

**January 26, 2015**

## **PERSONNEL CONSENT AGENDA**

The Personnel Consent Agenda is a method designated to expedite handling of routine and official personnel business of the School Board. The entire agenda may be adopted by the Board in one unanimous vote of approval. By request of any individual board member, any item can be removed from the current agenda and placed upon the regular agenda for consideration and action.

**APPOINTMENTS** - All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointments:

1. Stephanie Crofoot, part-time, (.5 FTE) Special Education Teacher at Northwinds Elementary, effective January 19, 2015 and ending June 5, 2015. This is a new position.
2. Kathryn Borchert, part-time (.667) Social Studies Teacher at Buffalo High School, effective January 19, 2015 and ending June 5, 2015.
3. Heidi Dahlin, Food Service Aide at Montrose Elementary, effective January 20, 2015. This is a replacement for Jaime Anderson.
4. Miranda Jordan, part-time Custodian at Northwinds Elementary, effective December 29, 2014. This is a replacement for Anthony Bussmann.
5. Katherine Lovegren, Special Education ESP at Northwinds Elementary, effective January 5, 2015. This is a replacement for Stephanie Crofoot.
6. Linda Kittock, District Transportation ESP, effective December 18, 2014.
7. Paul Shoger, Special Education ESP at Buffalo High School, effective December 15, 2014. This is a replacement for Tracey VanLith.
8. Laura Lundgren, Aquatic ESP at Buffalo Community Middle School, effective September 2, 2014.
9. Nicole Jacobson, ESP at Parkside Elementary, effective January 13, 2015. This is a replacement for Denise Kositzke.
10. Chelsey Erickson, Aquatic ESP at Buffalo Community Middle School, effective January 8, 2015.
11. Galina Kaul, Supervisor/Teacher at Montrose Little KidKare, effective January 6, 2015. This is a replacement for Emily Comstock.
12. Anna Busch, Art Teacher at Buffalo Community Middle School, effective January 19, 2015. This is a replacement for Nancy Loidolt.
13. Denise Wahlin-Fiskum, part-time Media Specialist at Buffalo High School, effective January 27, 2015 and ending June 5, 2015.
14. Nancy Loidolt, Art Teacher at Buffalo Community Middle School, teaching an additional section during 1<sup>st</sup> and 2<sup>nd</sup> quarters of the 2014-15 school year.
15. Jill Post, Art Teacher at Buffalo Community Middle School, teaching an additional section during 3<sup>rd</sup> quarter of the 2014-15 school year.
16. Christine Truong, 2<sup>nd</sup> Shift long-term substitute Custodian at Discovery Center, effective January 22, 2015 and ending on or about June 5, 2015. This is a replacement for Bill Brown.
17. Katie Dunnigan, Special Education ESP at Northwinds Elementary, effective January 20, 2015. This is a new position.
18. Jason Johnson, 2<sup>nd</sup> Shift Custodian – BAC at Buffalo High School, effective February 3, 2015. This is a replacement for Mike Brickley.

19. Joseph Stoddard, substitute 2<sup>nd</sup> Shift Custodian at Tatanka Elementary, effective January 26, 2015 and ending on or about April 6, 2015. This is a replacement for Dale Daniels.

RETIREMENT/RESIGNATION/TERMINATION – Approve the following resignations/retirements/terminations:

1. Kari Lynch, Accounts Payable at Buffalo High School, resignation effective December 29, 2014.
2. Anthony Bussmann, part-time Custodian at Northwinds Elementary, resignation effective December 26, 2014.
3. Minda Squadroni, Music Teacher at Northwinds Elementary, retirement effective June 5, 2015.
4. Kevin Schmeling, Math Teacher at Buffalo High School, retirement effective June 5, 2015.
5. Mike Boggess, Math Teacher at Buffalo High School, retirement effective June 5, 2015.
6. Adele Munsterman, long-term substitute Spanish Teacher at Buffalo High School, resignation effective January 23, 2015.

