



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **June 27, 2017**

TITLE: **Approval of Personnel Changes**

BACKGROUND:

Changes in the employment status of employee(s) will be presented herein.

One candidate applied for the position of Assistant Principal at Amphitheater High School.

The candidate interviewed was:

David Humphreys

The committee consisted of:

Mike Bejarano, Chair
Glenda Arffa, Assistant Principal
Laura Watson, Teacher
Jorge Mendivil, Teacher
Tom Frank, Classified
Patti Giffney, Parent

Based on the committee's ratings, David Humphreys was recommended as the finalist for an interview with Patrick Nelson and Mike Bejarano.

Patrick Nelson recommends David Humphreys for the position of Assistant Principal at Amphitheater High School.

RECOMMENDATION:

It is the recommendation of the administration that the personnel changes be approved as presented.

INITIATED BY:

Michael Bejarano, Director of Human Resources

Date: June 26, 2017

Patrick Nelson, Superintendent

6/27/2017

**GOVERNING BOARD MEETING
PERSONNEL CHANGES**

EXHIBIT - 2

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	RANGE	STEP	COMMENT
Humphreys	David	HS Assistant Principal	CT-AD	Amphi High School	Promotion	HSA	A	Range MSA: Step A
Glenn	Charlotte	REACH Teacher	CT	Coronado K-8 School	Correction	MA	C	FTE
Glenn	Charlotte	REACH Teacher	CT	Nash Elementary	Correction	MA	C	FTE
Jacobs	Jessica	REACH Teacher	CT	Painted Sky Elementary	Increase FTE	MA	I	
Tanem	Laura	REACH Teacher	CT	Harelson Elementary	Transfer	EDS	H	
Arent	Patrick	FS Attendant III - Lead	CL	Walker Elementary	Increase FTE	D	5.0	
Campbell	Renee	FS Attendant I	CL	Cross Middle School	Transfer	A	15.0	
Clary	Linda	Special Ed Teaching Asst	CL	Rio Vista Elementary	Rescind	E	14.0	
Clary	Linda	Special Ed Teaching Asst	CL	Coronado K-8 School	Transfer	E	14.0	
Clonts	Catherine	FS Supervisor	CL	Cross Middle School	Reassignment	J	7.0	
De Spain	Tracy	Preschool Aide/Caregiver	CL	Innovation Academy	Transfer	A	8.0	
Duarte-Jungerman	Blanca	FS Attendant III - Lead	CL	Painted Sky Elementary	Promotion	D	4.0	Range C: Step 5
Figueroa	Maria	FS Supervisor	CL	Holaway Elementary	Reassignment	J	5.0	
Hardin	Virginia	FS Supervisor	CL	Donaldson Elementary	Reassignment	J	4.0	
Hardin	Virginia	FS Supervisor	CL	Rio Vista Elementary	Reassignment	J	4.0	
Johnson	Karynina	Preschool Aide/Caregiver	CL	Innovation Academy	Transfer	A	8.0	
Neibel	Angela	Clerk II	CL	Innovation Academy	Transfer	C	9.0	Range E: Step 9
Salgado	Jorge	Journeyman Plumber	CL	Facilities Support	Promotion	K	3.0	* Range J: Step 3
Smith	Sheila	Bus Driver Trainee	CL	Transportation	Transfer	A	8.0	
Steely	Kimberly	Clerk II	CL	Innovation Academy	Transfer	C	9.0	Range D: Step 9
Steely	Kimberly	Ed Asst To Elem Principal	CL	Innovation Academy	Transfer	F	5.0	Range D: Step 9
Thomas	Colleen	FS Attendant III - Lead	CL	Mesa Verde Elementary	Increase FTE	D	12.0	

*

2016-2017 School Year

Addendum	Employee receiving extra-curricular position or stipend	ADCT	Addendum Certified
Added Duty	Employee working additional hours or days	ADCL	Addendum Classified
Additional Position	Employee working an additional position	ADACS	Addendum Amphi Community Schools
Correction	Correction to contract	CT-AD	Certified Administrative
Decrease FTE	Decrease in hours	CT	Certified
Demotion	Voluntary demotion	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

