

Goal 5 Teacher Incentive Allotment Report

Belton ISD Board of Trustees
Regular Board Meeting
October 20, 2025



Purpose

Provide a report on the progress of the Data Capture Year for the Belton ISD TIA Allotment



Goal 5:

Maximize our resources for both current priorities and plans for the future.

KPM 2025-2026

Implement Teacher Incentive Allotment systems of support across 100% of designated campuses by May 2026





Average Funding for Belton ISD Teachers in 2024-2025

New for 26-27: Acknowledged

\$3,201 - \$6,935: Recognized



\$6,401 - \$13,870: Exemplary



\$12,669 - \$25,117: Master



- Actual amounts vary based on low-SES percentages by campus annually
- 2026-2027 will include a new first level- Acknowledged
- Amounts are set by TEA and change annually

Systems of Support for Implementation of the Data Capture Year

**Communication
Plan**

**Data Integrity &
Technology**

**Student Growth
& Teacher
Observation**

Spending Plan

Communication Plan

- Website with resources of support
 - Overview video
 - FAQ
- Campus Overview presentations

Next step:

- Individual communication with each teacher
- Guidebook

Update Staff &
Community

Inform & Engage
Teachers

Inform & Engage
Principals & AP's

Data Integrity & Technology

- **Systems readiness with STAR Ren, Skyward and Eduphoria for reporting**
- **Processes for verifying teacher eligibility (course alignment, teacher movement and instructional day requirements)**



TIA Eligible Teacher Designations - Phase 1

- Kindergarten - 5th grade Reading and Math, including Dual Language
- 6th - 8th grade Reading and Math, including Modified
- Algebra I, including Modified
- English I and English II, including Modified and ESOL

Pre-Test
STAR Ren
BOY

Post-Test
STAR Ren
EOY

SGP
Growth
Measure

Annual
TTESS



Student Growth & Teacher Observations

**Annual Assessment
Calendar with all STAR
Renaissance Testing
Windows**

**Professional Learning
and Resources for
Teachers strengthening
understanding of STAR
Renaissance**

**Professional Learning
with Teachers and
Evaluators on
T-TESS evaluation
system**

**T-TESS Observation
Calibration with
Evaluators**

Spending Plan

- *90% of the allotment dedicated to compensation costs for teachers at the campus
- 10% of funds designated to support TIA implementation costs including TIA administration costs, professional learning and student growth assessments

**Funds distributed to a teacher will incur federal and state withholdings*

Questions