TRANSFER/CHANGE IN ASSIGNMENT - Approve the following transfers/changes in assignment:

1. Erin Walsh, Music Teacher at Montrose Elementary, from .707 to .752 FTE, effective August 25, 2014.
2. Linda Emmel, Media Specialist at Montrose Elementary, from .719 to .752 FTE, effective August 25, 2014.
3. Amy Sparks, long-term substitute English Teacher at Buffalo High School, teaching an overload schedule effective December 1, 2014 and ending February 16, 2015.
4. Sarah Braith, KidKare Assistant at Discovery Center, increase from 6 to 8 hours/day effective November 4, 2014.
5. Jaime Anderson, from Food Service Aid to 5.75 hours/day as Secretary and 2 hours/day as ESP at Montrose Elementary, effective December 15, 2014. This is a replacement for Melissa Wycoff.
6. Pauline Thaemert, additional 3 hours/week as ECSE ESP at Parkside Elementary, effective January 6, 2015.
7. Jennifer Greenhagen, Special Education ESP, from Montrose, Parkside and Discovery Elementary Schools to Montrose and Discovery Elementary Schools, effective January 6, 2015.
8. Debb Bestland, five additional days as Arts Magnet Co-Coordinator at Buffalo High School, effective July 1, 2014 and ending June 30, 2015.
9. Tracy Hagstrom-Durant, five additional days as Arts Magnet Co-Coordinator at Buffalo High School, effective July 1, 2014 and ending June 30, 2015.
10. Denise Kositzke, from ESP at Parkside Elementary to Accounts Payable at Buffalo High School, effective January 12, 2015. This is a replacement for Kari Lynch.
11. Ruth Delacey, additional .75 hours/day as Instructional ESP at Parkside Elementary, effective January 12, 2015.
12. Kim Laumann, additional 1.0 hour/day as Special Education ESP at Parkside Elementary, effective January 12, 2015 and ending June 4, 2015.
13. Bill Brown, from 2<sup>nd</sup> Shift Custodian at Discovery Center to Auditorium Specialist at Buffalo High School, effective January 12, 2015 and ending June 5, 2015. This is a replacement for Pat Pawelk.

14. Mike Brickley, 2<sup>nd</sup> Shift Custodian at Buffalo High School, from 3:30 to midnight shift to 2:30 to 11:00 p.m. shift, effective January 19, 2015. This is a replacement for Lloyd Lenart.

LEAVE OF ABSENCE – Approve the following request for leave of absence:

1. Vicki Kobbe, ECSE ESP at Montrose and Discovery Elementary Schools, request for a leave of absence effective December 10, 2014 and ending January 21, 2015.
2. Joy Turner, wRight Choice Teacher, request for a leave of absence effective on or about March 10, 2015 and ending on or about May 4, 2015.
3. Kali Olson, KidKare Supervisor, request for leave of absence effective February 9, 2015 and ending April 6, 2015.
4. Jill Lubben, 1<sup>st</sup> Grade Teacher at Northwinds Elementary, request for leave of absence, effective February 10, 2015 and ending on or about March 10, 2015.
5. Dale Daniels, Custodian at Tatanka Elementary, request for leave of absence effective January 8, 2015 and ending April 6, 2015.
6. Michelle Kelly, Payroll Supervisor, request for leave of absence effective on or about March 30, 2015 and ending on or about May 11, 2015.
7. Alexa Hinz, Special Education Secretary, request for leave of absence effective on or about June 15, 2015 and ending on or about September 8, 2015.
8. Lori Anderson, Special Education Teacher at Buffalo High School, request for leave of absence effective on or about April 6, 2015 and ending on or about May 18, 2015.
9. Cheryle Hahn, 5<sup>th</sup> Grade Teacher at Hanover Elementary, request for leave of absence effective February 23, 2015 and ending April 20, 2015.
10. Cynthia Tagg, 2<sup>nd</sup> Grade Teacher at Tatanka Elementary, request for leave of absence effective on or about March 12, 2015 and ending June 5, 2015.
11. Bethany Crosbie, ECFE Assistant, request for leave of absence, effective January 6, 2015 and ending on or about January 26, 2015.

CONTRACTS – Approve the following contracts/agreements:

1. Labor Agreement between ISD 877 Buffalo-Hanover-Montrose and Office Personnel Employees SEIU Local 284, July 1, 2014-June 30, 2016.
2. 2014-2016 Contracts between Independent School District #877 and Individual Directors.
3. 2014-2016 Contracts between Independent School District #877 and Individual Coordinators, Technicians, Confidential Employees and Miscellaneous Contracts.