EXHIBIT - 2

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	RANGE	STEP	COMMENT
Valencia	Marco	Custodian I	CL	Innovation Academy	Transfer	D	3.0	
White	Shirley	Attendance Clerk	CL	Coronado K-8 School	Transfer	D	3.0	
Zack	Catherine	FS Supervisor	CL	LaCima Middle School	Reassignment	J	4.0	
Zack	Catherine	FS Supervisor	CL	Keeling Elementary	Reassignment	J	4.0	
Atteberry-Pierpont	Jennifer	HS Preschool Teacher	ADCT	CDO High School	Addendum	BA	F	
Boknevit	Christopher	Summer School Teacher	ADCT	Amphi High School	Addendum			\$3795.00
Bultman	Benjamin	Summer School Teacher	ADCT	Amphi High School	Addendum			\$3795.00
Gordon-Johnson	Deborah	Certified Tutor	ADCT	CDO High School	Addendum			\$30.00 per hour
Habinek	Angela	School Support Team (CT)	ADCT	Mesa Verde Elementary	Addendum			*\$20.00 per hour
Habinek	Angela	School Support Team (CT)	ADCT	Mesa Verde Elementary	Addendum			\$20.00 per hour
Haskins	Shannon	School Support Team (CT)	ADCT	Mesa Verde Elementary	Addendum			*\$20.00 per hour
Haskins	Shannon	School Support Team (CT)	ADCT	Mesa Verde Elementary	Addendum			\$20.00 per hour
Hernandez	Eva	School Support Team (CT)	ADCT	Mesa Verde Elementary	Addendum			*\$20.00 per hour
Hernandez	Eva	School Support Team (CT)	ADCT	Mesa Verde Elementary	Addendum			\$20.00 per hour
Inglett	Lindsay	School Support Team (CT)	ADCT	Mesa Verde Elementary	Addendum			*\$20.00 per hour
Inglett	Lindsay	School Support Team (CT)	ADCT	Mesa Verde Elementary	Addendum			\$20.00 per hour
Jackson-Cunha	Blanca	Certified Tutor	ADCT	Wetmore Center	Addendum			*\$30.00 per hour
Jackson-Cunha	Blanca	Certified Tutor	ADCT	Wetmore Center	Addendum			\$30.00 per hour
Johnson	Marian	Summer School Teacher	ADCT	Amphi High School	Addendum			\$3795.00
Lange	Brockton	Summer School Teacher	ADCT	Amphi High School	Addendum			\$3795.00
Lepore	Andrew	Curriculum Development	ADCT	Ironwood Ridge High	Addendum			*\$25.00 per hour
Lepore	Andrew	Curriculum Development	ADCT	Ironwood Ridge High	Addendum			\$25.00 per hour
Lise Jr	Ronald	Summer School Teacher	ADCT	Amphi High School	Addendum			\$3795.00
Lopez	Lindsay	School Support Team (CT)	ADCT	Mesa Verde Elementary	Addendum			*\$20.00 per hour

*

2016-2017 School Year

Addendum	Employee receiving extra-curricular position or stipend	ADCT	Addendum Certified
Added Duty	Employee working additional hours or days	ADCL	Addendum Classified
Additional Position	Employee working an additional position	ADACS	Addendum Amphi Community Schools
Correction	Correction to contract	CT-AD	Certified Administrative
Decrease FTE	Decrease in hours	CT	Certified
Demotion	Voluntary demotion	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

EXHIBIT - 2

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	RANGE	STEP	COMMENT
Lopez	Lindsay	School Support Team (CT)	ADCT	Mesa Verde Elementary	Addendum			\$20.00 per hour
Martinez	Jennifer	School Support Team (CT)	ADCT	Mesa Verde Elementary	Addendum			*\$20.00 per hour
Martinez	Jennifer	School Support Team (CT)	ADCT	Mesa Verde Elementary	Addendum			\$20.00 per hour
McConnell	Marisa	School Support Team (CT)	ADCT	Mesa Verde Elementary	Addendum			*\$20.00 per hour
McConnell	Marisa	School Support Team (CT)	ADCT	Mesa Verde Elementary	Addendum			\$20.00 per hour
McConnell	Michael	Elem Principal	ADCT	Innovation Academy	Addendum	ESP	C	
Olszewski	Cynthia	School Support Team (CT)	ADCT	Mesa Verde Elementary	Addendum			*\$20.00 per hour
Olszewski	Cynthia	School Support Team (CT)	ADCT	Mesa Verde Elementary	Addendum			\$20.00 per hour
Perez	Katrina	School Support Team (CT)	ADCT	Mesa Verde Elementary	Addendum			*\$20.00 per hour
Perez	Katrina	School Support Team (CT)	ADCT	Mesa Verde Elementary	Addendum			\$20.00 per hour
Schleicher	Katrina	School Support Team (CT)	ADCT	Mesa Verde Elementary	Addendum			*\$20.00 per hour
Schleicher	Katrina	School Support Team (CT)	ADCT	Mesa Verde Elementary	Addendum			\$20.00 per hour
Pruitt	Michelle	School Admin Assistant	ADCL	Mesa Verde Elementary	Added Duty	H	7.0	*
Pruitt	Michelle	School Admin Assistant	ADCL	Mesa Verde Elementary	Added Duty	H	7.0	

