



**Eden Prairie School Board  
Board Development Committee Meeting Minutes  
Crumb Restaurant, Eden Prairie, MN  
December 7, 2022**

*Charter per Board Policy GP 4.8.3: This committee will ensure ongoing School Board development and oversee self-monitoring of the School Board's performance related to Governance Process and Board-Management Delegation policies.*

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**Committee Members:** Kim Ross, Aaron Casper, Steve Bartz

**Meeting Convened:** 4:35 p.m.

**Agenda Items**

1. Approve Agenda
2. Board Development Committee Discussion Topics.
  - a. Q1 & 2 2023 Board Development Plan
    - i. Policy Governance 101 training session for new board members  
Abby Libsack and Dennis Stubbs, on 12/07/22
    - ii. MNSBA Training opportunities at Annual conference: Phase I & II  
for Abby Libsack and Dennis Stubbs. Phase III: CJ Strehl, (Steve Bartz- tentatively)
    - iii. Discuss board interest for Policy Governance update
    - iv. The committee recommends the board's consideration to the  
Following Work Plan changes for plotted and suggested board  
development topics including:
      - Combine February 13th and April 10th workshop "Agenda Items" (Sample Agenda and Discussion of Agenda Elements and Walk-Through School Board Agenda) to the February 13th Workshop
      - Swap March 13th and April 10th Workshop topics to cover Mechanisms of Monitoring on March 13<sup>th</sup>

- April or May Workshop option to cover Board Policy Change Process or Potential DiSC assessment at either the April or May Workshops
  - Discussed ROI on previous DiSC Assessment due to high cost. Potentially add value by using a different organization– Discovery Insights, a local organization that offers DiSC assessment at a significantly lower price than previous vendor. Cost is roughly 5K + \$250 pp (updated methodology). Director Ross will provide additional details, e.g., including strongest to least personality types using color blocks model, etc.
  - Director Ross volunteered to put together a Policy Monitoring guide/flowchart
- v. The committee recommends ordering Tools of Cultural Competency books for board members Libsack and Stubbs. Director Casper will ask Supt. Swanson if he or cabinet member could provide a Tools of Cultural Proficiency 101 overview, specifically addressing what we are doing as a district to reinforce best practices around this work.
- vi. Recommended updates from previous BDC meeting were made to the candidate information and new director orientation presentation slide decks on the website
- 3. Next BDC meeting- the committee recommends meeting after suggested work plan changes are finalized, and the board reaches agreement on “all board” development session.

**Meeting Adjourned:** 5:29 p.m.