

Multnomah ESD Board of Directors

Executive Session Minutes Friday, April 2, 2010

2009-2011

Agency Goals

- #1 – Reconnecting Youth
- #2 – Districts Service Plans
- #3 – Professional Development
- #4 – Facilities
- #5 – Fiscal Stability
- #6 – Board Policy
- #7 – Legislative Advocacy

Chair Spellman called the Executive Session to order at 5:02 p.m. on Friday, April 2, 2010 pursuant to ORS 192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations.

Board Members Present: Harry Ainsworth (Arrived at 5:20 p.m.)
Mike Delman (Arrived at 5:05p.m.)
Bernie Giusto (Arrived at 5:01 p.m.)
Jean Haliski
Sean Schafer (Arrived at 5:07 p.m.)
Kevin Spellman, Chair
Geri Washington, Vice Chair

Board Members Absent: None

Administrative Staff Present: Ron Hitchcock, Superintendent
Barbara Jorgensen, Chief Program Officer
Kelly Schwartz, Director Human Resource Services
Jim Rose, Director Technology Services
David Turner, General Counsel
Jeni Woods, Staff Attorney
Leslie D. Nelson, Executive Assistant/Board Secretary

1. Call to Order and Roll Call

2. Labor Agreements – ORS 192.660(2)(d)

Chair Spellman gave the Board its requested review of negotiations with AFSCME to date including:

- November of 2009 - AFSCME requested mediation. A mediator was not available until January of 2010.

- January 2010 - An Executive Session was held to review the current bargaining parameters as set by the Board.
- Mediation began February 1, 2010.
- March 10, 2010 – During the mediation session MESD presented a proposal in lieu of longevity pay that would create an opportunity for AFSCME members who would be eligible for longevity pay to instead participate in various career development activities. A member could select an activity and, upon completion, be eligible for a maximum of \$1,000 for 2010-11.
- March 16, 2010 - MESD delivered an adjusted proposal to AFSCME with the 6% insurance increase retroactive to October 2009. AFSCME has not responded as of April 2, 2010.
- April 14, 2010 - Next mediation, four weeks from the time MESD delivered its adjusted proposal to AFSCME

Chair Spellman reiterated that the MESD bargaining team has substantially held to the board guidelines and parameters and has been as expeditious as possible. MESD has expressed its willingness to keep talking throughout the mediation process.

3. Adjournment

Executive session was adjourned at 5:32 p.m.

Ron Hitchcock, Superintendent