*	2016-2017 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Demotion	Voluntary demotion	CL	Classified
Extension	End date being extended	PR	Professional
Increase FTE	Increase in hours/contract	EL	Elementary
Promotion	Employee receiving a promotion to another position	MS	Middle School
Reassignment	Employee moving to another position at the direction of the administration	HS	High School
Status Change	Employee changing status (i.e. short term to career)		
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

David Humphreys

PROFILE

I am an Assistant Principal at Coronado K-8. I have nine years of experience working and volunteering in a public school setting. During my time in the Amphitheater School District, I have dedicated myself to participating in a variety of professional development opportunities while seeking leadership roles with the purpose of becoming a well-rounded and impactful educator.

PROFESSIONAL EXPERIENCE

Assistant Principal: Coronado K-8

July 2016 to Present

- Acted as the Principal in the absence of the Principal
- Assisted the Principal in coordinating and implementing programs for students, teachers, parents, and community stakeholders
- Developed and maintained a positive communication system in the school community
- Worked closely with classroom teachers to implement instructional and behavioral classroom programs and interventions
- Utilized the ATPES evaluation system as a tool to support teachers in maximizing culture building and student learning
- Frequently met with classified personnel to plan and complete school-wide tasks in an efficient and team oriented manner
- Supervised student behavioral interventions and worked with support staff members to develop plans for student assistance as needed
- Assisted the administrative team in supervising the building and grounds for maintenance needs and safety concerns

Instructional Support Assistant: Amphitheater High School

January 2015 to May 2015

- Managed school-wide activities and programs
- Communicated with parents and community stakeholders
- Coordinated Advanced Placement EOC examinations
- Coordinated teacher training opportunities
- Facilitated a wide-range of student discipline and interventions
- Attended and participated in student manifestation and discipline hearings
- Attended and participated in monthly Assistant Principal Meetings
- Monitored and evaluated student growth through a variety of data sources

Summer School Administrator: Amphitheater School District

May 2016 to July 2016

- Worked with the administrative team to facilitate and lead teacher development opportunities
- Frequently visited classrooms to provide teacher feedback and assist in curriculum development
- Communicated and collaborated with school-site personnel to facilitate daily operations
- Frequently monitored student discipline issues ranging from tardy/absence issues to classroom/campus disruptions

- Communicated the Amphitheater Summer School guidelines and expectations with students, parents and staff

Cambridge Coordinator: Amphitheater High School

August 2012 to May 2016

- Monitored the implementation of the University of Cambridge Curriculum and Board Examination System
- Coordinated the ordering of Cambridge exams and the BES testing procedures
- Facilitated professional development opportunities for teachers and staff members
- Monitored student progress toward the achievement of the Grand Canyon High School Diploma
- Worked closely with the Center for the Future of Arizona to develop strategies to promote an increase in rigor and achievement at Amphitheater High School

Classroom Teacher: Amphitheater High School

August 2009 to May 2016

- Taught a variety of ages and skill levels
- Responsible for planning, implementing, and evaluating classroom activities
- Developed a functional and efficient classroom atmosphere
- Participated in professional development sessions and implemented research-based strategies with fidelity to increase student achievement
- Frequently met with students, parents and colleagues to monitor student progress
- Monitored and disciplined students

Head Baseball Coach: Amphitheater High School

August 2013 to May 2016

- Responsible for the development of student athletes
- Implemented an academic progress monitoring plan
- Developed practice plans based on targeted objectives
- Planned and managed fundraising
- Responsible for game and practice player management
- Communicated with parents and community stakeholders
- Worked with Amphitheater District Facilities regarding field maintenance

EDUCATION

- **School Principal Certification**, State of Arizona, March 2013
- **Master of Education in Educational Leadership**, Northern Arizona University, May 2013
- **Bachelor of Arts in Secondary Education**, University of Arizona, May 2009

ADDITIONAL SCHOOL RELATED LEADERSHIP ROLES

- **School Leadership Team**
 - Coronado K-8, August 2016 to Present
 - Amphitheater High School, August 2011 to May 2016
- **301 School Site Coordinator**
 - Amphitheater High School, August 2013 to May 2016
- **District ATPES Committee Member**
 - August 2013 to Present