

STEPS	INCREMENTS	HOURLY RATE	DAILY RATE	SALARY 185 DAYS	SALARY 260 DAYS
0		\$8.35	\$66.80	\$12,358.00	\$17,368.00
1	\$0.16	\$8.51	\$68.08	\$12,594.80	\$17,700.80
2	0.17	\$8.68	\$69.44	\$12,846.40	\$18,054.40
3	0.18	\$8.86	\$70.88	\$13,112.80	\$18,428.80
4	0.19	\$9.05	\$72.40	\$13,394.00	\$18,824.00
5	0.20	\$9.25	\$74.00	\$13,690.00	\$19,240.00
6	0.21	\$9.46	\$75.68	\$14,000.80	\$19,676.80
7	0.22	\$9.68	\$77.44	\$14,326.40	\$20,134.40
8	0.23	\$9.91	\$79.28	\$14,666.80	\$20,612.80
9	0.24	\$10.15	\$81.20	\$15,022.00	\$21,112.00
10	0.25	\$10.40	\$83.20	\$15,392.00	\$21,632.00
11	0.26	\$10.66	\$85.28	\$15,776.80	\$22,172.80
12	0.27	\$10.93	\$87.44	\$16,176.40	\$22,734.40
13	0.28	\$11.21	\$89.68	\$16,590.80	\$23,316.80
14	0.29	\$11.50	\$92.00	\$17,020.00	\$23,920.00
15	0.30	\$11.80	\$94.40	\$17,464.00	\$24,544.00
16	0.31	\$12.11	\$96.88	\$17,922.80	\$25,188.80
17	0.32	\$12.43	\$99.44	\$18,396.40	\$25,854.40
18	0.33	\$12.76	\$102.08	\$18,884.80	\$26,540.80
19	0.34	\$13.10	\$104.80	\$19,388.00	\$27,248.00
20	0.35	\$13.45	\$107.60	\$19,906.00	\$27,976.00
21	0.36	\$13.81	\$110.48	\$20,438.80	\$28,724.80
22	0.37	\$14.18	\$113.44	\$20,986.40	\$29,494.40
23	0.38	\$14.56	\$116.48	\$21,548.80	\$30,284.80
24	0.39	\$14.95	\$119.60	\$22,126.00	\$31,096.00
25	0.40	\$15.35	\$122.80	\$22,718.00	\$31,928.00

**MAINTENANCE/TRANSPORTATION AND FOOD SERVICE
JOB LIST**

PAY GRADE	POSITION
	Cafeteria Manager
	Head Custodian
2	Assistant Central Kitchen Manager
	Maintenance Worker
	* Foreman
	Security Guard II
	Inventory Control Clerk

* Will increase salary by an additional step.

Incentives:

Successful completion of a minimum of 30 college hours or more, or 120 education/training hours, add 1 step;
 60 college hours or more, or 360 education/training hours, add another step for salary increase.
 Require official transcript or certificates to verify the successful completion of college credit hours
 or education/training hours.

STEPS	INCREMENTS	HOURLY RATE	DAILY RATE	SALARY 185 DAYS	SALARY 260 DAYS
0		\$9.10	\$72.80	\$13,468.00	\$18,928.00
1	\$0.16	\$9.26	\$74.08	\$13,704.80	\$19,260.80
2	0.17	\$9.43	\$75.44	\$13,956.40	\$19,614.40
3	0.18	\$9.61	\$76.88	\$14,222.80	\$19,988.80
4	0.19	\$9.80	\$78.40	\$14,504.00	\$20,384.00
5	0.20	\$10.00	\$80.00	\$14,800.00	\$20,800.00
6	0.21	\$10.21	\$81.68	\$15,110.80	\$21,236.80
7	0.22	\$10.43	\$83.44	\$15,436.40	\$21,694.40
8	0.23	\$10.66	\$85.28	\$15,776.80	\$22,172.80
9	0.24	\$10.90	\$87.20	\$16,132.00	\$22,672.00
10	0.25	\$11.15	\$89.20	\$16,502.00	\$23,192.00
11	0.26	\$11.41	\$91.28	\$16,886.80	\$23,732.80
12	0.27	\$11.68	\$93.44	\$17,286.40	\$24,294.40
13	0.28	\$11.96	\$95.68	\$17,700.80	\$24,876.80
14	0.29	\$12.25	\$98.00	\$18,130.00	\$25,480.00
15	0.30	\$12.55	\$100.40	\$18,574.00	\$26,104.00
16	0.31	\$12.86	\$102.88	\$19,032.80	\$26,748.80
17	0.32	\$13.18	\$105.44	\$19,506.40	\$27,414.40
18	0.33	\$13.51	\$108.08	\$19,994.80	\$28,100.80
19	0.34	\$13.85	\$110.80	\$20,498.00	\$28,808.00
20	0.35	\$14.20	\$113.60	\$21,016.00	\$29,536.00
21	0.36	\$14.56	\$116.48	\$21,548.80	\$30,284.80
22	0.37	\$14.93	\$119.44	\$22,096.40	\$31,054.40
23	0.38	\$15.31	\$122.48	\$22,658.80	\$31,844.80
24	0.39	\$15.70	\$125.60	\$23,236.00	\$32,656.00
25	0.40	\$16.10	\$128.80	\$23,828.00	\$33,488.00

