Goal 5 Teacher Incentive Allotment Report

Belton ISD Board of Trustees Regular Board Meeting October 20, 2025



Purpose

Provide a report on the progress of the Data Capture Year for the Belton ISD TIA Allotment



Goal 5:

Maximize our resources for both current priorities and plans for the future.

KPM 2025-2026

Implement Teacher Incentive Allotment systems of support across 100% of designated campuses by May 2026



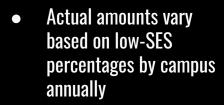
Average Funding for Belton ISD Teachers in 2024-2025

New for 26-27: Acknowledged

\$3,201 - \$6,935: Recognized

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\$6,401 - \$13,870: Exemplary



 2026-2027 will include a new first level-Acknowledged

Amounts are set by TEA and change annually

\$12,669 - \$25,117: Master



Systems of Support for Implementation of the Data Capture Year

Communication Plan

Data Integrity & Technology

Student Growth & Teacher Observation

Spending Plan

Communication Plan

- Website with resources of support
 - Overview video
 - FAQ
- Campus Overview presentations

Next step:

- Individual communication with each teacher
- Guidebook

Update Staff & Community

Inform & Engage Teachers

Inform & Engage Principals & AP's

Data Integrity & Technology

- Systems readiness with STAR Ren, Skyward and Eduphoria for reporting
- Processes for verifying teacher eligibility (course alignment, teacher movement and instructional day requirements)



TIA Eligible Teacher Designations - Phase 1

- Kindergarten 5th grade Reading and Math, including Dual Language
- 6th 8th grade Reading and Math, including Modified
- Algebra I, including Modified
- English I and English II, including Modified and ESOL

Pre-Test STAR Ren BOY

Post-Test STAR Ren EOY SGP Growth Measure

Annual TTESS

Student Growth & Teacher Observations

Annual Assessment Calendar with all STAR Renaissance Testing Windows

Professional Learning and Resources for Teachers strengthening understanding of STAR Renaissance Professional Learning with Teachers and Evaluators on T-TESS evaluation system

T-TESS Observation Calibration with Evaluators

Spending Plan

- *90% of the allotment dedicated to compensation costs for teachers at the campus
- 10% of funds designated to support TIA implementation costs including TIA administration costs, professional learning and student growth assessments

*Funds distributed to a teacher will incur federal and state withholdings

Questions

