activities Handbook as presented. Upon roll-call vote, Motion carried 7-0.

Aye: Jones, Tauer, Bryant, Christensen, Diercks Farrar and Roe

Nay: None

##### 4.4 MOU for HRAs VEBAs

Motion made by Christensen, seconded by Jones to approve the attached MOU with certified bargaining groups. MOU with the Superintendent, and changes to the terms and conditions of employment for all other employees to provide VEBAs instead of HRAs if all certified bargaining groups agree to the MOU. Upon roll-call vote, Motion carried 5-0-2.

Aye: Tauer, Christensen, Farrar, Jones and Roe

Nay: None

Abstention: Bryant and Diercks

##### 4.5 COVID – Related Issues

Motion made by Bryant, and seconded by Tauer to approve Colvill Family Center programming (including Head Start) to resume in-person learning on November 30, 2020 and will continue on that schedule unless the Superintendent or School Board move it to a more restrictive learning model. Upon roll-call vote, Motion carried 7-0.

Aye: Bryant, Christensen, Diercks, Farrar, Jones, Tauer and Roe

Nay: None

##### 4.6 Open and/or Closed Session Pursuant to M.S. 13D.05 to Conduct an Evaluation of the Superintendent

Motion made by Farrar, seconded by Christensen to meet with the Superintendent in closed session to evaluate the Superintendent as per M.S. 13D.05. Upon roll-call vote, Motion carried 7-0.

Aye: Christensen, Diercks, Farrar, Jones, Tauer, Bryant and Roe

Nay: None

Time: 9:15 pm

Motion made by Farrar, seconded by Christensen to reopen the meeting. Upon roll-call vote, Motion carried 7-0.

Aye: Diercks, Farrar, Jones, Tauer Bryant, Christensen and Roe

Nay: None

Time: 10:24 pm

4.7 Negotiations with Superintendent

Motion made by Farrar, seconded by Christensen to authorized the Personnel Committee to negotiate with the Superintendent for a contract beginning July 1, 2021.

Upon roll-call vote, Motion carried 4-3.

Aye: Farrar, Jones, Christensen and Roe

Nay: Tauer, Bryant and Diercks

**5. Upcoming Meetings and Adjournment**

5.1 Upcoming Meetings and Future Topics

Information was shared about upcoming meetings

5.2 Adjournment

Motion made by Bryant and seconded by Tauer to adjourn the meeting at 10:45pm.

Upon roll-call, Motion carried 7-0.

Aye: Jones, Tauer, Bryant, Christensen, Diercks, Farrar and Roe

Nay: None

---

Heidi Jones  
School Board Clerk