

## **October 22, 2024 at 6:30 PM - Regular Business Meeting**

The regular meeting of the School Board of Independent School District No. 283 of St. Louis Park, Hennepin County, Minnesota, convened at 6:30 p.m. on Tuesday, October 22, 2024, in the Central Community Center - District Office, 6300 Walker Street, Room 21, St. Louis Park, MN 55416. Present: Colin Cox, Anne Casey, Virginia Mancini, Taylor Williams, Abdihakim Ibrahim, Sarah Davis, and Superintendent Hines. Also present were members of the Cabinet. School Board Members Not Present: Celia Anderson

### **CALL TO ORDER**

Board Chair Colin Cox called the regular meeting to order at 6:31 p.m. at the Central Community Center - District Office

### **LAND ACKNOWLEDGEMENT**

Board Chair, Colin Cox, recited the Land Acknowledgement “We are gathered on the land of the Dakota and Ojibwe peoples. I ask you to join me in acknowledging the Dakota and Ojibwe community, their elders both past and present, as well as future generations. St. Louis Park Public Schools also acknowledges that it was founded upon exclusions and erasures of many Indigenous Peoples, including those on whose land this school district is located. This acknowledgment demonstrates a commitment to dismantling the ongoing legacies of colonial power and the district's desire to support the ongoing work of local Indigenous communities to thrive in our schools.”

### **APPROVAL OF AGENDA**

The regular board meeting agenda was presented for approval. *Motion by Mancini, seconded by Casey, to approve the meeting agenda. All in favor. Motion carried unanimously.*

### **SUPERINTENDENT'S REPORT**

Dr. Hines centered her report around the mission to see, inspire, and empower each learner to live their brilliance in an environment that centers student voice and experience to create racially equitable learning that energizes and enhances the spirit of our community. In alignment with the mission, Dr. Hines acknowledged Hispanic Heritage Month and Indigenous People's Day. Her report consisted of the following topics:

1. Celebrations including the high school ribbon cutting and visit from MDE Commissioner Willie Jett
2. New strategic planning partner with Pink Consulting
3. Information about the budget listening session and deficit
4. Kindergarten Welcome

### **DISCUSSION ITEMS**

Dr. Silvy Lafayette, Director of Assessment, Research, and Evaluation presented an overview of our revised continuous improvement planning (CIP) process in SLP Schools. Participants will discuss how the revised CIP process will enhance student achievement and foster a culture of growth at each site.

Patrice Howard, Director of Community Education, Victoria Dotterer and Kelleen O’Brion provided a final review of Kids Place School Age Care & Youth Enrichment for 2023/2024.

Ashley Sukhu, Communications Senior Specialist, gave an update on the Staff of Color priority work.

**CONSENT AGENDA**

At the recommendation of Board Chair Cox, *Motion by Williams, seconded by Casey, to approve the Consent Agenda as presented. All in favor. Motion carried unanimously.*

**ACTION AGENDA**

*At the recommendation of Board Chair Cox, Motion by Davis, seconded by Cox to approve the FY2025 Quarterly Budget as presented. All in favor. Motion carried unanimously.*

*At the recommendation of Board Chair Cox, Motion by Mancini, seconded by Casey to approve Policy 722: Data Requests as presented. All in favor. Motion carried unanimously.*

*At the recommendation of Board Chair Cox, Motion by Williams, seconded by Casey to approve Policy 612.1: Development of Parent, Guardian & Family Engagement as presented. All in favor. Motion carried unanimously.*

*At the recommendation of Board Chair Cox, Motion by Cox, seconded by Williams to approve Policy 214: Out-of-State Travel by Board Members as presented. All in favor. Motion carried unanimously.*

*At the recommendation of Board Chair Cox, Motion by Mancini, seconded by Casey to approve Policy 907: Rewards as presented. All in favor. Motion carried unanimously.*

*At the recommendation of Board Chair Cox, Motion by Cox, seconded by Williams to approve the Superintendent Performance Review and Timeline for the 2024-2025 academic year as presented. All in favor. Motion carried unanimously.*

*At the recommendation of Board Chair Cox, Motion by Casey, seconded by Ibrahim to approve the new 2025-2026 Director of Human Resources contract as presented. All in favor. Motion carried unanimously.*

**BOARD MEMBER UPDATES**

Board members reported on recent educational activities/events in which they have participated.

**ADJOURNMENT**

*Motion was heard and seconded to adjourn the meeting. Meeting adjourned at 7:22 p.m.*

Submitted by:  
Jazmin Hankerson,  
Executive Assistant to the Board

Signed: Chair \_\_\_\_\_ Clerk \_\_\_\_\_  
Date \_\_\_\_\_ Date \_\_\_\_\_