

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE : OCTOBER 16, 2017
TO : BOARD OF EDUCATION
FROM : JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES
SUBJECT : LANE ADVANCEMENTS

COMMENTS:

In accordance with the provisions of the master agreement, the teachers listed below have requested advancement on the salary schedule. It is recommended that all the teachers listed be approved for salary lane advancement retroactive to August 28, 2017.

FIRST NAME	LAST NAME	LANE MOVEMENT	CURRENT SALARY	REVISED SALARY	SALARY INCREASE
Heather	Anderson	MA10 to MA20	\$69,140.00	\$73,790.00	\$4,650.00
Kelly	Blair	BA10 to BA20	\$40,511.00	\$42,306.00	\$1,795.00
Sarah	Blumenshein	MA to MA20	\$64,862.00	\$73,790.00	\$8,928.00
Angela	Bonik	MA to MA10	\$64,862.00	\$69,140.00	\$4,278.00
Christopher	Conway	MA10 to MA20	\$64,565.00	\$68,946.00	\$4,381.00
Candace	Fisher	BA10 to BA20	\$41,786.00	\$43,720.00	\$1,934.00
Kara	Foehrenbacher	MA to MA20	\$55,177.00	\$62,218.00	\$7,041.00
Cailee	Furer	BA20 to MA	\$24,079.00	\$25,996.00	\$1,917.00
Lana	Hunsberger	BA30 to BA40	\$60,968.00	\$64,862.00	\$3,894.00
Carley	Luggar	BA20 to MA	\$43,720.00	\$47,999.00	\$4,279.00
Kathy	McKeown	BA to BA10	\$18,392.00	\$18,978.00	\$586.00
Amanda	Mix	MA to MA10	\$62,562.00	\$66,704.00	\$4,142.00
Alison	Murphy	BA to BA10	\$41,339.00	\$43,065.00	\$1,726.00
Sarah	Nielsen	BA to BA20	\$44,756.00	\$49,380.00	\$4,624.00
Tiffany	Palmer	BA40 to MA	\$64,862.00	\$64,862.00	\$0.00
Janelle	Saiger	MA to MA10	\$55,177.00	\$58,559.00	\$3,382.00
Heather	Sande	MA to MA10	\$51,589.00	\$54,556.00	\$2,967.00
Stephen	Schreiber	MA10 to MA20	\$62,562.00	\$66,704.00	\$4,142.00
Lindi	Shanahan	BA20 to BA30	\$50,796.00	\$53,729.00	\$2,933.00
Steven	Thompson	MA to MA10	\$60,562.00	\$64,565.00	\$4,003.00
Alison	Tisdell	MA to MA20	\$62,562.00	\$71,190.00	\$8,628.00
Alexis	Wall	MA10 to MA20	\$54,556.00	\$57,730.00	\$3,174.00
Erica	Ward	BA20 to BA30	\$42,306.00	\$44,202.00	\$1,896.00
Janet	Weaver	BA10 to BA20	\$54,309.00	\$57,314.00	\$3,005.00
Jill	Wendland	MA to MA10	\$58,768.00	\$62,562.00	\$3,794.00
Jacob	Westrum	MA10 to MA20	\$56,558.00	\$59,974.00	\$3,416.00
TOTAL			\$1,371,326.00	\$1,466,841.00	\$95,515.00