

**Unadopted Minutes**  
**SPECIAL SCHOOL BOARD MEETING**  
**Albany Area Schools – ISD #745**  
**January 18, 2012**

**1.CALL TO ORDER**

The meeting was called to order by Chair Hansen at 8:00 p.m.

**2.ROLL CALL**

Present: Winkels, Tamm, Hansen, Gersch, Dirkes, Absent: Paulsen, Seiler, Schiffler

**3. Public Comment Period**

**4. APPROVALS**

**4.1 AGENDA—Additions or Deletions**

Remove 6.1 – Student Representative & 9.3 CMETS Governing Board

Add 8.3 Early Graduation Request

**4.2** Motion by Winkels, seconded by Tamm to approve the Regular board meeting minutes of January 4, 2012 with noted amendments. Supported by all present

**4.3** The following checks were issued in paying claims: Wire transfers and checks 74439-74684 and 7578-7585 for Fund 10.

School Board Meeting of January 18, 2012

General Fund	(1)	\$249,188.20
Food Service Fund	(2)	\$12,182.00
Community Services	(4)	\$11,879.44
Scholarships	(8)	\$11,275.00
Student Activities	(10)	\$ 2,795.78

Motion by Gersch, seconded by Dirkes, to approve payment of claims as presented

Supported by all present

**5.CONSENT AGENDA**

Motion by Winkels, seconded by Gersch, to approve the Consent Agenda which includes the following personnel matter and donations as described below:

**AFT Contract:**

Brittany Grunig, Learning Adventures-Avon Elem

**Community Education:**

Aquatics: Mitchell Leyk

**6. Education Report**

**6.1 Purple Pride**

-Ron Paulsen received the director's award at MSBA for 100 hours of school board training

-Albany Chamber Recognition Banquet Jan 28<sup>th</sup> – Congratulations to AAS Honorees Joan Ebensteiner and Jill Moorthy

**7. Unfinished Business**

**7.1 Committee Assignments**

The board reviewed the committee assignments including the removal of the Teacher Certifications and Student Relations committees.

**7.2 Protection and Privacy of Pupil Records. Policy 515-Second Reading**

Motion by Dirkes, seconded by Gersch, to approve the Protection and Privacy of Pupil Records. Policy 515 as presented.

Supported by all present

**7.3 Substitute Teacher Pay Policy 4.210**

Motion by Tamm, seconded by Winkels, to approve the Substitute Teacher Pay Policy 4.210 as presented with noted changes.

Supported by all present

#### **7.4 Classified Substitute Pay Policy 4.301**

Motion by Winkels, seconded by Gersch, to approve the Classified Substitute Pay Policy 4.301 as presented with noted change of title to AESP.

Supported by all present

#### **7.5 Certified Seniority List**

Motion by Gersch, seconded by Dirkes, to approve the Certified Seniority List as presented with date change as discussed.

Supported by all present

#### **7.6 Superintendent Contract 2012-14**

Motion by Winkels, seconded by Tamm, to approve the Superintendent Contract 2012-14 as presented.

Supported by all present

### **8. New Business**

#### **8.1 Resolution Directing the Administration to Examine the Financial Conditions of the District**

Member Winkels introduced the following resolution and moved its adoption:

RESOLUTION DIRECTING THE ADMINISTRATION  
TO EXAMINE THE FINANCIAL CONDITION OF THE DISTRICT  
AND MAKE ANY RECOMMENDATIONS FOR REDUCTIONS  
IN PROGRAMS AND POSITIONS AND REASONS  
THEREFORE.

WHEREAS, the financial condition of the school district may dictate that the school board must reduce expenditures and

WHEREAS, this reduction in expenditure must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 745, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures, make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion for the adoption of the foregoing resolution was duly seconded by

Member Gersch and upon vote being taken thereon, the

following voted in favor thereof: Winkels, Tamm, Hansen, Gersch, Dirkes

and the following voted against the same: none

whereupon said resolution was declared duly passed and adopted.

### **8.2 Kindergarten Options**

Superintendent Dooley discussed a key goal from the district's strategic plan which is All Day Every Day Kindergarten. The discussion pertained to program scenarios, which include 3, 3.5, 4 and 5 days a week and corresponding costs and planning timeline.

### **8.3 Early Graduation Request**

Motion by Winkels, seconded by Tamm, to approve the Early Graduation Request as presented.

Supported by all present

## **9. Board Committee Reports**

### **9.1 West Central Education District**

Member Winkels reported on the meeting held Monday, January 16<sup>th</sup>. The committee reviewed board appointments for the year, conducted general business and reviewed program status. The next meeting will be held March 19<sup>th</sup> in Albany.

### **9.2 Health and Safety**

Member Gersch reported on the meeting held Monday, January 9<sup>th</sup>. The committee discussed work flow responsibilities and current issues. The new entry carpet is in place at the Jr/Sr High building entrance to prevent slip and falls. Upcoming trainings were discussed along with flu level updates and acceptable results from the radon testing done over Christmas break. The next meeting will be held May 7<sup>th</sup> at 4:15pm.

### **9.4 MSBA Leadership Conference**

Board members reported on the conference workshops they attended January 12<sup>th</sup> & 13<sup>th</sup>.

## **10. Superintendent Report**

- Discussed the new carpet at the Jr/Sr High to prevent slip and fall incidents
- Track repair estimates are higher than anticipated. Consultant believes the track maintenance could wait another year.
- The fifth Monday meeting will be postponed from this January until April.

## **11. Adjournment**

Agenda completed at 9:48 pm, a motion to adjourn was made by Tamm, seconded by Winkels.

Supported by all present

Glen Tamm, Clerk

---

Steven Dooley, Superintendent