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Overview

When you're faced with a critical hire—a superintendent to lead your district or key staff that can determine a district's success—you may feel overwhelmed by decisions, actions, tasks.

If you're looking for a new position, you may face the same challenges—too much to do, and too many uncertainties.

Matching up the right position with the right candidate is no simple job. That's where Executive Search Services can help. We bring three elements to every search: integrity, guidance, and experience.

Integrity

As part of the [Texas Association of School Boards](#), your membership organization, we are committed to serving school boards. We understand the unique needs and concerns of Texas schools, and we have the network and resources to meet those needs.

Guidance

We serve as your support team to ease the burden of the [search process](#)—providing expert advice, coordinating the tasks needed for the search to progress successfully, and collecting the information you need to make effective decisions.

Experience

In our 20 years of executive searches, we've helped more than 500 districts find new leaders, and our clients range in size from 100 to more than 197,000 students.

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