**MAINTENANCE/TRANSPORTATION AND FOOD SERVICE
JOB LIST**

POSITION

- PAY** Bus Mechanic Assistant
- GRADE** Central Kitchen Manager
- 3** Certified Bus Driver
- Certified Security Officer
- Dispatcher

Incentives:

Successful completion of a minimum of 30 college hours or more, or 120 education/training hours, add 1 step;
 60 college hours or more, or 360 education/training hours, add another step for salary increase.
 Require official transcript or certificates to verify the successful completion of college credit hours
 or education/training hours.

STEPS	INCREMENTS	HOURLY RATE	DAILY RATE	SALARY 185 DAYS	SALARY 260 DAYS
0		\$9.75	\$78.00	\$14,430.00	\$20,280.00
1	\$0.16	\$9.91	\$79.28	\$14,666.80	\$20,612.80
2	0.17	\$10.08	\$80.64	\$14,918.40	\$20,966.40
3	0.18	\$10.26	\$82.08	\$15,184.80	\$21,340.80
4	0.19	\$10.45	\$83.60	\$15,466.00	\$21,736.00
5	0.20	\$10.65	\$85.20	\$15,762.00	\$22,152.00
6	0.21	\$10.86	\$86.88	\$16,072.80	\$22,588.80
7	0.22	\$11.08	\$88.64	\$16,398.40	\$23,046.40
8	0.23	\$11.31	\$90.48	\$16,738.80	\$23,524.80
9	0.24	\$11.55	\$92.40	\$17,094.00	\$24,024.00
10	0.25	\$11.80	\$94.40	\$17,464.00	\$24,544.00
11	0.26	\$12.06	\$96.48	\$17,848.80	\$25,084.80
12	0.27	\$12.33	\$98.64	\$18,248.40	\$25,646.40
13	0.28	\$12.61	\$100.88	\$18,662.80	\$26,228.80
14	0.29	\$12.90	\$103.20	\$19,092.00	\$26,832.00
15	0.30	\$13.20	\$105.60	\$19,536.00	\$27,456.00
16	0.31	\$13.51	\$108.08	\$19,994.80	\$28,100.80
17	0.32	\$13.83	\$110.64	\$20,468.40	\$28,766.40
18	0.33	\$14.16	\$113.28	\$20,956.80	\$29,452.80
19	0.34	\$14.50	\$116.00	\$21,460.00	\$30,160.00
20	0.35	\$14.85	\$118.80	\$21,978.00	\$30,888.00
21	0.36	\$15.21	\$121.68	\$22,510.80	\$31,636.80
22	0.37	\$15.58	\$124.64	\$23,058.40	\$32,406.40
23	0.38	\$15.96	\$127.68	\$23,620.80	\$33,196.80
24	0.39	\$16.35	\$130.80	\$24,198.00	\$34,008.00
25	0.40	\$16.75	\$134.00	\$24,790.00	\$34,840.00

**MAINTENANCE/TRANSPORTATION AND FOOD SERVICE
JOB LIST**

POSITION

PAY Certified Bus Mechanic

GRADE Certified Handyman

- 4**
1. HVAC
 2. Electrician
 3. Plumber
 4. Experienced Carpenter

Incentives:

Successful completion of a minimum of 30 college hours or more, or 120 education/training hours, add 1 step;

60 college hours or more, or 360 education/training hours, add another step for salary increase.

Require official transcript or certificates to verify the successful completion of college credit hours or education/training hours.