

Lakeland Joint School District #272

5506 N. Washington St.

Rathdrum, ID 83858

208-687-0431

**LJSD Vision: A community committed to academic excellence ...
dedicated to student success.**



Board Action Item Request

ACTION ITEM: Position Control Increase Request

PURPOSE: Approve/Deny Position Control Increase Request

MEETING DATE: September 17, 2025

PREPARED BY: Rusty Taylor, Jessica Grantham

REQUEST:

Due to increased enrollment, we have identified the need for the following additional positions, which are not included in the original budget.

- 1.00 FTE - 1 additional Elementary Teacher (3rd Grade at SLE)
- 0.93 FTE - 2 additional Bus Aides to assist with SPED Routes

In addition, we recommend reinstating the Assistant Transportation Supervisor position. This position was eliminated during the levy process; however, we can repurpose hours previously allocated to the Bus Driver category. Due to approved transportation budget reductions, these hours are no longer needed for route drivers.

- 1.00 FTE - 1 Assistant Transportation Supervisor

The Assistant Transportation Supervisor will:

- Serve as the primary contact for Activities Directors regarding co-curricular and athletic transportation.
- Manage billing for trips.
- Assist with driver training.
- Supervise and support the day-to-day operations of the Transportation Department.

ADDITIONAL INFORMATION:

Since the last request, our estimated support units are projected to increase from 214 to 218 due to enrollment growth; an additional support unit since the 8/20/25 meeting. This is expected to generate approximately \$105,666 in additional Salary Based Apportionment revenue.

The estimated cost of the requested positions under consideration at this meeting is \$125,000 for the FY26 budget. Transportation positions are reimbursed at 50% through the State Transportation Reimbursement claim at the end of the year.

RECOMMENDATION:

We recommend Board approval of these additional positions.

ATTACHMENTS:

Original Position Control Chart

Proposed Revised Position Control Chart

ASSIGNMENT	FY25 REVISED GENERAL FUND FTE	FY25 REVISED SPECIAL REVENUE FUND FTE	FY25 REVISED TOTAL FTE
SUPERINTENDENT	1.00	-	1.00
ASST. SUPERINTENDENT	1.00	-	1.00
SPECIAL EDUCATION DIRECTOR	1.00	-	1.00
PRINCIPAL - ELEMENTARY SCHOOL	6.00	-	6.00
PRINCIPAL - MIDDLE SCHOOL	2.00	-	2.00
PRINCIPAL - HIGH SCHOOL	2.00	-	2.00
PRINCIPAL - ALTERNATIVE SCHOOL	1.00	-	1.00
ASST. PRINCIPAL - MIDDLE SCHOOL	2.00	-	2.00
ASST. PRINCIPAL - HIGH SCHOOL	5.00	-	5.00
ADMINISTRATION TOTAL	21.00	-	21.00
TEACHER	2.00	-	2.00
TEACHER - ELEMENTARY SCHOOL	109.25	4.75	114.00
TEACHER - MIDDLE SCHOOL	54.50	3.50	58.00
TEACHER - HIGH SCHOOL	64.10	3.89	67.99
TEACHER - ALTERNATIVE SCHOOL	8.75	0.25	9.00
TEACHER - PRESCHOOL	1.64	0.36	2.00
TEACHER - TITLE I	-	5.00	5.00
TEACHER - TITLE II	-	1.00	1.00
INSTRUCTIONAL TOTAL	240.24	18.75	258.99
SCHOOL COUNSELOR	14.23	0.57	14.80
SCHOOL NURSE	5.50	-	5.50
SCHOOL PSYCHOLOGIST	3.90	-	3.90
SPEECH/LANGUAGE PATHOLOGIST	4.50	-	4.50
PUPIL SERVICES TOTAL	28.13	0.57	28.70
ATHLETIC/PHYSICAL EDUCATION/COACHING ASST.	1.60	-	1.60
BUILDING/GROUNDS MAINTENANCE PERSONNEL	9.00	-	9.00
BUILDING/GROUNDS MAINTENANCE SUPERVISOR	2.00	-	2.00
CLERK - BOARD OF TRUSTEES	1.00	-	1.00
COLLEGE AND CAREER READY ADVISOR	1.46	-	1.46
COMPUTER TECHNOLOGY TECHNICIAN	6.62	-	6.62
CUSTODIAL PERSONNEL	16.05	-	16.05
CUSTODIAN SUPERVISOR	11.00	-	11.00
FINANCE	4.00	-	4.00
HUMAN RESOURCES	2.00	-	2.00
INTERPRETER - HEARING IMPAIRED	0.62	-	0.62
IT (TECHNOLOGY)/DATA ANALYSIS SERVICES	2.00	-	2.00
LIBRARY ASSISTANT	7.07	-	7.07
OCCUPATIONAL THERAPIST	1.46	-	1.46
OFFICE SUPPORT PERSONNEL - BUILDING	18.30	-	18.30
OFFICE SUPPORT PERSONNEL - DISTRICT	6.47	-	6.47
PARAPROFESSIONAL - GENERAL EDUCATION	8.40	-	8.40
PARAPROFESSIONAL - SPECIAL EDUCATION	62.21	-	62.21
PARAPROFESSIONAL - TITLE 1	-	5.49	5.49
PHYSICAL THERAPIST	0.73	-	0.73
PUPIL TRANSPORTATION - SCHOOL BUS ASST.	4.20	-	4.20
PUPIL TRANSPORTATION - SCHOOL BUS DRIVERS	15.54	-	15.54
PUPIL TRANSPORTATION - SCHOOL BUS MECHANIC	2.00	-	2.00
PUPIL TRANSPORTATION - SUPERVISOR	1.00	-	1.00
SAFE ENVIRONMENT - BEFORE/AFTER SCHOOL PROGRAMS	-	3.44	3.44
SAFE ENVIRONMENT - CROSSING GUARDS	1.83	-	1.83
SAFE ENVIRONMENT - PLAYGROUND/NOON DUTY	5.15	-	5.15
SAFE ENVIRONMENT - SECURITY PERSONNEL	2.19	-	2.19
CLASSIFIED TOTAL	193.90	8.93	202.83
DISTRICT TOTALS	483.27	28.25	511.52

*Revised 8.20.25

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COMPUTER TECHNOLOGY TECHNICIAN	6.62	-	6.62
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PUPIL TRANSPORTATION - SCHOOL BUS DRIVERS	14.54	-	14.54
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PUPIL TRANSPORTATION - SUPERVISOR	2.00	-	2.00
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SAFE ENVIRONMENT - CROSSING GUARDS	1.83	-	1.83
SAFE ENVIRONMENT - PLAYGROUND/NOON DUTY	5.15	-	5.15
SAFE ENVIRONMENT - SECURITY PERSONNEL	2.19	-	2.19
CLASSIFIED TOTAL	194.83	8.93	203.76
DISTRICT TOTALS	485.20	28.25	513.45
*Revised 9.17.25			