



Board of Trustees Agenda Item Information Form

Date Submitted: August 11, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop

Agenda Placement

- ☐ Public Hearing
☐ Executive Session
☐ Recognition
☐ Program Spotlight
☐ Community Input

Code

PH
ES
R
PS
CI

Agenda Placement

- ☐ Administrative Report
☒ Consent Agenda
☐ Action Item
☐ Information/Discussion

Code

AR
CA
AI
ID

Meeting Date: August 25, 2025

District Strategies (Check all that apply):

- ☒ Students and staff will thrive in a secure environment, build connections and community, and become resilient leaders.
☐ Each student will engage in world-class learning experiences that foster curiosity, develop talents, guide exploration, and fuel achievement.
☒ We will cultivate innovation through strategic collaboration and responsive organizational stewardship.

Subject:

Consider Approval of Participation in the Texas Association of School Boards Risk Management Fund to Perform Worker's Compensation Administrative Services

Background:

TASB has served as the District's third-party administrator for workers' compensation services since 2008, consistently providing quality service at competitive rates. The attached Contribution & Coverage Summary from TASB outlines the administrative fees for the 2025 - 2026 fiscal year. Claim and cost containment fees are unchanged from 2024 - 2025, however the annual administrative service fee has risen from \$20,000 to \$23,000. The services provided by TASB include actuarial analysis, loss prevention, documentation management, claims processing, medical bill review, case management, subrogation services, investigations, and legal support. The projected total fees for 2025 - 2026 are estimated at \$165,000.

Fiscal Impact Statement

Cost: \$165,000.00

- ☐ Recurring
☒ One-Time

Funding Source:

- ☐ General Fund
☐ Grant Fund
☒ Other Funds (specify)
Workers' Compensation
Fund

Fiscal Year: 2025 / 2026

Amendment Required: N/A

☐ Bond Funds (program year): N/A

Superintendent's Recommendation:

It is the recommendation of the Superintendent that the Board of Trustees approve the renewal of participation in the Texas Association of School Boards Risk Management Fund for 2025 - 2026 third-party administrative services for worker's compensation in the amount of \$165,000.

Department Submitting Form: Business Office

Cabinet Member's Approval: Alice Benzaia